

AGM - Board of Governors

Algoma University - Board of Governors

Virtual

Jun 23, 2022 5:45 PM - 6:45 PM EDT

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1. CALL TO ORDER

1.1. Acknowledgement of Traditional Territories

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

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5. ANNUAL PRESIDENT'S REPORT

A presentation will be made during the meeting.

6. ITEMS FOR DECISION

6.1. External Auditors for Algoma University

As part of the AGM the board normally approves the appointment of the external audit firm. Given it is the last year of the contract with BDO Canada, a Request for Proposal for audit services will be developed in the fall of 2022. Upon completion of the RFP, a motion will return to the Board to appoint the external auditor for the 2022-23 fiscal year. The Audit for the 2022-23 Fiscal year is set to begin in July 2023.

6.2. Election of External Member Renewals

All of the following elections are recommended by the Nominating and Governance Committee.

6.2.1. Mike Moraca

MOTION : To elect Mike Moraca as an External Member for a final one-year term starting July 1, 2022 and ending June 30, 2023.

6.2.2. Elaine Pitcher

MOTION : To elect Elaine Pitcher as an External Member for a second three-year term starting July 1, 2022 and ending June 30, 2025.

6.2.3. Hugh Stevenson

MOTION : To elect Hugh Stevenson as an External Member for a second three-year term starting July 1, 2022 and ending June 30, 2025.

6.2.4. Shannon Taylor

MOTION : To elect Shannon Taylor as an External Member for a second three-year term starting July 1, 2022 and ending June 30, 2025, recognizing the member's previously approved leave of absence set to expire no later than September 30, 2022.

6.3. Election of External Representatives

All of the following elections are recommended by the Nominating and Governance Committee.

6.3.1. Arjun Batra.....14

MOTION : To elect Arjun Batra as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025.

BOG - 23 Jun 2022 - AGM - External Candidate Resume - Batra, Arjun.pdf.....14

6.3.2. Jamie Lim.....17

MOTION : To elect Jamie Lim as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025 subject to a satisfactory police vulnerable sector check.

BOG - 23 Jun 2022 - AGM - External Candidate Resume - Lim, Jamie.pdf.....17

6.3.3. Kelli-Ann Lemieux.....20

MOTION : To elect Kelli-Ann Lemieux as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025.

BOG - 23 Jun 2022 - AGM - External Candidate Resume - Lemieux,.....20

6.3.4. Robert Battisti.....27

MOTION : To elect Robert Battisti as an External Member for a three-year term starting September 1, 2022 and ending June 30, 2025 subject to a satisfactory police vulnerable sector check.

BOG - 23 Jun 2022 - AGM - External Candidate Resume - Battisti,.....27

6.3.5. Taylor Sayers.....31

MOTION : To elect Taylor Sayers as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025.

BOG - 23 Jun 2022 - AGM - External Candidate Resume - Sayers,.....31

6.4. Election of Internal Representatives

All of the following elections are recommended by the Nominating and Governance Committee.

6.4.1. AUSU Representative.....34

MOTION: To elect Tim van Weerden as the Algoma University Students' Union Representative for a one-year term starting July 1, 2022 and ending June 30, 2023 subject to a satisfactory police vulnerable sector check.

BOG - 23 Jun 2022 - AGM - Internal Candidate Resume - van-Weerden,.....34

6.4.2. SASA Representative.....38

MOTION: To elect Nina Trudeau as the Shingwauk Anishinaabe Students' Association Representative for a one-year term starting July 1, 2022 and ending June 30, 2023 subject to a satisfactory police vulnerable sector check.

BOG - 23 Jun 2022 - AGM - Internal Candidate Resume - Trudeau, Nina.pdf...38

6.4.3. Faculty Representative.....39

MOTION: To elect Dr. Dionisio Nyaga as Faculty representative of the Board of Governors for a three-year term from July 1, 2022 - June 30, 2025.

BOG - 23 Jun 2022 - AGM - Internal Candidate Resume - Nyaga,.....39

6.5. Appointment of Officers: Chair, Vice-Chair, & Secretary

All of the following appointments are recommended by the Nominating and Governance Committee.

6.5.1. Chair: Mike Moraca

MOTION: To appoint Mike Moraca as Chair of the Algoma University Board of Governors from July 1, 2022 - June 30, 2023.

6.5.2. Vice-Chair: Elaine Pitcher

MOTION: To appoint Elaine Pitcher as Vice-Chair of the Algoma University Board of Governors from July 1, 2022 - June 30, 2023.

6.5.3. Secretary: Asima Vezina

MOTION: To appoint Asima Vezina as Secretary of the Algoma University Board of Governors from July 1, 2022 - June 30, 2023.

6.6. Appointment of Signing Officers of the Corporation

All of the following appointments are recommended by the Nominating and Governance Committee. MOTION: To appointment of the following Officers of the Corporation with signing authority in accordance with corporate financial policies from July 1, 2022 - June 30, 2023: Mike Moraca, Chair (as per by-laws) Elaine Pitcher, Vice-Chair (as per by-laws) Asima Vezina, President & Vice-Chancellor Shannon Brooks, Vice-President Finance and Operations

6.7. Election of Committee Chairs

All of the following elections are recommended by the Nominating and Governance Committee.

6.7.1. Risk & Finance Committee

MOTION: To elect Shannon Taylor as Chair of the Finance Committee (Risk and Finance Committee) from July 1, 2022 - June 30, 2023, with Mike Moraca elected as acting-Chair during Shannon Taylor's leave of absence.

6.7.2. Nominating and Governance Committee

MOTION: To elect Elaine Pitcher as Chair of the Nominating and Governance Committee from July 1, 2022 - June 30, 2023.

6.8. Election of Committee Members.....55

MOTION : To recommend that the Board of Governors appoint members to Committees from July 1, 2022 - June 30, 2023 as per the membership roster recommended by the Nominating and Governance Committee.

Committee Roster for 2022-23 Cycle.pdf.....55

6.9. Election of Members to Other University Bodies

6.9.1. Chair's Designate on the Anishinaabe Peoples' Council

MOTION: To elect Sonja Kosuta as Chair's Designate on the Anishinaabe Peoples' Council from July 1, 2022 - June 30, 2023.

6.10. Ratification

MOTION: That the Board of Governors approve the ratification of all deeds, contracts, bylaws, proceedings, appointments, elections and payments enacted by the Governors since the last annual meeting of 24 of June 2021.

7. ADJOURNMENT

MOTION : That Annual General Meeting of the Board of Governors meeting be adjourned.

Annual General Meeting

Algoma University - Board of Governors

Jun 23, 2022 at 5:45 PM EDT to Jun 23, 2022 at 6:45 PM EDT

Virtual

Agenda

1. CALL TO ORDER

5:45 PM

Presenter: Shelley Schell

1.1. Acknowledgement of Traditional Territories

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation.

We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.2. Declarations of Conflicts of Interest

2. Agenda for the Annual General Meeting

3. Approval of Minutes for Previous Annual General Meeting

4. Comments from the Chair of the Board

5:46 PM

5. ANNUAL PRESIDENT'S REPORT

5:51 PM

A presentation will be made during the meeting.

6. ITEMS FOR DECISION

6.1. External Auditors for Algoma University

6:06 PM

Presenter: Shelley Schell

As part of the AGM the board normally approves the appointment of the external audit firm. Given it is the last year of the contract with BDO Canada, a Request for Proposal for audit services will be developed in the fall of 2022. Upon completion of the RFP, a motion will return to the Board to appoint the external auditor for the 2022-23 fiscal year. The Audit for the 2022-23 Fiscal year is set to begin in July 2023.

6.2. Election of External Member Renewals

6:08 PM

Presenter: Shelley Schell

All of the following elections are recommended by the Nominating and Governance Committee.

6.2.1. Mike Moraca

MOTION: To elect Mike Moraca as an External Member for a final one-year term starting July 1, 2022 and ending June 30, 2023.

6.2.2. Elaine Pitcher

MOTION: To elect Elaine Pitcher as an External Member for a second three-year term starting July 1, 2022 and ending June 30, 2025.

6.2.3. Hugh Stevenson

MOTION: To elect Hugh Stevenson as an External Member for a second three-year term starting July 1, 2022 and ending June 30, 2025.

6.2.4. Shannon Taylor

MOTION: To elect Shannon Taylor as an External Member for a second three-year term starting July 1, 2022 and ending June 30, 2025, recognizing the member's previously approved leave of absence set to expire no later than September 30, 2022.

6.3. Election of External Representatives

6:12 PM

Presenters: Shelley Schell, Elaine Pitcher

All of the following elections are recommended by the Nominating and Governance Committee.

6.3.1. Arjun Batra

MOTION: To elect Arjun Batra as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025.

6.3.2. Jamie Lim

MOTION: To elect Jamie Lim as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025 subject to a satisfactory police vulnerable sector check.

6.3.3. Kelli-Ann Lemieux

MOTION: To elect Kelli-Ann Lemieux as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025.

6.3.4. Robert Battisti

MOTION: To elect Robert Battisti as an External Member for a three-year term starting September 1, 2022 and ending June 30, 2025 subject to a satisfactory police vulnerable sector check.

6.3.5. Taylor Sayers

MOTION: To elect Taylor Sayers as an External Member for a three-year term starting July 1, 2022 and ending June 30, 2025.

6.4. Election of Internal Representatives

6:22 PM

All of the following elections are recommended by the Nominating and Governance Committee.

6.4.1. AUSU Representative

MOTION: To elect Tim van Weerden as the Algoma University Students' Union Representative for a one-year term starting July 1, 2022 and ending June 30, 2023 subject to a satisfactory police vulnerable sector check.

6.4.2. SASA Representative

MOTION: To elect Nina Trudeau as the Shingwauk Anishinaabe Students' Association Representative for a one-year term starting July 1, 2022 and ending June 30, 2023 subject to a satisfactory police vulnerable sector check.

6.4.3. Faculty Representative

MOTION: To elect Dr. Dionisio Nyaga as Faculty representative of the Board of Governors for a three-year term from July 1, 2022 - June 30, 2025.

6.5. Appointment of Officers: Chair, Vice-Chair, & Secretary

6:25 PM

Presenter: Shelley Schell

All of the following appointments are recommended by the Nominating and Governance Committee.

6.5.1. Chair: Mike Moraca

MOTION: To appoint Mike Moraca as Chair of the Algoma University Board of Governors from July 1, 2022 - June 30, 2023.

6.5.2. Vice-Chair: Elaine Pitcher

MOTION: To appoint Elaine Pitcher as Vice-Chair of the Algoma University Board of Governors from July 1, 2022 - June 30, 2023.

6.5.3. Secretary: Asima Vezina

MOTION: To appoint Asima Vezina as Secretary of the Algoma University Board of Governors from July 1, 2022 - June 30, 2023.

6.6. Appointment of Signing Officers of the Corporation

6:27 PM

Presenter: Shelley Schell

All of the following appointments are recommended by the Nominating and Governance Committee.

MOTION: To appointment of the following Officers of the Corporation with signing authority in accordance with corporate financial policies from July 1, 2022 - June 30, 2023:

- Mike Moraca, Chair (as per by-laws)
- Elaine Pitcher, Vice-Chair (as per by-laws)
- Asima Vezina, President & Vice-Chancellor
- Shannon Brooks, Vice-President Finance and Operations

6.7. Election of Committee Chairs

6:29 PM

Presenter: Shelley Schell

All of the following elections are recommended by the Nominating and Governance Committee.

6.7.1. Risk & Finance Committee

MOTION: To elect Shannon Taylor as Chair of the Finance Committee (Risk and Finance Committee) from July 1, 2022 - June 30, 2023, with Mike Moraca elected as acting-Chair during Shannon Taylor's leave of absence.

6.7.2. Nominating and Governance Committee

MOTION: To elect Elaine Pitcher as Chair of the Nominating and Governance Committee from July 1, 2022 - June 30, 2023.

6.8. Election of Committee Members

6:31 PM

Presenters: Elaine Pitcher, Shelley Schell

MOTION: To recommend that the Board of Governors appoint members to Committees from July 1, 2022 - June 30, 2023 as per the membership roster recommended by the Nominating and Governance Committee.

6.9. Election of Members to Other University Bodies

6:36 PM

Presenter: Shelley Schell

6.9.1. Chair's Designate on the Anishinaabe Peoples' Council

MOTION: To elect Sonja Kosuta as Chair's Designate on the Anishinaabe Peoples' Council from July 1, 2022 - June 30, 2023.

6.10. Ratification

6:38 PM

MOTION: That the Board of Governors approve the ratification of all deeds, contracts, bylaws, proceedings, appointments, elections and payments enacted by the Governors since the last annual meeting of 24 of June 2021.

7. ADJOURNMENT

6:39 PM

Presenter: Shelley Schell

MOTION: That Annual General Meeting of the Board of Governors meeting be adjourned.



