

Open Board of Governors

Algoma University - Board of Governors

Virtual

Apr 28, 2022 5:30 PM - 7:00 PM EDT

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1. CALL TO ORDER

M. Moraca, Vice-Chair, will serve as Chair for the meeting given that S. Schell, Chair, sent her regrets.

1.1. Acknowledgement of Traditional Territories

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.2. Meeting Chair's Opening Remarks

1.3. Declarations of Conflicts of Interest

2. APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION : To approve the motions made in the Closed Session.

3. CONSENT AGENDA

MOTION : That all items listed under the 'Consent Agenda' be approved as recommended.

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5.2. 2022/2023 Budget Presentation.....19

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6. BUSINESS ARISING - N/A

7. ITEMS FOR DECISION / DISCUSSION

7.1. Board and Committee Calendar 2022/23.....28

MOTION : That the Board of Governors approve the 2022/23 Board and Committee

Calendar as recommended by the Nominating and Governance Committee.

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7.2.1. Policy for Expectations of Members of the Board.....30

Rationale : To update based on a new Policy for Board Attendance, streamline language, and account for virtual attendance options in recognition of the tri-campus approach.
MOTION: To approve the revisions to Policy for Expectations of Members of the Board as recommended by the Nominating and Governance Committee.

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7.2.2. Board Agenda Development Policy.....36

Rationale : The Executive Committee has revised its Terms of Reference to remove the agenda setting process. The new agenda setting process has been simplified to allow for input from the committees, then approval by the Chair and Vice-Chair. MOTION: To approve the revisions to Board Agenda Development Policy as recommended by the Nominating and Governance Committee.

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Rationale: Minor revisions to update the position titles and contact information.
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Rationale: The current policy is out-dated in terms of efficiency, requiring a significant number of emails to the members. The new board portal has a streamlined approach for e-voting through the approvals feature wherein e-votes can be established and managed fully within the board board portal, requiring significantly less emails distributed to the members.
MOTION : To approve the revisions to Policy for E-Voting as recommended by the Nominating and Governance Committee.

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8. NEW BUSINESS

8.1. Call for Applications

The Algoma University Board of Governors is seeking individuals experienced in governance who are external to the University for positions on its Board. As a skills-based Board, we welcome applications from highly-skilled candidates who collectively will reflect the diversity of Canadian society and our students. The application deadline for candidates is May 8, 2022. More information and instructions for applicants are available here: www.algomau.ca/bog/applications

9. INFORMATION ITEMS

9.1. Gathering at the Rapids Pow Wow - June 4 - 5, 2022.....49

All Board members are welcome to attend.

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10. ADJOURNMENT

MOTION : That Board of Governors meeting be adjourned.



Open Board of Governors

Algoma University - Board of Governors
Apr 28, 2022 at 5:30 - 7:00 PM EDT
Virtual

Agenda

1. CALL TO ORDER

5:30 PM

Presenter: Mike Moraca

M. Moraca, Vice-Chair, will serve as Chair for the meeting given that S. Schell, Chair, sent her regrets.

1.1. Acknowledgement of Traditional Territories

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.2. Meeting Chair's Opening Remarks

1.3. Declarations of Conflicts of Interest

2. APPROVALS OF MOTIONS MADE IN CLOSED SESSION

5:33 PM

Presenter: Mike Moraca

MOTION: To approve the motions made in the Closed Session.

3. CONSENT AGENDA

5:34 PM

Presenter: Mike Moraca

MOTION: That all items listed under the 'Consent Agenda' be approved as recommended.

3.1. OPEN Agenda for Board Meeting

3.2. OPEN Minutes for Previous Meeting

4. REPORT FROM THE PRESIDENT - N/A

5. PRESENTATIONS

5.1. Universities Canada Presentation: Indigenization, equity, diversity and inclusion at Canadian universities

5:36 PM

Presenters: Philip Landon, Chief Operating Officer - Universities Canada, Elaine Pitcher

5.2. 2022/2023 Budget Presentation

5:51 PM

Presenters: Kramer Rousseau, Senior Executive Team

6. BUSINESS ARISING - N/A

7. ITEMS FOR DECISION / DISCUSSION

7.1. Board and Committee Calendar 2022/23

6:06 PM

Presenters: Elaine Pitcher, Paul Quesnele

MOTION: That the Board of Governors approve the 2022/23 Board and Committee Calendar as recommended by the Nominating and Governance Committee.