MINUTES

Present: S. Schell (Chair), P. Quesnele (Secretary)

Y. Alphonse	S. Kousta	M. Pitcher
R. Assiniwai	B. Lloyd	H. Stevenson
J. Belisle	M. Moraca	S. Taylor
M. Borowicz-Sibenik	J. Pastore	A. Vezina (President)
P. Dupuis	E. Pitcher	

Regrets: P. Sewell, M. Turco

Guests: R. Battisti, C. Fowler, D. Rogers, M. Wabano-McKay

1.0 CALL TO ORDER

Acknowledgment of Traditional Territories

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.1 Chairs Opening Remarks

The Chair welcomed everyone to the Annual General Meeting and began with a moment of reflection for the 215 Indigenous children found in an unmarked burial site revealed at the Kamloops Residential School site in Tk'emlúps te Secwépemc; and the 751 unmarked graves at the site of the former Marieval Indian Residential School in the Cowessess First Nation. She shared the Board's commitment to supporting action on the Shingwauk site as led by the Children of Shingwauk Alumni Association.

1.2 Declarations of Conflicts of Interest

The Chair asked if there were any conflicts of interest, none were reported. Members were advised by the Secretary to the Board that there is no conflict of interest for members participating in the motions regarding member elections and appointments.

2.0 AGENDA

MOTION: *To approve the agenda as amended.*

Moved by: M. Moraca

Seconded by: S. Taylor

Carried.

Amendments: Minor changes the motions.

3.0 APPROVAL OF MINUTES

MOTION: *To approve the minutes of the June 18, 2020 Annual General Meeting.*

Moved by: P. Dupuis

Seconded by: M. Moraca

Carried.

4.0 COMMENTS FROM THE CHAIR OF THE BOARD

The Chair highlighted several achievements for the university recognized in the 2020-21 year including: recognition to the organizations and partners who had provided funding for major projects at the university; the installation of a second Chancellor; approval of a Campus Master Plan for the Sault Ste. Marie campus and the major renovations at the Brampton campus. She applauded the university for the significant efforts underway in the areas of equity, diversity and inclusion to combat racism and provide a safe, welcoming and inclusive environment for everyone. She spoke about the importance of Mukqua Waakaa'igan and her hope for it to position the university as a leader in helping to advance the Truth and Reconciliation Commission's Calls to Action and the work underway in cross-cultural teaching, learning and research. Further, she highlighted the significance of the recent announcement regarding the Algoma University Act which allows Algoma to move into Masters and PHD programming, removing all restrictions on the degrees and certificates that can be offered. Finally, the Chair thanked all members of the Algoma University community for their efforts over the past year and expressed pride in what is to come.

6.0 PRESIDENT AND VICE-CHANCELLOR: ANNUAL REPORT

A. Vezina began by providing an overview of the tremendous contributions of all members of the Algoma University community that led to the institution's success over the past year, particularly as it navigated successfully through the pandemic and many of the challenges that presented themselves throughout the year. She presented the June 2021 AGM President's Annual Report, outlining some of the high level achievements related to the five strategic priorities and signalling what would be coming next in the 2021-2022 academic year. She signaled an optimism in a face-to-face environment for the fall and expressed excitement about seeing the students, staff and faculty return to each of the three campuses.

6.0 ITEMS FOR DECISION

The Chair began by acknowledging the Board members who have finished their terms and thanked them for their services:

- Jessica Belisle (External Member)
- Yahaya Alphonse (Algoma University Students Union Representative)
- Rainbow Assiniwai (Shingwauk Anishinaabe Students' Association Representative)
- Brad Lloyd (Algoma University Support Staff Representative)
- Mike Nadeau (Order in Council / External Representative)

6.1 Election of Board Members from Internal Groups [Appx. 2]

E. Pitcher outlined the nominations.

MOTION: *To elect Rebekah Gwynn as AUSU representative of the Board of Governors for a one-year term from July 1, 2021 - June 30, 2022.*

Moved by: M. Pitcher

Seconded by: J. Pastore

Carried.

DRAFT MINUTES

MOTION: *To elect Kristen Gauthier as SASA representative of the Board of Governors for a one-year term from July 1, 2021 - June 30, 2022.*

Moved by: E. Pitcher **Seconded by:** B. Lloyd **Carried.**

MOTION: *To elect Paul Dupuis as Senate representative of the Board of Governors for a three-year term from July 1, 2021 - June 30, 2024.*

Moved by: S. Taylor **Seconded by:** J. Pastore **Carried.**

MOTION: *To elect Rose Linklater as Algoma University Support Staff (AUSS) representative of the Board of Governors for the remainder of the term previously being served by Brad Lloyd, being June 25, 2021 to June 30, 2023 as per Section III, Article 12 of the by-laws.*

Moved by: S. Taylor **Seconded by:** E. Pitcher **Carried.**

6.2 Appointment of Officers: Chair, Vice-Chair, & Secretary

E. Pitcher outlined the appointment of officers as per the by-laws.

MOTION: *To appoint Shelley Schell as Chair of the Algoma University Board of Governors from July 1, 2021 - June 30, 2022.*

Moved by: J. Belisle **Seconded by:** S. Taylor **Carried.**

MOTION: *To appoint Mike Moraca as Vice-Chair of the Algoma University Board of Governors from July 1, 2021 - June 30, 2022.*

Moved by: M. Pitcher **Seconded by:** S. Taylor **Carried.**

MOTION: *To appoint Asima Vezina as Secretary of the Algoma University Board of Governors from July 1, 2021 - June 30, 2022.*

Moved by: J. Pastore **Seconded by:** B. Lloyd **Carried.**

6.3 Appointment of Signing Officers of the Corporation

E. Pitcher outlined the appointment of signing officers as per the by-laws.

MOTION: *To recommend the appointment of the following Officers of the Corporation with signing authority in accordance with corporate financial policies from July 1, 2021 - June 30, 2022:*

- *Shelley Schell, Chair (as per by-laws)*
- *Mike Moraca, Vice-Chair (as per by-laws)*
- *Asima Vezina, President & Vice-Chancellor*
- *Robert Battisti, Vice-President Finance and Operations*

Moved by: S. Taylor **Seconded by:** M. Pitcher **Carried.**

6.4 Election of Committee Chairs

The Chair outlined the election of committee Chairs.

MOTION: *To elect Shannon Taylor as Chair of the Finance Committee from July 1, 2021 - June 30, 2022.*

Moved by: M. Moraca **Seconded by:** E. Pitcher **Carried.**

DRAFT MINUTES

MOTION: *To elect Elaine Pitcher as Chair of the Nominating and Governance Committee from July 1, 2021 - June 30, 2022.*

Moved by: S. Taylor

Seconded by: P. Dupuis

Carried.

6.5 Election of Board Member for Senate

MOTION: *To elect Hugh Stevenson as the Board of Governors representative on the Algoma University Senate for the 2021-22 Senate year from July 1, 2021 - June 30, 2022.*

Moved by: E. Pitcher

Seconded by: S. Taylor

Carried.

6.6 Election of Committee Members

The Chair outlined the Nominating and Governance Committee's recommendations for committee membership.

MOTION: *To elect members to the following Board of Governors committees from July 1, 2021 - June 30, 2022:*

Committee	Name(s)
Board Executive Committee	Elaine Pitcher Shannon Taylor Paul Dupuis
Board Finance Committee	Shelley Schell Paul Dupuis Mark Pitcher Jake Pastore Shannon Taylor
Nominating & Governance Committee	Melanie Borowicz-Sibenik Mike Moraca Elaine Pitcher Shelley Schell Sonja Kosuta
Anishinaabe People's Council	Chair's Designate: Shannon Taylor
Joint Working Group	Chair's Designate: Mike Moraca

Moved by: E. Pitcher

Seconded by: S. Taylor

Carried.

6.8 APC Terms of Reference Amendments [Appx. 3]

MOTION: *That the Board of Governors approve the revisions to Section 2 of Appendix D: The Anishinaabe Peoples' Council Terms of Reference within the By-Laws as recommended by the Nominating and Governance Committee.*

Moved by: H. Stevenson

Seconded by: E. Pitcher

Carried.

DRAFT MINUTES

6.9 Ratification

MOTION: *That the Board of Governors approve the ratification of all deeds, contracts, bylaws, proceedings, appointments, elections and payments enacted by the Governors since the last annual meeting of 18 of June 2020.*

Moved by: M. Pitcher

Seconded by: B. Lloyd

Carried.

7.0 ADJOURNMENT

MOTION: *That the Annual General Meeting of the Algoma University Board of Governors for June 24, 2021 stand adjourned.*

Moved by: J. Belisle

Seconded by: S. Taylor

Carried.

ARJUN BATRA

Professional Profile

A highly motivated, enthusiastic, and results-oriented senior director with a career-long record of educational leadership. Experienced in coordinating many different factors, such as new business development strategy, executing corporate strategy, operations management, and implementing marketing strategies. Reputation as a self-motivated professional who has an engineering technology background, graduated Executive MBA from Cornell University which prepared to manage employees in different business environments, and the ability to implement continuous quality improvement to reduce costs, increase revenue, strengthen customer relationships, improve business practices, and drive profitable growth of the organization. Proven talent for aligning missions and objectives with established educational and leadership paradigms to achieve maximum developmental impacts with minimum resource expenditures. Dedicated administrator with keen interpersonal and communication skills.

AREAS OF EXPERTISE

Strategic Planning	School Management	Lesson Plan Development
Growth Strategies	Public Relations and Press	Mentoring and Motivation
Negotiation and Closing	Training and Development	Instructional Improvement
Client Relationship Building	Persuasive Communications	Brand Management and Marketing
Business and Program Development	Team Building and Leadership	Collaboration with Academic Boards

PROFESSIONAL EXPERIENCE

Chief Executive Officer and Founder, *Doon School* ★

2008 - Present

Doon School is ministry inspected private secondary school which offers Ontario Secondary School Diploma (OSSD) and British Council approved IELTS testing venue. The school delivers hands-on, and practical knowledge to students which help them better understand the theory and its implementation in the real world. (BSID) 882250.

- Oversee human resource, information technology, marketing, and operations for continuous improvement providing strategic plans and budget planning which reduced operational cost by 18% during the school year.
- Led the school relocation project for better and broader infrastructure to accommodate 150+ students annually.
- Uphold school's innovative educational policies and integrate the government guidelines into each class curriculum.
- Observe, counsel, and motivate professional staff toward performances to attain the educational goals.
- Provide training for teachers for school inspections conducted by the Ontario Ministry of Education in compliance with Education Act and Growing success, assessment, evaluation, and reporting in Ontario's schools.
- Focused on growth strategies and business planning which resulted in an increased new enrollment by 26%.
- Spearhead several political meetings at Ontario Provincial Parliament with party leaders with the objective to improve Ontario Elementary School math curriculum to prepare our youth for higher STEM education better.
- Implement innovative study methodologies and pedagogy to enhance all student learning and evaluate their progress.

Chief Executive Officer and Founder, *Math Yoga* ★

2013 - Present

Math Yoga is a brain development program for elementary school students based on abacus learning. Focusing on whole brain development to enhance the child's working memory.

- Certified as a Master Trainer and instructor of Abacus Math in the Municipality of Peel Region.
- Facilitated the enrollment of 400+ students to the program in the past four years at Doon School campus.
- Enhance branding of Math Yoga online marketing campaigns such as AdWords, Facebook, and content writing.
- Establish instructional resources to meet the needs of the students with various learning styles, and special needs.
- Use interactive discussions and hands-on experience as a medium to assist students with learning concepts.
- Manage and ensure the delivery of program in compliance with Math Yoga Canada franchise regulations.
- Provided methodology for writing and reading by providing engaging resources that supported students' development.

Education Policy Advisor, *Progressive Conservative Party of Ontario* ★ *Ontario, CA*

2016 - 2017

- Attended meetings with Ontario Teacher Association, Colleges, and Universities where issues of significant policy and programmatic operations are discussed to develop recommendations to the Progressive Conservative Party.
- Conducted research and analysis within specific policy issues to provide recommendations to audiences.
- Developed policy, procedures, and written protocol that guide teachers improved education systems.
- Collaborated and worked closely with partners and clients to set a vision and drive the reflective thinking and strategic planning necessary to achieve the goal of improving education policy, practice, and outcomes.
- Produced written materials from concepts to finished including policy memos, issue reports, and presentations.

Process Consultant (Co-op work term), *Magna International*, ★ *Mexico (contracts)*

2005 - 2007

Magna International leading global automotive supplier with 335 manufacturing operations and 96 product development, engineering and sales centers in 28 countries – focused on delivering superior value to our customers.

- Led projects with a team of 60+ employees within automotive engineering environment in Mexico and Canada.
- Presented a new design layout for MIG welding cell that saved \$15k per year in maintenance and spares part cost.
- Engineered a unique Universal Electronic fixture that saved \$50k per year while implementing company standards.
- Supported the Engineering Chief in the elaboration, justification, execution of expense budgets, and investment.

CERTIFICATES & TRAINING**Realtor, Alberta Real Estate Association****Realtor, Ontario Real Estate Association**

2020

Tony Robbins: Business Mastery Program ★ *Palm Beach, FL*

2018

Online Trading Academy ★ *Manhattan Campus, NY*

2012

EDUCATION**Executive MBA Americas (Dual MBA program) ★ *Queens University (ON) and Cornell University (NY)***

2019

Bachelor of Technology, Technology Management ★ *Thompson Rivers University*

2015

Mechanical Engineering Technology - Automotive Manufacturing ★ *Georgian College*

2007

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- Georgian College** ★ **Chair, Alumni Association Executive Council**
 The Alumni Association has realized a number of successful outcomes, including:
 - 30 per cent increase in year-over-year first time alumni donors (2020-21)
 - 33 per cent increase in Georgian Alumni Network registrations
 - 28 per cent increase in the number of alumni registered as mentors with the Alumni Association
 - Gender parity on the Executive Council in 2020
- City of Barrie** ★ **Sports Committee Member**
 Assessing the incoming sports event/facility applications and making recommendations to the City of Barrie
- Barrie Cricket League Inc. (non - profit organization)** ★ **President/Founding Board of Director**
 Coached over 1000+ students the game of Cricket. Initiated BCL by having a petition signed by 450 residents which were addressed to the City of Barrie to allocate a park for playing Cricket.
- South Asian Association of Simcoe County (non - profit organization)** ★ **Founding Board of Director**
 Initiated the organization from my home with a vision to serve new immigrants. Working closely with Local Immigration Partnership (nonprofit) for development of settlement strategies for newcomers to Simcoe County. Currently, we are six board members and have served over 4,000 people since its inception.
- Conservative Electoral District Association (Barrie – Springwater – Oro-Medonte)** ★ **Board of Director**
 Provide organizational and financial support to the Party's candidate/Member of Parliament in Simcoe North, in accordance with Article 14.3 of the Party Constitution while leading the teams in both strategic and P&L management.
- Association with County of Simcoe and Local Immigration Partnership** ★ **Board of Director**
 Prepare proposals for funding for Multicultural Center in Simcoe County from Municipal, Provincial, and Federal governments while focusing on the development of settlement strategies for newcomers.

PUBLICATIONS/AWARDS AND ACHIEVEMENTS

Distinguished Alumni Award, Georgian College	2022
40 Under 40 Business Excellence Award, Brampton Board of Trade	2019
Featured on Georgian College magazine "50 Faces of Georgian, Celebrating 50 years"	2017
Brampton Board of Trade "Business Excellence Award Nominee"	2016
Bell Canada documentary "Success Works: Arjun Batra," https://www.youtube.com/watch?v=xbCXifNwCaM	2016
Our City Magazine, Barrie, recognized Arjun Batra as community influencer "Improving lives of newcomer"	2015
Simcoe County Community Champion Award by Local Immigration Partnership (LIP)	2013
Georgian College "Co-op Students of the Year award"	2007
CAFCE Honourable Mention "Co-op Student of the Year Award"	2007
EWO Honourable Mention "Co-op Student of the Year Award"	2007
Vice President Student Trophy Award, Georgian College	2007
Dura Automotive System Award and Dream Catcher Gala Scholarship, Georgian College	2007
Ontario International Education Opportunity Scholarship, Georgian College	2007

JAMIE ANN LIM

PROFILE

Retired Chief Executive Officer with 20+ years experience in transformational leadership roles. Track record of effecting positive change in senior roles spanning several sectors, including: municipal government, healthcare, education and forestry. A builder and a visionary who has demonstrated successfully and repetitively the ability to navigate in complex environments, create and implement strategy, drive change, foster trust and credibility, and engage diverse stakeholders. Team oriented people manager who thrives working in a fluid, fast paced environment, and who effectively balances a core strategic capability with a willingness to “roll up the sleeves” and get tactically involved to accomplish objectives.

PROFESSIONAL CAREER

Ontario Forest Industries Association (“OFIA”)

2004 to 2020

The OFIA is a provincial trade association representing member companies ranging from large multinational corporations to small, family-owned businesses that produce a broad range of products including pulp, paper, paperboard, lumber, panelboard, plywood and veneer. In 2013, the Ontario forest product sector contributed \$10.6 Billion to the provincial economy, had total wages and salaries of \$1.95 billion, exported \$3.6 billion in manufactured goods and supported 170,000 hardworking Ontarians in 260 communities.

President & Chief Executive Officer

Reported to OFIA’s Board of Directors and was responsible for directing and executing all activities of the organization. Provided thoughtful and visionary leadership across a number of areas, including: the creation of OFIA’s strategic, tactical and financial plans; developed enterprise level goals and measured their performance; organizational design, development and structure; built relationships and trust with a variety of stakeholders including the public, the three orders of government, and other affiliated organizations; developed member services and member development; and lead and mentored OFIA’s management team and staff. Positioned OFIA as a thought leader through effective and continuous education of the Association’s members, all orders of government, multiple stakeholders, media and the general public.

As CEO, had ultimate accountability for ensuring that OFIA succeeded in achieving its stated mission: *“To be the voice of our member companies to ensure industry challenges are recognized and supported by government; enhancing the public’s awareness of Ontario’s forestry issues, and responding to environmental, social and economic changes that have potential to impact the industry’s commercial success”*. Select list of responsibilities and accomplishments included:

- Worked closely with the Board in establishing the strategy, direction, goals and implementation plans for OFIA in the short, medium and long term. Developed annual strategic and operational plans and goals and related financial objectives to ensure OFIA delivered against its mission. Ensured the necessary financial and human resources were in place for the Association to achieve its goals.
- Facing a prolonged recession in 2008, played a key role in the alignment of OFIA’s key members and stakeholders resulting in the Ontario forest sector securing a variety of competitive measures from the provincial government.
- Spearheaded the creation of the Ontario Forestry Coalition (OFC) - a multi-stakeholder group (consisting of representatives from municipal government, First Nations, unions, chambers, and OFIA) created to address forest sector competitiveness in Ontario. This initiative resulted in a variety of financial and

operational benefits to the sector, including \$75 million of provincial funding for the building and maintenance of public access roads.

- Led all aspects of the merger of OFIA with the Canadian Lumbermen's Association (CLA) in 2009. Asked by the new Board to remain on as CEO of the new entity, and to oversee the subsequent integration of the two organizations. Merger resulted in a cost savings of \$700,000.
- In an effort to keep OFIA's BOD engaged, provided quarterly "Value to Member" data which demonstrated members' return on investment.
- Provided leadership to the organization within the framework of prudent and cost effective controls which enabled risks to be properly assessed and managed. Accountable for recruiting and developing talent, budgeting and planning.
- Effectively lead, coached, empowered and motivated direct and indirect reports, ensuring they were appropriately incented to achieve personal and Association goals.
- Successfully advocated for a provincial forest sector strategy. In 2020, Ontario government released *The Sustainable Growth: Ontario's Forest Sector Strategy* which outlines the goals and actions to help encourage economic growth in the industry for the next 10 years.
- Maintained and nurtured the positive reputation the OFIA enjoyed among its various stakeholder groups through consistent demonstration of thought leadership on a variety of industry issues. Ensured the quality of the Association's messaging and deliverables remained high in order to optimize and strengthen member and stakeholder relationships.
- Provided the Board with 18 months notice in June 2019 of my pending retirement December 2020. (Had no idea my last year with OFIA would be spent managing advocacy in a pandemic.) Ensured a successor was in place and familiar with the Association's operations before my retirement.
- In March 2020, pivoted the Association during the global pandemic. Maintained strong advocacy which resulted in Ontario being the first province in Canada to declare the forest sector as essential allowing our staff to travel and mills to operate.

City of Timmins

2000-2003

Timmins, a city with a primary population of approximately 45,000 is a regional centre for over 200,000 citizens of the Cochrane District. Timmins' economy is resource-based with mining and forestry activity. The city's annual operating budget is approximately \$100 million.

Mayor

- Despite being an NDP riding, managed to secure Super Build funding for the construction of a new library which fulfilled what had been a key campaign promise. The award-winning new facility was a private/public joint venture built using Northern Ontario sourced wood.
- In just one term of office, was elected to the Ontario Caucus of the Federation of Canadian Municipalities (FCM), as well as the FCM executive.
- As a member of FCM, initiated and Chaired a National Task Force of Mayors to address the Softwood Lumber Dispute. Secured funding for this committee from the Department of Foreign Affairs and International Trade. Worked with US National Homebuilders Association (NHBA) on messaging to mayors across the US regarding the negative impact the dispute was having on US cities. Also chaired FCM's national committee, Future Role of Municipalities.
- Founded the first Mayor's Youth Advisory Council (MYAC) in the City of Timmins. Today, MYAC remains an active committee within the community providing youth with a voice on local issues.

City of Timmins

1997-2000

Municipal Councillor

Stewart Realty Ltd.

1987-1989

Sales Representative

Federal Public School, Kirkland Lake

1983-1984

Teacher

BOARD GOVERNANCE & VOLUNTEER EXPERIENCE

Director, Ontario Chamber of Commerce Board	2014-2021
Third Vice President of the Federation of Canadian Municipalities (FCM)	2003
Member of the Ontario Provincial Government's Smart Growth Panel	2003
Chair of the Timmins Public Library Board	2001-2003
Appointed by the province as a member of the Porcupine Health Unit Board	1993-2003
<ul style="list-style-type: none"> ➤ Vice Chair (2001-2002) ➤ Chair of the Finance Committee (1997-2000) 	
Chair of the FCM Task Force on Softwood Lumber	2000-2003
Chair of the FCM Future Role of Municipalities	2001-2002
Co-Chair/Vice Chair of the Northeastern Ontario Municipalities Action Group	2002-2003
Vice-Chair of the Cochrane District Social Services Administration Board	2001
Chair of the Federation of Canadian Municipalities Task Force on Softwood Lumber	2001
Appointed to the Timmins District Hospital Board	2000-2003
Vice-Chair of the Victim Crisis Assistance and Referral Service (VCARS program)	1995-2003
Elected as a Trustee to the Timmins Board of Education	1993-1996
Appointed to the Timmins Police Service Board	1992-1997

EDUCATION

B.Ed., Faculty of Education Nipissing University College	1982 – 1983
B.A., University of Western Ontario	1978 – 1981

AWARDS

Recipient of the Building the Future Wood Champion Award - Woodworks Awards Gala, Huntsville	2003
Named " Woman of Courage " at the Timmins International Women's Day Celebrations	2002
Recipient of the Building the Future Community Leader Award - Woodworks Awards Gala, North Bay	2001
Chosen as Valedictorian for the Graduation Ceremonies at Nipissing University College	1983
Received the Carl Sanders Scholarship from Nipissing University College	1982
Graduated from the University of Western Ontario on the Dean's List	1981

CAREER PROFILE

A transformative senior leader bringing more than 24 years of healthcare experience, with over 17 years in progressive leadership roles, along with Masters of Business Administration and Certified Health Executive designation. I focus on quality, patient and family informed care, with a proven track record of results, safety, and excellence with broad experience in Clinical Programs, Diagnostics, and Allied Health. Along with governance, strategic planning, program and project management, I am committed to continuous improvement as the bedrock for outstanding performance.

PROFESSIONAL EXPERIENCE

Health Sciences North (HSN), Sudbury, ON

January 2021-present

Vice President, Surgical and Clinical Services

In this role, I am accountable for program management and strategic leadership of the Surgical and Clinical Services Division. This division has a total operating budget of just under \$203 million and a total staff complement of 4 Administrative Directors, 4 Medical Directors, 26 Managers and Supervisors and over 800 staff. This portfolio includes 3 patient care units with a total of 110 in-patient beds. The division of Surgical and Clinical Services includes the Medical Device Reprocessing, Endoscopy and Minor Procedures, Ambulatory Care Services, Medical Day Care Surgical Access, MSK (musculoskeletal) Assessment Centre, Pre-Admission Surgical Day Care and Short Stay Unit, Orthopedics/Neurosurgical in-patient unit, Operating Room/Post Anesthetic Care Unit (PACU), Surgical In-patient unit, Hospital and Retail Pharmacies, Medical Imaging (Radiology), CT, MRI, PET, Ultrasound, Angiography, Vascular Access, Breast Screening and Assessment, Nuclear Medicine, Infection Prevention and Control (IPAC), and Laboratory Medicine and Pathology program which includes the regional COVID-19 testing lab, ECG, Core Lab, Transfusion Services, Anatomic Pathology, Cytopathology, Genomics, Flow Cytometry, Microbiology, autopsy and the Regional Forensic Unit. My role, as a member of the Senior Leadership Committee (SLC) is to collaborate with SLC members to fulfill our responsibilities. I serve on a number of corporate committees including the Digital Transformation Steering Committee, HSN Board of Directors Quality Committee, and Performance Leadership Committee, providing strategic guidance and direction for operations across the hospital. I also serve as the Operations and Planning Lead in our Incident Command Structure for the COVID-19 Pandemic response, as well as the Laboratory and Testing Lead for the OH-N COVID-19 Regional Steering Committee.

Health Sciences North (HSN), Sudbury, ON

December 2018-January 2021

Associate Vice President, Clinical Services

In this role, I was accountable for program management and strategic leadership of the Clinical Services Division. This division has a total operating budget of just under \$142 million and a total staff complement of 4 Directors, 27 Managers and over 760 staff. The division of Clinical Services includes the Regional Nephrology program, Community Care and Rehab program (Cardiac/Pulmonary Rehab, HIV and Hemophilia Clinics, Chronic Disease self-management, Diabetes, Bariatrics, Nutrition Counselling, Ophthalmology, Intensive Rehab Unit (in-patient), Outpatient Rehab programs, Regional Stroke program, Pharmacy, Medical Imaging, and Laboratory Medicine and Pathology program. My role, as a member of the Senior Leadership Committee (SLC) is to collaborate with SLC members to fulfill our

responsibilities. I serve on a number of corporate committees including the Digital Transformation Steering Committee, certified member and management co-chair for the corporate Joint Health & Safety Committee, HSN Board of Directors Quality Committee, and Performance Leadership Committee, providing strategic guidance and direction for operations across the hospital.