7.2. Board Policy Revisions

Presenter: Elaine Pitcher

7.2.1. Policy for Expectations of Members of the Board

6:16 PM

Rationale: To update based on a new Policy for Board Attendance, streamline language, and account for virtual attendance options in recognition of the tri-campus approach.

MOTION: To approve the revisions to Policy for Expectations of Members of the Board as recommended by the Nominating and Governance Committee.

7.2.2. Board Agenda Development Policy

6:21 PM

Rationale: The Executive Committee has revised its Terms of Reference to remove the agenda setting process. The new agenda setting process has been simplified to allow for input from the committees, then approval by the Chair and Vice-Chair.

MOTION: To approve the revisions to Board Agenda Development Policy as recommended by the Nominating and Governance Committee.

7.2.3. Board Meeting Policy

6:26 PM

Rationale: Minor revisions to update the position titles and contact information.

MOTION: To approve the revisions to the Board Meeting Policy as recommended by the Nominating and Governance Committee.

7.2.4. Policy for E-Voting

6:31 PM

Rationale: The current policy is out-dated in terms of efficiency, requiring a significant number of emails to the members. The new board portal has a streamlined approach for e-voting through the approvals feature wherein e-votes can be established and managed fully within the board board portal, requiring significantly less emails distributed to the members.

MOTION: To approve the revisions to Policy for E-Voting as recommended by the Nominating and Governance Committee.

8. NEW BUSINESS

8.1. Call for Applications

6:36 PM

Presenter: Elaine Pitcher

The Algoma University Board of Governors is seeking individuals experienced in governance who are external to the University for positions on its Board. As a skills-based Board, we welcome applications from highly-skilled candidates who collectively will reflect the diversity of Canadian society and our students. The application deadline for candidates is

May 8, 2022. More information and instructions for applicants are available here:
www.algomau.ca/bog/applications

9. INFORMATION ITEMS

9.1. Gathering at the Rapids Pow Wow - June 4 - 5, 2022

All Board members are welcome to attend.

10. ADJOURNMENT

6:46 PM

Presenter: Mike Moraca

MOTION: That Board of Governors meeting be adjourned.

Attendance

Members Present (Remote):

Irene Barbeau, Sonja Kosuta, Rose Linklater, Mike Moraca, Jake Pastore, Elaine Pitcher, Mark Pitcher, Shelley Schell, Mario Turco, Asima Vezina

Members Absent:

Melanie Borowicz-Sibenik, Cecilia Bruno, Paul Dupuis, Rebekah Gwynn, Cheyanne Herder, Hugh Stevenson

Guests Present (Remote):

Shannon Brooks, Ashley Foster, Robin Isard, Jane Omollo, Paul Quesnele, Donna Rogers, Kramer Rousseau, Mary Wabano-McKay

External Guests Present (Remote):

Anna Brown (Emsi), Stephen Pool (Emsi)

1. CALL TO ORDER (Presenters: Shelley Schell)

1.1. Acknowledgement of Traditional Territories

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.2. Chairs Opening Remarks

see transcript from shelley, economci value of au,

1.3. Declarations of Conflicts of Interest

Mark Pitcher noted a conflict with item 7.1.

2. APPROVALS OF MOTIONS MADE IN CLOSED SESSION (Presenters: Shelley Schell)

Motion:

To approve the motions that were made in the CLOSED Session.

Motion moved by Mario Turco and motion seconded by Jake Pastore. Carried.

3. CONSENT AGENDA (Presenters: Shelley Schell)

Motion:

That all items listed under the 'Consent Agenda' be approved as recommended.

Motion moved by Elaine Pitcher and motion seconded by Mario Turco. Carried.