In my role as a liaison between hospital and partners through regular and ad-hoc communication of key information I led the development of the Équipe santé Sudbury and Districts Ontario Health Team with a focus on Implementation Planning and Risk Analysis.

I provide leadership and direction for the development and implementation of new programs including: COVID-19 Regional Laboratory Testing, Regional Positron emission tomography (PET) service, and Endovascular Treatment (EVT) for Stroke.

Demonstrated experience in person-centered care and patient engagement by improving access to care across the division with initiatives such as increasing virtual care appointments from 22,000 (2019/20) to 58,000 in 2020/21 with significant improvement seen in oncology and mental health, as well as implementing a patient portal for medical imaging studies.

Proven experience with change management, strategic planning and financial acumen.

Demonstrated ability to plan, implement, and evaluate programs and projects in a co-management model with physician leaders, most notably the partnership with the Joint Department of Medical Imaging (JDMI) and UHN-Sinai-Women's College leading to sub-specialty reporting, reduced dependence on contracted physicians, more on-site presence and recruitment of Radiologists, and improved technology through the implementation of Enterprise Imaging (PACs enhancements).

- Strong ability to link strategic direction to direct and indirect care delivery programs.
- Demonstrated leadership experience and ability to build effective working relationships with a professional team.
- Excellent interpersonal communication, organizational and leadership skills.

Excellent facilitation skills combined with an ability to gain consensus among multiple stakeholders to move strategies forward, most recently with the COVID-19 Laboratory testing response for Ontario Health – North region.

- Proven success in gaining credibility and building trust with senior decision-makers (Senior Leadership Committee within 1 year of joining the organization).
- Superior analytical, problem solving, negotiation and conflict resolution skills.

Led the development and implementation of organizational work plans in alignment with Accreditation ROP's (among others), and divisional operating plans in alignment with the strategic plan, ensuring linkage to provincial and regional requirements/pressures/expectations. More specifically, senior leader identified for the following goals of HSN's 2019-2024 strategic plan:

- A. Reduce wait times for medical imaging through acquiring a 2nd MRI and adopt provincial best practices with other hospitals in the region to reduce wait times for procedures and for CT, MRI, and PET scans
- B. Expand virtual care models and remote patient monitoring with our patients and their primary and community care partners to reduce patient travel with a focus in mental health, addictions, pediatric care and chronic disease programs.
- C. Develop and implement, with our care partners and the support of our funders, innovative models that offer alternatives to hospitalization.

Created linkages throughout my division by ensuring Administrative and Medical Directors have goals established that support relevant strategic outcomes with focused attention:

- Acquisition and implementation of second MRI and support the work of the Foundations in securing the private gifts to fund the balance of the cost of the MRI capital investment
- Exceeded goal of expansion of virtual care by 10% to 22,250 visits with continued focus in mental health, addictions, pediatric care and chronic disease programs.
- Regional Electronic Medical Record: Developed a plan for the portfolio to appropriately resource the planning and implementation of the regional EMR in alignment with the project plan.

Quality: Required Organizational Practice (ROP) Accreditation and Quality Improvement Plan lead for Medication Reconciliation at care transitions (admission, transfer and discharge).

- 1. Monitor and report on progress throughout the year, and annually.
- 2. Set annual performance targets for the division.
- 3. Establish and maintain strong relationships with local, regional, and provincial partners, including the Local Health Integration Network(s), local Patient and Family Advisory Councils where applicable, and hospital and community leaders. Leverage these partnerships to advance person-centered system performance through planning, the delivery of care, implementation and evaluation of quality initiatives, and service integration.
- 4. Improve overall performance of hospital operations by facilitating dissemination of performance data and reports. Participate in # of local, regional, and provincial committees, planning groups, and task forces, acting as the hospital rep to enable collaboration and integration on a local, regional, and provincial level.
- 5. Facilitate risks and issues management including environmental scanning to identify emerging risks/issues, recommending mitigation strategies and escalating where appropriate.

Health Sciences North (HSN), Sudbury, ON

December 2017-December 2018

Administrative Director of Laboratory Medicine & Pathology Program

In this role, I was accountable for program management and strategic leadership of the Laboratory Medicine and Pathology Program. This program has a total operating budget of just under \$21 million and a total staff complement of 4 Managers (direct reports), 12 Pathologists, 2 Scientists, and over 175 staff. The Laboratory is a regional resource providing Microbiology, Pathology, Forensics, Histology, Cytology, Genomics, and Core (Biochemistry, Hematology and Transfusion) services. As a support service in a large academic research hospital, the laboratory is a core function of operations. As a member of the Electronic Medical Imaging Oversight Committee (EMOIC), the Capital and Innovation Committees,

Care Point Steering Committee, and Performance Leadership Committee, I provided strategic guidance and direction for operations across the hospital. Milestones of success include:

- Results-oriented with a commitment to excellence: IQMH and Accreditation Canada compliance for Laboratory, along with a successful Health Canada assessment for Transfusion Services.
- Quality: Reduced lost time in the Laboratory from 2017-18 year end results of 44 days to 0 days (146 days reported).
- Conducted proactive capacity planning, capital and equipment plans and submissions, including creating and maintaining a balanced budget to meet the budget allocation as part of the corporate plan to reduce operating expense by \$11M while maintaining/growing the service.
- Digital Health: Participated in the development of HSN's Digital Health Strategy and plan to implement an electronic medical record that improves patient care and is aligned with regional and provincial partners' health care information systems.
- Member of the Provincial Meditech Collaborative Clinical Steering Committee as well as a member of the HSN Digital Health Steering Committee.
- Implemented technology to reduce laboratory errors related to positive patient identification to zero
- Completed the ECG digital technology project
- Average QWL survey scores improved, most notably Senior Management improved by 8% and work is stress free went from 1.7% agreeing with that statement to 42% agreement

Sault Area Hospital (SAH), Sault Ste. Marie, ON

October 2016-December 2017

Director of Clinical Programs

This role was accountable for program management and strategic leadership of the Mental Health & Addictions, as well as the Laboratory Medicine Programs. These programs had a total operating budget of just under \$21 million and a total staff complement of 5 Managers (direct reports), 10 Psychiatrists, 4 Pathologists, 2 Supervisors and over 250 staff. The Mental Health & Addictions Program included both 30-bed adult, as well as 4-bed child and adolescent in-patient psychiatric units, as well as a number of out-patient based programming including Psychology Services, medication clinic, Addictions Treatment Clinic, withdrawal management services, problem gambling, Crisis Services including Mobile Crisis Response, Eating Disorders Program, Beginnings Transition House (an 8-bed social rehabilitation home providing 24-hour supportive care to adults diagnosed with a chronic mental illness), Community Treatment Orders Program, Program for Assertive Community Treatment (PACT), and STEP (Strategies for Treatment of Early Psychosis) programs. The Laboratory is a regional resource providing Microbiology, Pathology, Forensic, Histology, Cytology, and Core (Biochemistry, Hematology and Transfusion) services.

- Developed \$11M capital and operational proposal for a Level III Withdrawal Management facility to serve Northeastern Ontario
- Developed a 3-yr strategic plan for Mental Health and Addictions in Algoma
- Implemented technology to reduce errors related to positive patient identification to zero
- Member of the IT Steering Committee guiding the development of a provincial strategy for Electronic Health Records
- Member of the IT Physician Advisory Council which evaluated and recommended the Hospital Information System platform
- Senior member of the NELHIN Regional Laboratory Standards Group

- Lead the development of the operating model for an Rapid Access Addictions Management clinic in Algoma
- Member of the Regional NELHIN Mental Health & Addictions Advisory Council
- Member of the Regional Child and Adolescent Mental Health Programs in NEOntario, as well as the Schedule 1 Facility leads for Mental Health and Addictions
- Executive sponsor of iDEAS project to implement Health Quality Ontario (HQO) standard for Major Depression
- Developed and implemented a Quality Management Program for Pathology practice governance
- SAH Board of Directors Quality and Service Committee

Sault Area Hospital (SAH), Sault Ste. Marie, ON

June 2010 – October 2016

Chief Allied Health Professional, Director of Clinical Support Services

As a member of the hospital Senior Management Team, I provided strategic direction and oversight at an enterprise level. As the Professional Practice lead for Allied Health, I fostered professional growth and development of employees as well as the leadership team within the program to develop and retain a high functioning team. In this role, I was also accountable for program management and strategic leadership of the Clinical Support Services program which included Laboratory, Diagnostic Imaging, Respiratory, Rehabilitation, Patient Food, Clinical Nutrition, and Pharmacy services. This program had a total operating budget of just under \$22 million and a total staff complement of 5 Managers (direct reports), 4 Pathologists, 4 Radiologists, 8 Supervisors and over 300 staff. Milestones of success include:

- Program employee engagement score improvement of 53%, physician satisfaction increased 14%
- Financial efficiencies improved year over year, from assuming portfolio at 1.8% over budget to current performance on budget
- successfully negotiated and established the SAH Regional Forensic Pathology Unit, funded by the Ministry of Community Safety and Correctional Services, creating \$100k of additional, non-MOHLTC revenue for our hospital
- Improved communication and collaboration within the healthcare community in Sault Ste. Marie by fostering key relationships with partners such as Community Care Access Centre (CCAC) in understanding and addressing barriers to care such as community based IV therapy which resulted in a process that permits the safe management of those patients in their homes. Other examples include working with the Canadian Red Cross CSS System Navigator to address community issues and concerns and included linking the hospital with the North Shore Tribal Council to clarify the role of the case manager/system navigator for all First Nations patients at SAH
- Working with the executive and members of the Senior Management Team, develop corporate Strategic plan, mission, vision and values. Decide on an annual basis, the corporate goals and targets to be recommended to the Board of Directors. Participate and guide an environmental scan to aid in corporate and program operational planning. Monitor corporate and program performance and ensure support and resources for the successful achievement of those plans
- established the Organizational Development Committee, which led corporate education strategies aligned with our corporate strategic plan related to exceptional people with the best skill
- As Chair of SAH Order Set Committee worked closely with NELHIN in identifying a regional approach to standardized care through order sets as well as ease of practice for physicians and

care providers by leading a project to automate order entry. Also, lead the Document Management committee for SAH which includes standardizing processes and ensuring compliance at the organizational level to those processes. Work closely with NELHIN leads for rehab to develop new programming to address geriatric patient population needs as well as explore opportunities through sponsoring of pilot projects of providing physiotherapy through the region via OTN (Ontario Telehealth Network)

- Identified as the operations lead for IT systems at SAH to build strong partnership and linkage with the IT/IS business which includes leading various committees and working groups such as Systems Change and Clinical Informatics Council. Also, created and recruited the Clinical Informatics position and program for SAH in support of the Healthcare Information System (HCIS). Developed and led a system improvement projects such as Patient Care System (PCS) and Staffing and Scheduling optimization
- Senior lead representing the hospital for OPSEU contract negotiations, establishing strong working relationships with our bargaining agents
- As a member of the Quality Care Committee in the role of Chief Allied Health Professional, work closely with the Chief of Staff and Chief Nursing Officer to steward quality at an organizational level, accreditation strategies and oversight and lead and participate in Quality Care Committee meetings which require intimate knowledge of Quality of Care Information Protection Act (QCIPA). Make recommendations for corporate direction related to quality, patient safety and professional practice especially matters which may give rise to significant quality of care or safety/risks concerns.
- A member of the senior team during the construction and move to our new hospital (March 2011) which remains the largest public construction project in the history of Algoma, and which was completed on-time and within budget
- Member of the Senior Management team who successfully led the hospital through accreditation and was awarded Exemplary Standing, with only 16% of the participating 1,100 achieving this standing
- Moved the hospital food delivery system to a method (Steamplicity®) which uses steam to cook fresh food for patient consumption. This replaced our re-heating method previously employed. The new method of steaming improves taste and nutritional value of the meals we serve our patients. This was a project that took under a year to complete, at a cost of just under \$400k.

2008-10	Laboratory Manager, Sault Area Hospital (SAH), Sault Ste. Marie, ON
2005-08	Laboratory Technical Supervisor, SAH
2001-05	Medical Laboratory Technologist, SAH
1998-01	Medical Laboratory Technologist, Lady Dunn Health Centre, Wawa, ON

COMMITTEES & MEMBERSHIPS

- Member, Canadian College of Health Leaders (CCHL)
- Member, College of Medical Laboratory Technologists of Ontario (CMLTO)
- Member, Medical Laboratory Professionals' Association of Ontario (MLPAO)
- Certified Member and Co-Chair, HSN Joint Health and Safety Committee (JHSC) – 2022
- Ontario Laboratory Alliance Group - 2018
- Provincial Meditech Collaborative Clinical Steering Committee (MTC) - 2017

- Connecting Northern and Eastern Ontario (cNEO) Provincial Clinical Working Group (CWG) - 2016
- Northeastern Ontario Outpatient Laboratory Services (NEO OLS) Steering Committee – 2014

EDUCATION & PROFESSIONAL DEVELOPMENT

- Aboriginal Relationship and Cultural Competency (ARCC) Courses, Cancer Care Ontario - 2021
- Certified Health Executive (CHE) - 2019
- Masters of Business Administration (MBA), Athabasca University – 2019
- Post Baccalaureate Diploma in Management (PBDM), Athabasca University - 2018
- Indigenous Cultural Safety Training – 2017
- Leadership is Cultural Transformation, Thedacare – 2015
- Creating a Lean Management System, Thedacare - 2015
- Engaging Others, Canadian Medical Association - 2015
- Western University TEAMc Facilitator Training – 2014
- Vital Smarts® Change Anything, Crucial Conversations, Influencer and Crucial Accountability training – 2013
- The Practice of Accountability Leadership, The Levinson Institute, Boston, MA – 2013
- Canadian Business – Algoma University - 2011
- The Canadian Society for Medical Laboratory Science Quality Assurance program - 2005
- Medical Laboratory Technology, Cambrian College – 1994

COMMUNITY

- NEON Lights Chapter Canadian College of Health Leaders (CCHL) Executive Member-at-Large, 2020
- Membership Recruitment Committee, NEON Lights Chapter Canadian College of Health Leaders (CCHL) - 2019
- Director at Large (Secretary 2019-2021), Medical Laboratory Professionals' Association of Ontario (MLPAO)– 2019 to present (2nd term), Board Advisor (2018)
- Board of Directors, Camp McDougall Inc (2014 – 2016)

Robert Battisti, CPA, CMA, MBA, B. Acc.

Sault Ste. Marie, ON, Canada

EXECUTIVE PROFILE

- Accredited senior and strategic professional with experience in finance and budgeting, procurement, risk management, facilities, customer experience, human resources, innovation and technology (IT), ancillary services, pandemic planning and response, the Seven Grandfather teachings and indigenous culture
- Industry experience in private and public environments: gaming, manufacturing, health care and post secondary education with transformational experiences in start-ups, greenfield operations, and Companies' Creditors Arrangement Act (CCAA)
- Trusted business advisor providing foresight, and financial analysis and information to support decision making regarding new business initiatives
- Strong focus on continuously improving processes to drive value and meet the changing needs of the customer
- Strong managerial, team development, coaching and mentoring abilities
- Strong interpersonal skills and leadership qualities
- Committed to a safe, quality, and production focused environment
- Community minded with special focus on health and well being

PROFESSIONAL EXPERIENCE

PUC Services Inc

August 2021-Present

Electrical and water utility operator, Sault Ste. Marie, ON, Canada

Vice-President, Corporate Services

In this inaugural role as part of the senior executive team, working collaboratively and through innovative thinking provide leadership, expertise in support of the corporate strategic plan. Providing vision, direction in formulating strategies for People and Culture, Information Technology, Customer Experience, Health and Safety and Fleet and Facilities.

Key Contributions and Results:

- Co-lead in the business continuity program regarding labour disruption. Ensuring the organization was in a readiness state by ensuring the health and safety of its employees and ensuring that essential services and regulatory requirements are achieved.

Algoma University

July 2018-August 2021

Post-Secondary Institution, Sault Ste. Marie, ON, Canada

Vice-President, Finance and Operations

As a member of the University's senior executive team collaboratively participates in leading, directing and developing the financial and operational strategies, analysis, forecasting and budget management of the University related to the organization's finances, facilities, human resources, innovation and technology and ancillary services. In addition, provides oversight in long-term financial planning and analysis aimed at identifying risks, opportunities and options in the attainment of the University's strategic plans and mission.

Key Contributions and Results:

- In conjunction with Vice-President, Academic and Research introduced a new budgeting model with the aim to strengthen financial sustainability by linking budgeting explicitly to the University's revenue-generating activities, while supporting selected opportunities and innovations.
- Introduced a culture of high performance through the establishment of a new performance management system, leadership training and a redesign of leadership in the office of the Vice President, Finance and Operations
- Senior executive lead regarding various action plans fulfilling the strategic priority of "Institutional Excellence." Examples include the development of corporate enterprise risk management framework, five-year capital and IT plans and introduction of LEAN methodology

- Senior Executive lead in managing through the COVID-19 pandemic which includes oversight of various safety protocols and the establishment of a business plan which maintains the financial sustainability of the institution with two priorities as the focus (health and wellbeing of the Algoma University community and student academic success)

Ontario Lottery & Gaming Corporation
Gaming entertainment, Sault Ste. Marie, ON, Canada

April 2013 – June 2018

Director of Finance – Financial Planning & Analysis (Shared Services and cGaming)
(June 2016-June 2018)

Provide strategic and tactical support to the Corporations' various internal business partners. Accountabilities include quarterly and annual forecasting of revenues and expenses, business analysis, operational financial reporting and improvement opportunities.

Key Contributions and Results:

- Established cadence with Senior Vice Presidents to discuss financial performance in terms of key business drivers and financial implications of business activities enhancing their financial acumen and driving change
- Collaborated with business partners by providing insight into new operating financial model and financial performance reporting requirements to ensure a sustainable business function which benefits various stakeholders
- LEAN Champion, coaching and assisting in the changing of behaviours of team members resulting in innovative processes which adds value and increased employee engagement and empowerment

Director of Finance – Financial Planning & Analysis (Resorts, Development & Capital Projects)

(April 2013-May 2016)

Primary finance relationship representative to resort casinos, directing the review and analysis of strategic and operating plans, forecasts and business case development. Accountabilities also included planning and execution of the financial elements of major capital infrastructure and construction projects.

Key Contributions and Results:

- In collaboration with internal business partners modified the operating and capital budgeting process with third party operators fostering stronger relationships and enhanced estimates
- Finance lead for the division during the organization's modernization (Future Ready Network) by developing touch points and programs for employees to take ownership of their careers
- Project lead of a cross functional team in the development of a new Financial Reporting and Performance Management System in response to a new operating model resulting in a different view on reporting

Sault Area Hospital
Acute care and speciality hospital, Sault Ste. Marie, ON, Canada

July 2010 - April 2013

Director of Finance

Accountable for the direction, coordination and leadership of all financial services for the hospital by directing the functions, processes and activities related to the delivery of high quality, evidence based, safe, fiscally responsible and customer focused service of Finance, Patient Billing and Revenue, Logistics (Procurement), and Laundry departments.

Key Contributions and Results:

- Transformed the Finance function to be in accordance with the strategic direction of the organization and developed policies and procedures consistent with these objectives
- Collaborated with business partners in modifying service levels and utilizing cost management practices in achieving a balanced budget
- Lead a cross functional Capital Committee and developed a process which evaluated all proposals based on the strategic priorities of the organization
- Updated and managed the process to ensure compliance with the Ontario's Broader Public Service Procurement Directives

St. Mary's Paper Corp.
Supercalender paper manufacture, Sault Ste. Marie, ON, Canada

Oct 2004 - June 2010

Corporate Controller
Director of Accounting & Finance

Sept 2008 - June 2010
Oct 2004 - Aug 2008

Responsible for planning, implementing, managing and controlling all financial-related activities of the Corporation and its' affiliates. This included direct responsibility for accounting, finance, forecasting, job costing, procurement, legal, property management, and institutional financing.

Key Contributions and Results:

- Finance lead during restructuring (CCAA) and start-up phases, accountable for cash flow requirements, supply chain management and vendor business relationships which assisted in the sustainment of the business
- Developed product contribution model with production business partner to evaluate the profitability of products which assisted the sales team in customer retention strategy
- Enhanced the relationship with union leaders and finance lenders during restructuring which resulted in collaboration on various employee programs and the sustainment of the business

Anthony-Domtar Inc.
I-Joist manufacture, Sault Ste. Marie, ON, Canada

Sept 2001 – Sept 2004

Controller / Manager of Cost Accounting and Administration

Provided leadership in the management of the facility through the establishment and use of effective accounting policies, procedures and practices for a greenfield site. In the pursuit of excellence in engineered wood products, analyzed via the "continuous improvement process" opportunities to reduce costs and increase revenues to ensure effectiveness and efficiency of the organization.

Key Contributions and Results:

- As part of the management team helped develop the culture of the organization which focused on safety, quality and production
- Project manager for the installation and maintenance of the operation's production and accounting software (enterprise resource planning) which provided accurate information on performance metrics
- Developed various accounting, human resources, procurement policies and procedures for the Corporation ensuring consistency and fairness

ACADEMIC ACHIEVEMENTS

2014	Chartered Professional Accountant (CPA) The Institute of Chartered Accountants of Ontario
2001	Masters of Business Administration (MBA) Lake Superior State University, Sault Ste. Marie, MI
1997	Certified Management Accountant (CMA) The Society of Management Accountants of Ontario
1993	Bachelors of Accounting with Honours (B. Acc.) Brock University, St. Catharine's, ON

Software Applications: Windows, Google applications (Docs, Sheets, Slides, Gmail), Microsoft applications (Word, Excel, PowerPoint, Outlook), The Manufacturing Manager (DTR), MQ1 (Cebos), CARAs (Radley), Scoopsoft (Nexxlink), Empower, Champs, Meditech, PeopleSoft, IBM Lotus Notes

PROFESSIONAL DEVELOPMENT

Sault Area Hospital Foundation – Board Chair (2019-present), Treasurer and Finance
Committee Chair (2013-2019)
Council of Senior Administrative Officers (CSAO) Steering Committee
The Ivey Academy – Community Shift Program
The Institute of Chartered Accountants of Ontario
Master CFO Certificate Program – Professional Development Institute
LEAN Philosophy & Principles – KPMG
Six Sigma Canada – LEAN Yellow Belt
Kiwanis Community Theatre Centre – Treasurer (2007-2013)
SAFE Communities – Treasurer (2007-2011)
Part One – Basic Certification for Joint Health & Safety Committee
Part Two – Workplace Specified Hazard Training

REFERENCES

Available upon request

TAYLOR SAYERS

OBJECTIVE

Senior leader with 11+ years of experience in policing, is seeking a Board of Governors position with Algoma University.

SKILLS

In-depth research and analytical skills that are used to forecast trends and internal and external factors that impact the UCCM Police Service. Creative and innovative leader who provides clear direction and leads empathetically while ensuring accountability.

Strong computer skills with experience in Microsoft Applications, Adobe, NICHE Record

Management Systems, Quickbooks, and Ceridian Software.

Trusted advisor to leadership and board members within the UCCM Police Service in the areas of strategic management, and risk assessment and mitigation.

Quick learner with a keen ability to analyze, identify, and provide solutions to problems.

EDUCATION

Cape Breton University - Cape Breton, NS
MBA (Community Economic Development)

Graduation Date: Spring 2022

Currently completing an applied research project on culture and trauma informed policing. Courses completed in, public policy, applied research methods, and comparative development.

Laurentian University (Algoma University College) - Sault Ste. Marie, ON
Bachelor of Business Administration

Graduated: Spring 2008

Member of the Students Union, University Business Society, and the Anishnaabe Students Association.

PROFESSIONAL EXPERIENCE

UCCM Anishnaabe Police Service

Director of Corporate Services | July 2010 -

Oversees the human resources, financial management, administration, technology, marketing, and building and vehicle maintenance for the organization, along with the respective employees. Works in partnership and alongside the Chief of Police and the UCCM Police Service Board on the governance and strategic direction for the organization.

Contributes as a leadership change agent, trainer, implementer, and policy developer for the following projects/programs:

- Information Technology projects: NICHE records management system, Mobile Workstations, GPS units, Body Worn Cameras etc.
- COVID-19 pandemic planning
- Operational Initiatives: Naloxone, and Brief mental health screener (trainer only)

Successes:

- Negotiated as a team with the Federal and Provincial Governments for additional funding for key positions to ensure the continued safety and protection of the communities.
- Successfully oversaw two Federal Government Audits under the First Nations and Inuit Policing Program.
- Obtained additional funding for the organization to deliver innovative policing services to the communities, within the pillar of Community Mobilization.
- Presented alongside the Chief of Police at an international records management conference.
- Created an action plan for the community outreach for the organization and supervised the uniform employee to implement the plan.
- Worked as a member of a team to obtain funding, through research, statistical analysis, and identifying key performance indicators, for the following programs: Social Navigator Initiative and Lighting the Fire Within.
- Developed employee evaluations that were reflective of the organization's vision, mission, and values, that also measured employee success and established clear learning and development plans.
- Currently developing a training curriculum to ensure a wholistic approach to training for staff that is focused on being culture and trauma informed.

Day to day:

- Provides leadership, guidance, and direction to the civilian employees of the organization who work in the areas of human resources, information technology, administration, financial management, and building and vehicle maintenance.
- Produces statistics and analyzes information to develop business cases to obtain stakeholder support and funding for new initiatives.
- Identifies and researches creative and innovative solutions to meet the strategic vision of the organization, while ensuring the necessary internal structures and financial needs are identified.
- Connects with key stakeholders, government officials, and oversees external vendors and consultants for the organization, including a policy developer, project evaluation team, and NICHE RMS statistics coordinator.
- Project Manager for frameworks, and strategies within areas of responsibility.
- Identifies governance, leadership, and employee development opportunities.
- Ensures an understanding and successful delivery of organizational strategy by supervised employees.