3.1. OPEN Agenda for Board Meeting

 [Open Board of Governors Agenda - Mar 31, 2022.doc](#)

3.2. OPEN Minutes for Previous Meeting

 [Open Board of Governors Minutes - Jan 27, 2022.pdf](#)

4. REPORT FROM THE PRESIDENT

[Simple Booklet Version](#)

 [President's Report - March 2022 - revised.pdf](#)

The President provided an overview of the March 2022 edition of the President's Report, focusing on progress made with respect to the six strategic priority areas of the university. She highlighted the continued growth on all three campuses, enabling key strategic investments related to student supports, programming, faculty hiring and strategic partnerships. Further, significant capital investments are being made in Brampton and Sault Ste. Marie, as well as a new continuing education centre for the three regions served by Algoma University. Additionally, she highlighted the important work underway with respect to Indigenization, equity, diversity and inclusion to ensure marginalized students, faculty and staff are welcomed, included, safe and successful within their time at the university.

5. PRESENTATIONS

5.1. Researcher of the Month - Robin Isard, Assistant Librarian (Presenters: Robin Isard, Assistant Librarian)

 [BOG REPORT OPEN March 31, 2022 Research Presentation-Robin Isard.pdf](#)

 [Presentation Slide Deck - Researcher of the Month - Robin Isard.pdf](#)

 [Researcher of the Month - Poster.pdf](#)

 [Written Report .pdf](#)

D. Rogers introduced R. Isard, who presented his research related to empowering universities with smaller archives by giving them direct control over their data. The Board was appreciative of the presentation, the work R. Isard was doing for the University and asked questions related to how this method could be applied across varying contexts.

- 5.2. Economic Impact Study Report - Sault Ste. Marie (Presenters: Ashley Foster, Manager of Strategic Initiatives, Anna Brown, Vice President of Education Consulting, Emsi, Stephen Pool, Economic Analyst, Emsi)

 [AU_SSM_Economic_Impact_Report_Full.pdf](#)

 [BOG REPORT OPEN Mar 31, 2022 SSM Economic Impact Study.pdf](#)


 [AU_SSM_Economic_Impact_Report_Slide_Deck.pdf](#)

 [AU_SSM_Economic_Impact_Report_Executive_Summary.pdf](#)

A. Foster, Manager of Strategic Initiatives, invited Emsi Burning Glass representatives A. Brown and S. Pool to present the Algoma University Sault Ste. Marie Economic Impact Report slide deck. The study was conducted to measure the economic impact of Algoma University on the business community and to highlight the economic benefit the university generates in return for the investments made by its key stakeholder groups, students, taxpayers and society. The Board discussed the importance of a robust communications strategy to socialize the results of the study within and across the wider community. The President shared that the administration is moving forward with communications plans (through Advancement and Communications) to ensure the communities understand the impact that Algoma University is having. The Board also shared interest in how the results would compare to other universities in Canadian communities.

- 5.3. Algoma University EDI Climate Study

 [March 31, 2022 EDI Board Report .pdf](#)

 [March 31, 2022 Equity, Diversity and Inclusion Climate Study Presentation to AU Board of Governors.pptx](#)

J. Omollo, EDI Manager, and V. Jimenez-Estrada, EDI Academic Lead, provided an update with respect to the EDI Climate Study underway at the university, focusing on summaries of phases one and two, followed by an overview of the upcoming next steps for phases three and four. E. Pitcher advised that the Governance Committee has received two presentations from EDI Committee members related to suggestions for EDI at the governance level, and that the Board is on a journey and taking steps forward to thoughtfully develop a plan. The Board discussed the importance of ensuring the priority for advancements in I-EDI is led and modelled by the Board of Governors and that strategy and action are supported through the entire organization. The President invited members of the Board to attend any of the events and panels hosted at Algoma University

wherein students and employees share their stories to bring awareness and lead to a community that is safe and inclusive.

6. BUSINESS ARISING - N/A

7. ITEMS FOR DECISION / DISCUSSION

7.1. Election of Committee Chair (Presenters: Elaine Pitcher)

E. Pitcher provided an overview of the vacancy related to the Chair of the Risk and Finance Committee.

Motion:

To elect Mark Pitcher as the Chair of the Risk and Finance Committee for the period of March 31, 2022 to June 30, 2022.

Motion moved by Elaine Pitcher and motion seconded by Mario Turco. Carried.

7.2. Election of Committee Members (Presenters: Elaine Pitcher)

E. Pitcher provided an overview of the committee vacancies.

Motion:


To elect members to the following Board of Governors committees from March 31, 2022 - June 30, 2022:

- Risk and Finance Committee: Cecilia Bruno
- Anishinaabe People's Council: Irene Barbeau
- Board Executive Committee: Mark Pitcher

Motion moved by Elaine Pitcher and motion seconded by Jake Pastore. Carried.

8. NEW BUSINESS

8.1. I-EDI Training and Development for Board Members (Presenters: Elaine Pitcher)


 [BOARD REPORT OPEN March 31, 2022 I-EDI Training for the Board of Governors.pdf](#)

E. Pitcher provided an overview of the board report, outlining the requests of the Governance Committee with respect to current member training and development in the areas of Indigenization, equity, diversity and inclusion. Specifically, all Board members were asked to complete the available Harvard Implicit Association Test(s) prior to the April 28, 2022 Board meeting; and were encouraged to participate in the free webinars and resources from the Canadian Centre for Diversity and Inclusion. Further educational opportunities and times

for discussion will be developed for future Board meetings to enable the Board to be able to lead in this capacity.

9. INFORMATION ITEMS

9.1. Executive Summary and Implementation Plan - Biology Program

 [BOG REPORT OPEN March 31, 2022 Executive Summary and Implementation Plan - Biology program.pdf](#)

 [EXECUTIVE SUMMARY Biology Program January 2022.pdf](#)

9.2. Questions on Information Items

None.

10. ADJOURNMENT (Presenters: Shelley Schell)

Motion:

That Board of Governors meeting be adjourned.

Motion moved by Elaine Pitcher and motion seconded by Jake Pastore. Carried.



UNIVERSITIES CANADA PRESENTATION TO THE ALGOMA UNIVERSITY BOARD OF GOVERNORS

Indigenization, equity, diversity and inclusion
at Canadian universities

Overview

Introduction to Universities Canada

The role of Universities Canada in IEDI

Work of university boards on IEDI

The role that university boards can play

Questions and discussion



Introduction to Universities Canada

*A unified voice for higher education,
research and innovation.*



The role of Universities Canada in IEDI



Work of university boards on IEDI



The Role That University Boards Can Play

Diversity on university boards

Opportunities for learning and training

Leading the conversation

Collaboration and task forces



THANK YOU

Philip Landon
Chief Operating Officer, Universities Canada
Plandon@univcan.ca



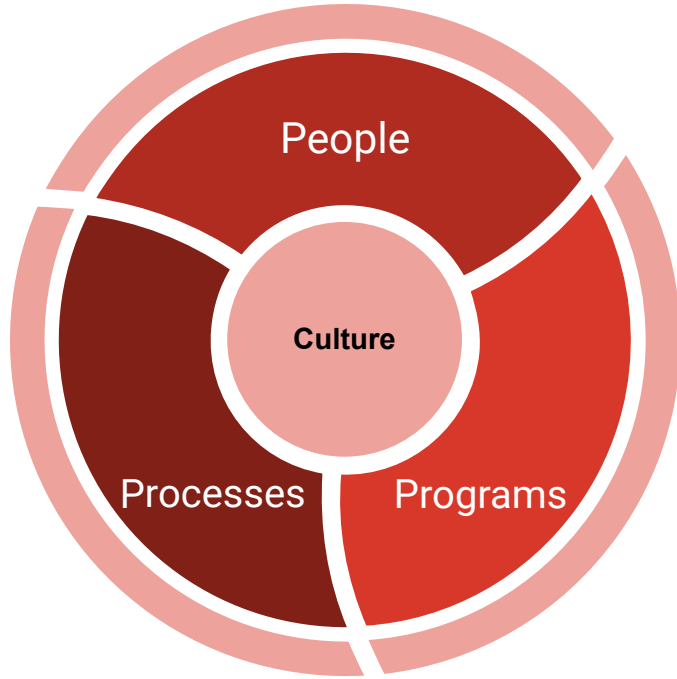


Algoma
UNIVERSITY

Celebrating Growth and Investing in our Future

2022-23 Budget





People

- **Significant** increase in Full-time Faculty
- Introduction of multi-dean model
- Student focused positions and supports
- Focus on indigenization, equity, diversity and inclusion