Training completed in: Auditing in a Law Enforcement Agency, Respect in the Workplace, leading at the Speed of Trust, Certified Change Agent, Organizational Design, Labour Law, and Mental Health First Aid. Certificates obtained for Workplace Investigations and Workplace Mental Health Law.

Waubetek Business Development Corporation

Business Development Office and Business Services Assistant | October 2008 – June 2010

Worked with clients to obtain funding for their business through business/marketing plan development and identified eligible expenses. Presented information to the board of directors for approval and worked as a member of a team to coordinate numerous fundraising, and relationship building events, such as the annual golf tournament, and awards gala.

Weengushk Film Institute
Director of Development | May 2008 – October 2008

Worked with the Board of Directors to advance and grow the organization and obtained funding through various resources to meet the strategic goals and objectives. Supervised staff and volunteers and oversaw all aspects of the organization.

Algoma University
Indigenous Outreach Officer | July 2006 – April 2008

Presented to and met with key stakeholders, community members and prospective students in communities throughout Ontario, New York, and Quebec to develop and maintain positive relationships between the communities and the university. Worked in partnership with other Colleges and Universities to provide presentations to Indigenous communities and prospective students.

Duty Free of Americas
Sales Associate | 2002 – 2006

Bluenotes
Sales Associate | 2000 - 2002

Sault Ste. Marie Innovation Center
Summer Student | 2006

Turtle Concepts
Youth Empowerment Worker | 2000-2001

Ontario Lottery and Gaming Corporation
Summer Student | 2005

Showstoppers Events and Rentals
Summer Student | 1999 & 2000

MEMBERSHIPS AND VOLUNTEER EXPERIENCE

- Member of the Human Resources Professional Association
 - Advisory member for the comprehensive mental health review for Indigenous Police Services in Ontario.
 - Participates in the Indigenous Chiefs of Police Association meetings.
 - Represents the Organization at the following conferences: Canadian Association of Police Governance, Ontario Association of Police Service Boards, First Nation Chiefs of Police, and the Ontario Association Chiefs of Police.
 - 2021 Summer Mentor for Accelerate Her Future Fellowship Program.
 - 2017-2018 Parent Council Member with Lakeview School
-

Tim van Weerden

 timvanweerden@live.com

 [linkedin.com/in/tim-van-weerden-63a57619b](https://www.linkedin.com/in/tim-van-weerden-63a57619b)

Summary

Fourth-year Algoma University student pursuing a major in business with a specialization in Human Resources, as well as a second-degree in Psychology. Currently, I am a Residence Advisor for my university with the responsibility to create a safe and healthy environment for students. On top of this, I am the President of the Algoma University Students' Union. I have experience in the banking, retail, education, food, and customer service industry.

Experience

President

Algoma University Students' Union (AUSU) Local 82

May 2022 - Present (1 month +)

Residence Advisor

Algoma University

Aug 2020 - Present (1 year 10 months +)

- Working with other Residence Life Staff to facilitate a healthy and safe student environment
- Planning and organizing campus events
- Ensuring students are following regulations and policies

Communications and Administrative Student Assistant, Financial Aid

Algoma University

Jun 2021 - May 2022 (1 year)

- Content for web, intra-web, social media postings, info sheets, presentations, etc.
- Planning and preparation for financial literacy events and workshops
- Research and data gathering

Vice President Student Life

Algoma University Students' Union (AUSU) Local 82

May 2021 - May 2022 (1 year 1 month)

- To assist the President in the regular execution of duties
- To work with Algoma University Student Experience Team and AUSU Program Coordinator staff in coordinating Orientation week(s) and other student life events.
- To plan, budget and execute social events and programming for orientation week in addition to regular events for prospective groups, holidays, special occasions etc.

-

HR Student Assistant

Algoma University

Dec 2020 - Sep 2021 (10 months)

- Assisting with student hiring
- Managing and organizing resumes and applications
- Providing hiring managers with resumes of students



Chief Returning Officer (CRO)

Algoma University Students' Union (AUSU) Local 82

Oct 2020 - Apr 2021 (7 months)

- Responsible for the overall logistical administration of the 2020-21 AUSU elections
- Hire Deputy Returning Officer
- Running meetings, approving of campaigning material, and preparing the online voter registration base



Tutor

Algoma University

May 2020 - Apr 2021 (1 year)

- Tutoring math to high school students
- Tutoring Algoma University Students
- Setting up and marketing the Algoma Connect Program



Store Standards

Walmart

Mar 2020 - Aug 2020 (6 months)

- Retrieving and refilling shopping carts
- Maintaining store cleanliness and customer shopping experience
- Assisting customers with heavy merchandise



Line Cook

Buffalo Wild Wings

Feb 2019 - Aug 2019 (7 months)

- Prepare food for customers
- Work in a team with other cooks
- Maintain a clean work environment



Concession Stand Worker

Harmon Park Arena

Dec 2018 - May 2019 (6 months)

- Take customers' orders
- Prepare food for customers
- Serve customers



Cook

Tribute Communities Centre

Aug 2018 - May 2019 (10 months)

- Prepare food for customers
- Work with other cooks to produce food in a short period of time
- Clean the workstation



Custodian

Embassy Church

Feb 2017 - Dec 2018 (1 year 11 months)

- Clean the building
- Help during events
- Close and secure the building



Co-op Student

BMO Financial Group

Aug 2017 - Jan 2018 (6 months)

- Set up for opening hours of the bank
- Organize the filing room
- Aid clients with financial needs

Education



Algoma University

Bachelor of Arts - BA, Psychology

2020 - 2024

- Second Degree
- Current average of 89%



Algoma University

Bachelor of Business Administration - BBA, Business/Commerce, General

2019 - 2023

- Business Major
- Specialization in Human Resources
- Current Average of 89%

Licenses & Certifications



Mental Health First Aid Basic

Issued Aug 2020 - Expires Aug 2022

140870



Standard First Aid, CPR and AED - St John Ambulance

Issued Mar 2022 - Expires Mar 2025

Skills

Finance • Organization Skills • Leadership • Emotional Intelligence • Customer Service • Business Analysis

Honors & Awards



Silver Algoma U Awards Of Excellence - Algoma University

Aug 2019

Academic Excellence (Grade 12 average of 88%)



Gold Algoma U Awards Of Excellence - Algoma University

Aug 2020

Academic Excellence (Average of 91% after my first year of university)



Athletic Scholarship - Algoma University

For being part of the Algoma University Men's Soccer team

Nina J. Trudeau
Sault Ste. Marie, ON

OBJECTIVE:

for a position in the Board of Governors

EDUCATION:

Algoma University September 2021 - Present

Bachelor of Arts - Anishinaabemowin

Minor - Behavioural Psychology

WORK EXPERIENCE:

November 2020 -
Present

Orr's Valu-Mart

Little Current, Ontario

Cashier

Duties include:

- maintaining work station
- processing customers
- assisting with customer questions and concerns
- handling cash money
- stocking and facing assigned aisles of merchandise

April 2016-
December 2018

Dr. Bhalla Prof Med Corp

Sudbury, Ontario

Medical Receptionist

Duties Included:

- Answering phone calls
- Booking patient appointments
- Medical data entry
- Maintaining office cleanliness and stock ordering

Extra Curricular

Current SASA (Shingwauk Anishinaabe Student's Association) President

Former SASA Treasurer

Ojibway Language Acquisition

Providing Ribbon Skirt making workshops

This is a draft version only. Do not submit to any funding organization. Only the final version from the History page can be submitted.

Dr. Dionisio Nyaga

Correspondence language: English

Sex: Male

Date of Birth: 3/05

Contact Information

The primary information is denoted by (*)

Address

Primary Affiliation (*)

Algoma University
Social Work Department
Sault Ste. Marie, Ontario P6A 2G4
Canada

Telephone

Mobile (*)

Email

Personal

Personal

Work (*)

This is a draft version only. Do not submit to any funding organization. Only the final version from the History page can be submitted.



Protected when completed

Dr. Dionisio Nyaga

Language Skills

Language	Read	Write	Speak	Understand	Peer Review
English	Yes	Yes	Yes	Yes	Yes
Kikuyu; Gikuyu	Yes	Yes	Yes	Yes	Yes
Swahili	Yes	Yes	Yes	Yes	Yes

Degrees

2014/9 - 2019/11	<p>Doctorate, Sociology of Education, Black masculinity, men and masculinities, Anti-colonialism, Critical race, ethics and responsibility, University of Toronto</p> <p>Degree Status: Completed</p> <p>Thesis Title: Re-imagining Black masculinity: Praxis of Kenyan men in Toronto</p> <p>Supervisors: Dr. George Sefa Dei</p>
2013/9 - 2014/10	<p>Master's Thesis, Masters of Social Work, Anti-Oppressive social work, masculinity studies, Asian Studies, Ryerson University</p> <p>Degree Status: Completed</p> <p>Thesis Title: Disturbing Masculinity within the caregiving space; Praxis of paid Filipino male Live-in caregivers in Toronto.</p> <p>Supervisors: Dr. Henry Parada</p>
2009/9 - 2013/6	<p>Bachelor's, Bachelor's of Social Work, Anti-Oppressive social work, Anti-Racism, Ryerson University</p> <p>Degree Status: Completed</p>

Credentials

2019/11	Doctor of Philosophy Ph.D, University of Toronto
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Recognitions

2020/8	<p>Ryerson University-FCS COVID-19 rapid response research grants</p> <p>Ryerson University</p> <p>Prize / Award</p>
2014/9 - 2019/6	<p>OISE University of Toronto PowerCorp Award</p> <p>University of Toronto</p> <p>Prize / Award</p>
2013/10	<p>Ryerson Graduate</p> <p>Ryerson University</p> <p>Prize / Award</p>

2012/9 First Generation Award
 Ryerson University
 Prize / Award

User Profile

Researcher Status: Researcher
 Research Career Start Date: 1997/01/02
 Engaged in Clinical Research?: No

Key Theory / Methodology: Qualitative research, narrative Afropessimism/Afrocentric approaches, Anti-colonialism, post-colonialism, post-modernism, post-structuralism, critical masculinities, ethics and responsibilities in research and practice, research as inconsolable mourning, Black and Blackness,

Research Interests: Anti-Opressive frameworks in social work, Critical reflexivity, ethical duties and responsibilities, psychic studies, Social Justice education, critical community development, Black masculinities, Black and Blackness, men and masculinities, diaspora and cultural studies, critical Quantitative and qualitative studies, Curriculum development and implementation, Mental Health, Masculinities, Anti-colonialism and Anti-Racist Education, Indigenous studies, Post-colonial, post- structural, Labor Studies, Social Policy and Inclusion and Research for Social Change.

Research Experience Summary: Data collection, data analysis, transcription and translation, teaching and learning research methods/ologies, author (Critical research methodologies: Ethics and responsibilities

Countries: Canada, Kenya

Research Specialization Keywords: Qualitative, Quantitative, Afrocentricity,

Temporal Periods: 1997 AD - 1998 AD 2014 AD - 2019 AD 2020 AD - 2021 AD 2006 AD - 2008 AD

Geographical Regions: Africa, Central Canada

Employment

2021/9	Assistant Professor Social Work, Algoma University Full-time, Assistant Professor Tenure Status: Tenure Track
2016/9 - 2021/6	Contract Lecturer Social Work, Ryerson University Part-time, Lecturer Tenure Status: Non Tenure Track
2017/1 - 2017/4	Course Instructor Curriculum and Teaching, St. George, University of Toronto Part-time, Lecturer Tenure Status: Non Tenure Track
2014/8 - 2016/4	Founding Member/Board Member/Volunteer Program Director ICare Foundation International
2014/1 - 2014/6	Child and Youth Community Worker Firgrove learning and innovation
2014/1 - 2014/6	Community Development Worker City of Toronto
2012/9 - 2013/6	Youth Worker Lamp Community Health Centre (SEYA Youth Program)

2011/9 - 2012/7	Youth Outreach Worker Scadding Court Community Centre-Toronto
2011/9 - 2012/6	Mentoring officer Ryerson University
2011/9 - 2011/6	Youth Worker Black Creek Community Health Center – Jane and Finch
2011/9 - 2011/6	Youth Worker/counsellor East-dale Collegiate Institute – Toronto Area
2002/3 - 2003/9	Youth Worker/Fundraising Children Relief and Rescue Foundation
1997/3 - 1999/9	Foster child worker Plan International Kenya
1998/1 - 1998/4	Data collector Maarifa consultant company

Courses Taught

2021/09/10 - 2021/12/09	Assistant Professor, Social Work, Algoma University Course Title: Northern and Rural Social Work Practice Course Code: SWRK 4206 Course Level: Undergraduate Academic Session: Fall Number of Students: 13
2021/09/09 - 2021/12/09	Assistant Professor, Social Work, Algoma University Course Title: Social Work Research and Program Evaluation Course Code: SWRK 3456NE Course Level: Undergraduate Academic Session: Fall Number of Students: 13
2021/01/14 - 2021/04/09	Lecturer, Social Work, Ryerson University Course Title: Social policy and inclusion Course Code: SWP 402 Course Level: Undergraduate Academic Session: Winter Number of Students: 60 Lecture Hours Per Week: 3
2021/01/13 - 2021/04/08	Lecturer, Social work, Ryerson University Course Title: Social Work Theories and practice Course Code: SWP 331 Course Level: Undergraduate Academic Session: Winter Number of Students: 60 Lecture Hours Per Week: 3

2021/01/12 - 2021/04/08	Lecturer, Social Work, Ryerson University Course Title: Transformative Practice Course Code: SWP 341 Section: 2 Academic Session: Winter Number of Students: 60 Lecture Hours Per Week: 3
2021/01/07 - 2021/04/08	Lecturer, Social Work, Ryerson University Course Title: Social Work Research Course Code: SWP 638 Course Level: Undergraduate Academic Session: Winter Number of Students: 60
2020/09/10 - 2020/12/11	Lecturer, Social Work, Ryerson University Course Title: Preparing for social work practice Course Code: SWP 201 Academic Session: Fall Number of Students: 20 Lecture Hours Per Week: 3
2020/09/10 - 2020/12/10	Lecturer, Social Work, Ryerson University Course Title: Decolonizing AOP Course Code: SWP 301 Course Level: Undergraduate Section: 2 Academic Session: Fall Lecture Hours Per Week: 3
2020/09/10 - 2020/12/10	Lecturer, Social Work, Ryerson University Course Title: Social work Theories and Practice Course Code: SWP 331 Course Level: Undergraduate Academic Session: Fall Lecture Hours Per Week: 3
2020/01/15 - 2020/06/13	Lecturer, Social Work, Ryerson University Course Title: Graduate Field placement Course Code: SK 8105 Course Level: Graduate Number of Students: 12 Lecture Hours Per Week: 3
2020/01/09 - 2020/04/09	Lecturer, Social Work, Ryerson University Course Title: Social Work Research Course Code: SWP 638 Course Level: Undergraduate Section: 2 Academic Session: Winter Number of Students: 60

2020/01/08 - 2020/04/09	Lecturer, Social Work, Ryerson University Course Title: Transformative Practice Course Code: SWP 341 Section: 2 Academic Session: Winter Number of Students: 30 Lecture Hours Per Week: 3
2019/09/04 - 2019/12/06	Lecturer, Ryerson University Course Title: Social Work Theories and Practice Course Code: SWP 331 Course Level: Undergraduate Academic Session: Fall Number of Students: 30 Lecture Hours Per Week: 3
2019/09/10 - 2019/12/05	Lecturer, Social Work, Ryerson University Course Title: Decolonizing AOP Course Code: SWP 301 Course Level: Undergraduate Section: 2 Academic Session: Fall Lecture Hours Per Week: 3
2019/01/11 - 2019/06/14	Lecturer, Social Work, Ryerson University Course Title: Graduate Field placement Course Code: SK 8105 Course Level: Graduate Academic Session: Winter Number of Students: 10
2019/01/09 - 2019/04/11	Lecturer, Ryerson University Course Title: Transformative Practice Course Code: SWP 341 Course Level: Undergraduate Academic Session: Fall Number of Students: 30 Lecture Hours Per Week: 3
2018/09/07 - 2018/12/07	Lecturer, Social Work, Ryerson University Course Title: Social Work research Course Level: Undergraduate Academic Session: Fall Number of Students: 70 Lecture Hours Per Week: 3
2018/09/05 - 2018/12/07	Lecturer, Ryerson University Course Title: Decolonizing AOP Course Code: SWP 301 Section: 2 Academic Session: Fall Number of Students: 60

2018/01/11 - 2018/06/08	Lecturer, Social Work, Ryerson University Course Title: Advanced Social Work Practice Seminar Course Code: 50A Course Level: Undergraduate Academic Session: Winter Lecture Hours Per Week: 3 Guest Lecture?: Yes
2018/01/10 - 2018/06/08	Lecturer, Social Work, Ryerson University Course Title: Field Practicum Course Code: SWP 51A Academic Session: Winter
2017/09/07 - 2018/04/13	Lecturer, Social Work, Ryerson University Course Title: Field Practicum Course Code: SWP 51A Course Level: Undergraduate Academic Session: Fall Number of Students: 25 Lecture Hours Per Week: 3
2017/09/07 - 2018/04/11	Lecturer, Social Work, Ryerson University Course Title: Advanced Social Work Practice Seminar Course Code: SWP 50A Course Level: Undergraduate Academic Session: Fall Number of Students: 25 Lecture Hours Per Week: 3
2018/01/12 - 2018/04/06	Lecturer, Social Work, Ryerson University Course Title: Social work Research Course Code: SWP 638 Course Level: Undergraduate Academic Session: Winter Number of Students: 70 Lecture Hours Per Week: 3
2018/01/10 - 2018/04/06	Lecturer, Social Work, Ryerson University Course Title: Transformative Practice Course Code: SWP 341 Course Level: Undergraduate Academic Session: Winter Number of Students: 25 Lecture Hours Per Week: 3
2017/09/12 - 2017/12/07	Lecturer, Concurrent Teacher Education Program (CTEP)OISE/University of Toronto, University of Toronto Course Title: Foundations of Teaching Academic Session: Fall Number of Students: 28

2017/09/05 - 2017/12/07	Lecturer, Social Work, Ryerson University Course Title: Social Work Research Course Code: SWP 538 Course Level: Undergraduate Academic Session: Fall Number of Students: 60 Lecture Hours Per Week: 3
2017/01/08 - 2017/04/09	Lecturer, Social Work, Ryerson University Course Title: Transformative Practice Course Code: SWP 341 Course Level: Undergraduate Academic Session: Winter
2016/09/10 - 2016/12/09	Lecturer, Social Work, Ryerson University Course Title: Critical Foundations of Social work Course Code: SWP 132 Course Level: Undergraduate Section: 1 Academic Session: Fall Number of Students: 60 Lecture Hours Per Week: 3 Guest Lecture?: No

Course Development

	Professor, Social Work, Algoma University Course Title: SWRK 1007AV: Introduction to Social Work, Anishinaabe, Structural and Feminist Perspectives Course Level: Undergraduate
2022/1	Professor, Social Work, Algoma University Course Title: Social Work Philosophy and Ethics SWRK 3596N Course Level: Undergraduate
2022/1	Professor, Social Work, Algoma University Course Title: SWRK 3207N: Critical Social Policy in the North Course Level: Undergraduate
2021/9	Professor, Social Work, Algoma University Course Title: SWRK4206N - Northern and Rural Social Work Practice Course Level: Undergraduate
2021/9	Professor, Social Work, Algoma University Course Title: SWRK3456N - Social Work Research and Program Evaluation Course Level: Undergraduate
2021/1	Professor, Social Work, Ryerson University Course Title: SWP402 701E - Social Policy/Social Inclusion Course Level: Undergraduate
2020/1	Professor, Social Work, Ryerson University Course Title: SWP331 031 - Social Work Theories/Practice Course Level: Undergraduate
2019/1	Professor, Social Work, Ryerson University Course Title: SK8105 021 - Field Practicum Course Level: Graduate

Student/Postdoctoral Supervision

Bachelor's [n=13]

Academic Advisor	Nadine Villeneuve (In Progress) , Algoma University
Academic Advisor	Brendan Garlick (In Progress) , Algoma University
Academic Advisor	Brianna Stirpe (In Progress) , Algoma University
Academic Advisor	Zoe Wabano (In Progress) Student Degree Expected Date: 2021/6, Algoma University
Academic Advisor	Chelsea Thistle (In Progress) , Algoma University
Academic Advisor	Adam Mason (In Progress) , Algoma University
Academic Advisor	Sarah Parr (In Progress) , Algoma University
Academic Advisor	Jenna Gilbert (In Progress) , Algoma University
Academic Advisor	Megan Gray (In Progress) , Algoma University
Academic Advisor	Melissa Benoit (In Progress) , Algoma University
Academic Advisor	Mikaela Woods (In Progress) , Algoma University
Academic Advisor	Roni Graham (In Progress) , Algoma University
Academic Advisor	Katie Cote (In Progress) , Algoma University

Staff Supervision

Number of Employees: 7

Event Administration

Organizer and moderator, Decolonizing Spirit Conference, Conference, 2017/1 - 2018/11

Editorial Activities

2021/4 - 2022/4	Editor, Critical Reflexive Research Methodologies., Book
2020/1 - 2021/2	Editor, Critical Research Methodologies: Ethics and responsibilities
2018/1 - 2019/9	Editor, Transversing and Translocating Spiritualities: Epistemological and Pedagogical Conversations
2017/1 - 2017/2	Reviewer, Reframing Blackness and Black Solidarities through Anti-colonial and Decolonial Prisms

Mentoring Activities

2021/9 - 2022/4	Academic Mentor, Algoma University Number of Mentorees: 2 Mentorees: Tara Duclos Theresa Binda Carrie Wilton Sabrina Lepage
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Community and Volunteer Activities

2021/11 - 2022/11	Member: Social Work equity committee, Algoma University Advising on ethical equity, inclusion and diversity
2021/9 - 2022/9	Member: Algoma University-Equity, Diversity and Inclusion (EDI) committee, Algoma University Advising on Equity, Inclusion and Diversity with a special look on Anti-Black racism as identified in the Scarborough charter
2021/9 - 2022/9	Member: Covenant House Research Advisory Review Board, Covenant House
2021/9 - 2022/9	Member: Algoma University-Faculty of Social Sciences, Algoma University
2021/9 - 2022/9	Member: Algoma Senate Committee, Algoma University Advising on EDI in connection to research and policy
2021/9 - 2022/9	Community and Research Advisor: Algoma Research Advisory Committee, Algoma University Providing research advice in terms of Equity, Diversity and Inclusion
2021/9 - 2022/9	Member: Algoma University-School of Social Work Advisory committee, Algoma University Advising on making curriculum antioppressive, anti-racist and ethical
2021/6 - 2022/6	Member: CYDRA Research Advisory Review Board, Government of Ontario
2019/6 - 2020/12	Director-Education, Research, and Careers: Kenya Canadian Association, Kenya Canadian Association

International Collaboration Activities

2021/11 - 2022/11	Researcher and mentor Research on effects of Covid 19 and return to inclass learning and teaching
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Most Significant Contributions

2021/2	BlackAfrocentric Methodologies: Beyond colour coated investigation Help put in place the "how" of doing Black ethical research
2021/2	Critical Research as Inconsolable Mourning Helped rethink research as a process as inconsolable grief, mourning; and accounting those who have been left and maimed by colonial practices
2019/6	Re-Imagining Black Masculinity: Praxis of Kenyan Men in Toronto Dissertation
2021/2	Critical Research methodologues: Ethics and responsibilities Helped reimagine qualitative research

Presentations

1. Dr. Dawn Onishenko. (2021). Effects of Covid-19 on homeless Youths. Maritime Inter- disciplinary Arts Seminar (MIDAS) Webinar, St. John-Newbrunswick, Canada
Main Audience: General Public
Invited?: Yes, Keynote?: No

2. (2021). Teaching approaches and ethics of care under Covid-19 regime. RESHAPING EDUCATIONAL LEADERSHIP: BUILDING ON COLLECTIVE ACTION IN CHALLENGING TIMES, Toronto,
Main Audience: Researcher
Invited?: Yes
3. Dr. Rose Ann Torres. (2018). Child welfare and Subversion of Neo-Liberal Governmentality: A Praxis of Filipino Women in Canada. Voices Child Welfare Conference Series Service users, service providers, & academics/researchers/traditional knowledge keepers: working together for better child welfare. Faculty of Social Work, Mc Master University, Hamilton, Ontario, Hamilton, Canada
Main Audience: Researcher
Invited?: Yes, Keynote?: No
4. Dr. Rose Ann Torres. (2017). Empowerment and Social Justice Perspective: Social Work Research as Inconsolable Mourning. 10th Annual Social Work Research Forum, Waterloo, Canada
Main Audience: Researcher
Invited?: Yes, Keynote?: No
5. (2016). Gendered Citizenship and Labour. A case study of Paid Filipino male live-in caregivers in Toronto. 16th OISE Graduate Student Research Conference, Toronto, Canada
Main Audience: Researcher
Invited?: Yes, Keynote?: No
6. (2016). Curriculum on the body. A look at the colonial system in Canadian schools. CIARS 2016 "Decolonizing Conference, Toronto, Canada
Main Audience: Researcher
Invited?: Yes, Keynote?: No
7. (2015). Re-Reading science and Research. Praxis of 'Mugumo' tree. Society for the Advancement of Science in Africa, Toronto, Canada
Main Audience: General Public
Invited?: Yes, Keynote?: No
8. (2015). Re-imaging Black Migrant Masculinity: Lived Experiences of Black Kenyan Man in Toronto. ENGAGE 2015: Making the Familiar Strange in the Social World 15th Annual Graduate Student Conference Department of Sociology and Anthropology., Guelph, Canada
Main Audience: Researcher
Invited?: Yes, Keynote?: No

Publications

Journal Articles

1. Dionisio Nyaga & Rose Ann Torres. (2017). Gendered Citizenship: A Case Study of paid Filipino Male Live-in Caregivers in Toronto. International Journal of Asia Pacific Studies. 13(1): 51–71.
Published,
Refereed?: Yes, Open Access?: Yes
Contribution Percentage: 41-50
2. Rose Ann Torres & Dionisio Nyaga. (2016). Discussion of power through the eyes of the margins: Praxis of post-colonial Aeta indigenous women healers in the Philippines. International Journal of Asia Pacific Studies. 12(2): 31–56.
Published,
Refereed?: Yes, Open Access?: Yes
Contribution Percentage: 51-60