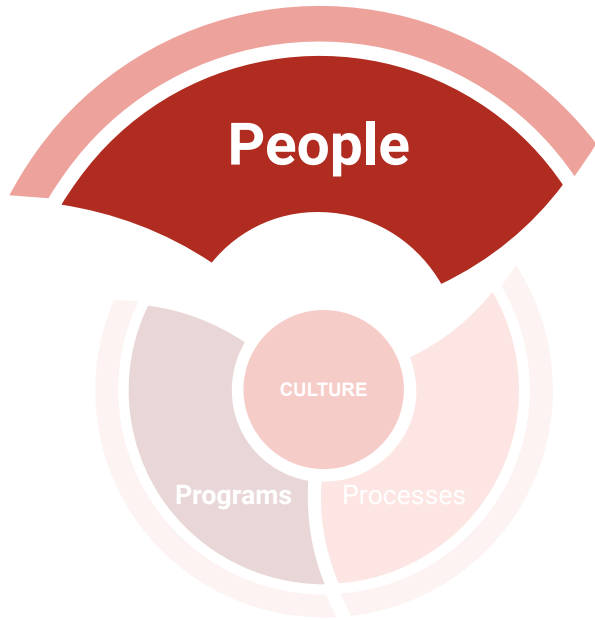
Programs

- **New** - Academic and Research Plan investments
- **New** - Master's Programming introduced
- **New** - Faculty Structure
- **New** - Professional and Continuing Education (PACE)

Processes

- Campus modernization in technology and campus spaces
- Equity, Diversity, Inclusion
- Tri-Campus Systems
- Student centric approach





Record **\$5 Million** investment in People

Strategic Hiring for new and growing programs

- Support for new academic structure (3 new Deans, 4 new Faculties)
- 21 full time faculty hires, 15 tenure track
- New positions to enhance supports to students
- New positions to continue building expertise in technology and research

Algoma's **largest ever** commitment to Indigenization, Equity, Diversity and Inclusion

Investment in furthering opportunities for students:

- Online Learning, International Exchange
- Student Scholarships and Bursaries



Programs

CULTURE

Processes

People

Academic Programming

- **New** - Master's Degrees
- Academic Plan rollout

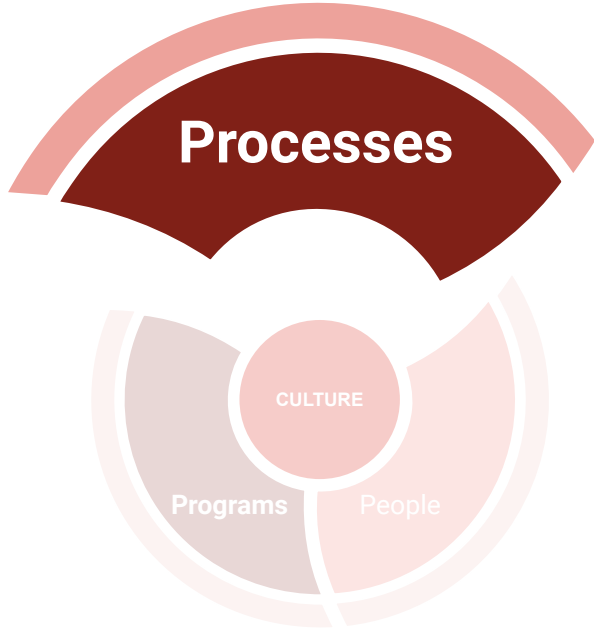
New - Professional & Continuing Education

- Certificates
- Micro-credentials
- Increased access to lifelong learning

Honouring our Commitment

- **New** - Mukwa Waakaa'igan
- Responding to TRC Calls to Action
- Decolonization and Indigenization
- Support for CSAA





Modernization of IT and Audio Visual Infrastructure

- **New** - Student Information, Scheduling and Finance Systems
- Continued Investments in cyber security
- Modernizing classroom for hybrid delivery

Equity Diversity Inclusion (EDI)