3. Rose Ann Torres & Dionisio Nyaga. (2015). The Politics of Cultural Representation. *Sociology Study Journal*. 5(9): 744-758.
Published,
Refereed?: Yes, Open Access?: No
Contribution Percentage: 41-50

Books

1. Dionisio Nyaga Dawn Onishenko Rose Ann Torres Chris Doran. (2021). *Critical Reflexive Research Methodologies*.: 250.
Accepted, University of Calgary,
Refereed?: Yes
Contribution Percentage: 11-20
2. Dionisio Nyaga Rose Ann Torres. (2021). *Critical research methodologies: Ethics and Responsibilities*. Brill publishers. Leiden/Netherlands.(181): 198.
Published, Brill publishers. Leiden/Netherlands.,
Refereed?: Yes
Contribution Percentage: 61-70
3. Dionisio Nyaga Rose Ann Torres Njoki Wane. (2019). *Transversing and Translocating Spiritualities: An Epistemological, Theoretical, and Pedagogical Conversations*. : 368.
Published, Nsemia Inc,
Refereed?: No
Contribution Percentage: 21-30
4. George Sefa Dei Dionisio Nyaga. (2018). *African Storytelling for Global Citizenship: Lessons in Anti-Colonial Education*. : 200.
Accepted, Peter Lang,
Refereed?: Yes
Contribution Percentage: 51-60
5. Dionisio Nyaga. (2015). *Disturbing masculinity*. : 84.
Published, LAP LAMBERT Academic Publishing,
Refereed?: No
Contribution Percentage: 91-100

Book Chapters

1. Rose Ann Torres & Dionisio Nyaga. (2021). *Using Critical Research Methodologies: The Significance of Reflexivity, Resistance, and Response*. Rose Ann Torres & Dionisio Nyaga. *Critical Research Methodologies: Ethics and Responsibilities*. : 182-185.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 61-70
2. Rose Ann Torres & Dionisio Nyaga. (2021). *Unmapping Diasporic Pilipina Geographies*. Rose Ann Torres, Kailan Leung, and Vania Soepriatna. *Outside and In-Between: Theorizing Asian-Canadian Exclusion and the Challenges of Identity Formation*. : 72-83.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 41-50

3. Rose Ann Torres & Dionisio Nyaga. (2021). Critical Research Methodologies. Rose Ann Torres & Dionisio Nyaga. Critical Research Methodologies Ethics and Responsibilities. : 1-4.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 51-60
4. Rose Ann Torres & Dionisio Nyaga. (2021). Research as an Inconsolable Mourning Reimagining Pedestrian Research. Rose Ann Torres & Dionisio Nyaga. Critical Research Methodologies: Ethics and Responsibilities. : 89-104.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 51-60
5. (2021). Doing Research differently: Why contexts matter. Onishenko, D., Doran, C., Torres, R., Nyaga, D. Critical Reflexive Research Methodologies. : 27.
Accepted, University of Calgary press,
Refereed?: Yes
Contribution Percentage: 91-100
6. Rose Ann & Dionisio Nyaga. (2021). Critical Reflexivity Framework on Theorizing Asian Canada. Torres, R., Leung, K., Soepriatna, V. Outside and In-Between: Theorizing Asian Canadian Exclusion and the Challenges of Identity Formation. : 9-20.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 51-60
7. Dionisio Nyaga. (2021). Introduction: Critical Research Methodologies. Rose Ann Torres & Dionisio Nyaga. Critical Research Methodologies: Ethics and Responsibilities. : 186-190.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 91-100
8. Dionisio Nyaga. (2021). Positionality, Ethics, Power. Rose Ann Torres & Dionisio Nyaga. Critical Research Methodologies: Ethics and Responsibilities. : 7-23.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 91-100
9. Dionisio Nyaga. (2021). Black Afrocentric Methodologies: Beyond Colour-Coated Investigation. Rose Ann Torres & Dionisio Nyaga. Critical Research Methodologies: Ethics and Responsibilities. : 160-181.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 91-100
10. (2021). De-institutionalizing Ethics beyond Ethics : Ethical jungle. Onishenko, D., Doran, C., Torres, R., Nyaga, D. Critical Reflexive Research Methodologies. : 1-20.
Accepted, University of Calgary press,
Refereed?: Yes
Contribution Percentage: 91-100
11. Dionisio Nyaga. (2021). My Blackness Is African: Looking at Kenyan Man through Black/Afrocentric Methodologies. Rose Ann Torres & Dionisio Nyaga. Critical Research Methodologies: Ethics and Responsibilities. : 60-79.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 91-100

12. Dionisio Nyaga. (2019). Education, Neoliberalism, and humanizing Curriculum. Anila Zainub. Decolonization and Anti-colonial Praxis. : 153–162.
Published, Brill,
Refereed?: Yes
Contribution Percentage: 11-20
13. Njoki Wane, Rose Ann Torres & Dionisio Nyaga. (2019). African Indigenous Governance from Spiritual Lens. McKinley E., Smith L. Handbook of Indigenous Education. : 293-307.
Published, Springer, Singapore,
Refereed?: Yes
Contribution Percentage: 0-10
14. Njoki Wane, Rose Ann Torres & Dionisio Nyaga. (2019). Community care as a praxis. Njoki Wane, Rose Ann Torres & Dionisio Nyaga. Transversing and Translocating Spiritualities: An Epistemological, Theoretical, and Pedagogical Conversations. : 253-266.
Published, Nsemia,
Refereed?: No
Contribution Percentage: 51-60
15. Dionisio Nyaga. (2019). Archeology of Black Hurricanes and White teardrops. Wane, N., Torres, R. & Nyaga, D. Transversing and Translocating Spiritualities: An Epistemological, Theoretical, and Pedagogical Conversations. : 331-340.
Published, Nsemia,
Refereed?: No
Contribution Percentage: 91-100
16. Rose Ann Torres & Dionisio Nyaga. (2019). Re-Thinking Marx: Narratives of Women Healers in the Philippines. Njoki Wane, Rose Ann Torres & Dionisio Nyaga. Transversing and Translocating Spiritualities: An Epistemological, Theoretical, and Pedagogical Conversations. : 123-146.
Published, Nsemia,
Refereed?: No
Contribution Percentage: 31-40
17. Dionisio Nyaga. (2017). "New Possibilities for School Curriculum: Praxis of Indigenous Peoples in Kenya." N. Phasha, D. Mahlo, and G. S. Dei. In Inclusive Education in African Contexts. : 139-149.
Published, Sense Publishers,
Refereed?: Yes
Contribution Percentage: 91-100

Book Reviews

1. A Guide to proposal & Thesis Writing: Approaches to common mistakes. Nsemia. : 274.
Published,
Review Year: 2019
Refereed?: No

Thesis/Dissertation

1. Re-imagining Black Masculinity: Praxis of Kenyan Men in Toronto. (2019). University of Toronto. Doctorate.
Supervisor: George Sefa Dei

Encyclopedia Entries

1. Dionisio Nyaga & Rose Ann Torres. (2019). Sociology of Indigenous Masculinity. Routledge Encyclopedia of African Studies.
Accepted, Routledge Publisher,
Contribution Percentage: 11-20

Working Papers

1. (Dr.Dionisio Nyaga). Black and Blackness in Education: Experiences of Kenyan Men in Toronto. : 24.
Contribution Percentage: 91-100
2. (Dr. Dionisio Nyaga). (2021). Africa beyond Africa: Afro-pessimism as an ethical Demand. : 25.
Contribution Percentage: 91-100
3. (Dr. Dionisio Nyaga). (2021). Doing research differently: Why contexts matter. : 25.
Contribution Percentage: 91-100
4. (Dr. Dionisio Nyaga). (2021). De-institutionalizing Ethics beyond ethics: jungle ethics.: 25.
Contribution Percentage: 91-100
5. (Dr. Dionisio Nyaga & Dr. Dawn Onishensko). (2021). Effects of Covid-19 on homeless youth-
Methodological reflections. : 25.
Contribution Percentage: 61-70

Conference Publications

1. Teaching approaches and ethics of care under Covid-19 regime. RESHAPING EDUCATIONAL LEADERSHIP: BUILDING ON COLLECTIVE ACTION IN CHALLENGING TIMES, Toronto, ,
Conference Date: 2021/11
2. (2021). Effects of Covid-19 on homeless Youths. Maritime Inter- disciplinary Arts Seminar (MIDAS) Webinar, University of New Brunswick, St. John., (1-10). Maritime Inter- disciplinary Arts Seminar (MIDAS) Webinar, University of New Brunswick, St. John.,
Abstract
Published
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 41-50
3. (2021). Research Approaches and Ethics of care under Covid-19 Regime. Covid-19 Emerging Ethical Issues in Higher Education: Experiences, Challenges, Solutions, (1-10). Globethics.net,
Abstract
Accepted
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 91-100
4. (2018). Child welfare and Subversion of Neo-Liberal Governmentality: A Praxis of Filipino Women in Canada. Voices Child Welfare Conference Series Service users, service providers, & academics/ researchers/traditional knowledge keepers: working together for better child welfare, (1-10). Faculty of Social Work, Mc Master University, Hamilton, Ontario,
Abstract
Published
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 51-60

5. (2017). Empowerment and Social Justice Perspective: Social Work Research as Inconsolable Mourning. 10th Annual Social Work Research Forum, (1-10). Wilfrid Laurier's Faculty of Social Work,
Abstract
Published
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 41-50
6. (2016). Gendered Citizenship and Labour. A case study of Paid Filipino male live-in caregivers in Toronto. 16th OISE Graduate Student Research Conference, (1-10). OISE Graduate school,
Paper
Published
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 91-100
7. (2016). Curriculum on the body. A look at the colonial system in Canadian schools. CIARS 2016 "Decolonizing Conference, (1-10). CIARS 2016 "Decolonizing Conference,
Abstract
Accepted
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 91-100
8. (2015). Re-Reading science and Research. Praxis of 'Mugumo' tree. Society for the Advancement of Science in Africa, (1-10). Society for the Advancement of Science in Africa,
Abstract
Accepted
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 91-100
9. (2015). Re-imaging Black Migrant Masculinity: Lived Experiences of Black Kenyan Man in Toronto. Making the Familiar Strange in the Social World 15th Annual Graduate Student Conference Department of Sociology and Anthropology., (1-10). ENGAGE 2015,
Abstract
Accepted
Refereed?: Yes, Invited?: Yes
Contribution Percentage: 91-100

Committee Roster for 2022-23 Cycle

External Members who are not appointed to a committee will be called upon to commit to various key university events throughout the year to provide a strong Board presence when necessary.

Board Executive Committee	
Moraca, Mike (Chair)	a) Chair
Pitcher, Elaine (Vice-Chair & Committee Chair)	b) Vice-Chair, who shall chair the committee
Vacant	c) Past-Chair – non-voting member
Vezina, Asima	d) President
Pitcher, Elaine (Chair of Gov)	e) Two external members of the Board (anticipated changes to composition to include the Chairs of the Governance Committee and Risk and Finance Committee)
Taylor, Shannon (Chair of R&F)	
Nyaga, Dionisio	f) One of either the Senate full-time faculty member or the teaching staff member on the Board
Linklater, Rose	g) One staff representative on the Board - voting

Risk and Finance Committee	
Moraca, Mike (Chair & acting Committee Chair)	a) Chair of the Board or designate
Vezina, Asima	b) President
Battisti, Rob	c) At least two and up to five external members of the Board
Bruno, Cecilia	
Lemieux, Kelli-Ann	
Sayers, Taylor	
Taylor, Shannon (Committee Chair, rejoin after LOA)	d) Non-teaching employee member of the Board
Linklater, Rose	
Dupuis, Paul	e) One of either Senate full-time faculty member or the teaching staff member on the Board
Brooks, Shannon	f) One senior financial staff representative as a non-voting member

Nominating and Governance Committee	
Borowicz-Sibenki, Melanie	a) Five Board of Governors members, at least three of whom being external members of the Board b) One of the External members of the Board will serve as the Chair
Batra, Arjun	
Kosuta, Sonja	
Moraca, Mike (Chair)	
Pitcher, Elaine (Vice-Chair & Committee Chair)	
Vezina, Asima	c) The President

Human Resources Subcommittee Committee	
Vezina, Asima	a) The Subcommittee shall consist of the President and all external members of the Executive Committee. b) The Chair of the Executive Committee shall serve as Chair of the Human Resources Subcommittee
Moraca, Mike (Chair & Committee Chair)	
Pitcher, Elaine (Vice-Chair)	
Taylor, Shannon	

AD Hoc Collective Bargaining Committee		
Vezina, Asima	President	a) The Committee shall consist of the President, the Vice-President Finance and Administration, the external members of the Executive Committee and the Chair of the Finance Committee. b) The Chair of the Board shall chair the Committee.
Brooks, Shannon	Vice President Finance and Operations	
Pitcher, Elaine	External member of Board Executive Committee	
Moraca, Mike (Chair & Committee Chair)	External member of Board Executive Committee	
Taylor, Shannon	Chair of the Finance Committee	

Updated Date: June 23, 2022