- **New** - Embedding EDI principles in operational practices

Budget & Strategic Initiatives

- **New** - RCM Model and strategic initiatives budget

Capital Planning / Facility Renewal

- Tri-Campus Model
- Five-year Capital Plan
- Mukwa Waakaa'igan new build
- Campus Planning and Facility Renewal investments

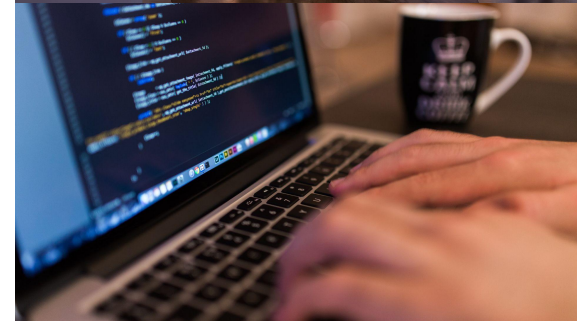


2022-2023 Budget Overview

- **Revenues:** \$89.65M (+\$30.95 or 52.7% from 21-22)
- **Expenses:** \$87.20M (+\$29.4M or 50.9% from 21-22)
- **Operating Surplus:** \$2.50M (+1.50 M or 158.8%)
- **Capital:** \$26.85M (+15.45 M or 235.5%)

Record investment in our future:

- \$25.5 million planned towards New Campus buildings over 3 years
- \$9.6 million investment in technology over 5 years
- \$5.0 million new investment in faculty and staff in 2022-23
- RCM Budget Model, strategic investments in Academic Faculties
- Strong projected enrolment and funding
- new revenues from PACE and new programming



Budgetary Risk and Opportunity Assessment

RISKS

Global Pandemic - Covid-19
Increased competition
Organizational alignment

IDENTIFY

MITIGATE

MONITOR

OPPORTUNITIES

Masters programming & Research expansion
Professional and Continuing Education (PACE) programming
Globalized Diversification

SUSTAINABILITY

GROWTH

DIVERSIFICATION



Extraordinary Enrolment Growth

- Budget based on enrolment of 3120 FTE
 - 1,870 degree and 1,250 for credit certificate students
- PACE enrolment forecast - 815 FTE in first year

Strategic Recruitment Focus:

- Continued domestic growth on all three campuses
- FNMI recruitment (Outreach and Pathways)
- International recruitment focus for diversification -
Nigeria, Sri Lanka, Nepal, Bangladesh, Pakistan, Vietnam, Philippines
- Targeted promotion of online degree options
- Investing to support Strategic Enrolment Management strategy





Chi-Miigwetch - Thank you

July 2022						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
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31						

August 2022						
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28	29	30	31			

September 2022						
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October 2022						
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November 2022						
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December 2022						
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January 2023						
Su	M	Tu	W	Th	F	Sa
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29	30	31				

February 2023						
Su	M	Tu	W	Th	F	Sa
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26	27	28				

March 2023						
Su	M	Tu	W	Th	F	Sa
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12	13	14	15	16	17	18
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April 2023						
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30						

May 2023						
Su	M	Tu	W	Th	F	Sa
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June 2023						
Su	M	Tu	W	Th	F	Sa
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25	26	27	28	29	30	1
2	3	---July 2023---				

Legend:

BOARD OF GOVERNORS [TBD/Zoom 4:30pm-7pm]; AGM June 22 (4:30pm-5:30pm)

GOVERNANCE [Zoom 12:00pm-1:30pm]

RISK & FINANCE [Zoom - 12:00pm-1:30pm]

APC [Zoom 12pm-1:30pm]

BOARD EXECUTIVE [12:00pm-1:30pm]

BOG ORIENTATION & SOCIAL Aug 17 / BOG RETREATS - Oct 27 & Feb 3-4 / BOG RECOGNITION May 12

STATUTORY HOLIDAYS/CLOSURE, MARCH BREAK [K-12]

IMPORTANT DATES:

John Rhodes Scholarship Dinner (TBD); CSAA Gathering (July 2-3); President's Holiday Social (Dec 9)

Spring Convocations: Timmins May 19, SSM June 10, Brampton June 17

BOG Calendar 22-23 Rationale

Assumptions:

- BOG scheduled for 4:30-7pm on the last Thursday of scheduled months (* June exception)
 - Closed 4:30-5:40/6 | Dinner 5:40-6 (working session if needed) | Open 6-7:30 (goal to end by 7pm)
- Board Committees are all virtual, scheduled from 12-1:30pm by default
- Board Executive only scheduled for Presidential Performance Objectives/Review (3 X / year)
- Risk & Finance scheduled 2 weeks prior to BOG on Tuesday (** Mar/June exceptions)

2022

JULY

- No official Board meetings
- 2 - 3 - CSAA Gaterhing
- Governance Chair and Secretary develop Orientation and work plans

AUGUST

- 17 - Board Orientation and Social (all members)

SEPTEMBER

- 7 - Governance - 1st meeting of Board cycle, deal with any nominations in advance of Board meeting, finalize work plans
- 8 - Board Exec - Review Presidential Performance Review Process (HCA proposal for Board Survey to be executed in October 2022)
- 13 - Risk & Finance - 1st meeting of Board cycle
- 29 - BOG - 1st meeting of Board cycle (Brampton/SSM hybrid)

OCTOBER

- 5 - APC - 1st meeting of Board cycle
- 27 - Board Retreat (Fall)

NOVEMBER

- 2 - Governance - 2nd meeting of Board cycle
- 8 - Risk & Finance - 2nd meeting of Board cycle
- 24 - BOG - 2nd meeting of Board cycle
- 30 - APC - 2nd meeting of Board cycle

DECEMBER

- 8 - Governance - 3rd meeting of Board cycle
- 9 - President's Holiday Social

2023

JANUARY

- 10 - Risk & Finance - 3rd meeting of Board cycle
- 12 - Board Exec - Presidential Performance Review Results with HCA
- 26 - BOG - 3rd meeting of Board cycle

FEBRUARY

- 3 - 4 - Board-Senate Retreat
- 8 - Governance - 4th meeting of Board cycle

MARCH

- 1 - APC - 3rd meeting of Board cycle
- 9 - Board Exec - Setting Presidential Performance Objectives for 2022-23
- 21 - Risk & Finance - 4th meeting of Board cycle **
- 30 - BOG - 4th meeting of Board cycle

APRIL

- 5 - Governance - 5th meeting of Board cycle
- 11 - Risk & Finance - 5th meeting of Board cycle, Board Exec invited for Budget overview
- 27 - BOG - 5th meeting of Board cycle (budget)

MAY

- 3 - APC - 4th meeting of Board cycle
- 12 - Board Recognition Evening
- 17 - Governance - 6th meeting of Board cycle
- 19 - Timmins Convocation

JUNE

- 7 - Governance - 7th meeting of Board cycle (*as needed*)
- 10 - SSM Convocation
- 13 - Risk & Finance - 6th meeting of Board cycle **
- 17 - Brampton Convocation
- 22 - BOG - 6th meeting of Board cycle & AGM *

Policy for Expectations of Members of the Board

Category:	Board
Number:	BO3
Responsibility:	Board
Approval:	<i>Board of Governors, April 28, 2022</i> <i>June 23, 2016</i>
Amendments:	Every 5 years or as circumstances warrant

PURPOSE

To outline the expectations of Board members.

SCOPE

This policy is applicable to all Board members.

POLICY

Members are accountable to exercise the powers and discharge the duties of their office diligently, honestly, in good faith and in the best interests of the University rather than in the interests of any other person, entity or constituency.

All Board members ~~Directors~~ (including ex-officio) of the Algoma University Board will:¶

- a) ~~Adhere to the bylaws, policies, and resolutions of the Board of Governors. Attend no fewer than 70% of all regularly scheduled Board meetings. Board members absent for three Board meetings in a row may be asked to resign by the Chair of the Board of Governors.~~
- b) ~~Be Arrive at Board and committee meetings~~ informed and prepared to , ready and willing to participate actively in Board meetings and subsequent businesswork.
- c) Ensure questions and comments are relevant to the agenda item being discussed, and approach the Secretary to the Board in the event that additional information is necessary to make an informed decision. ~~Decide in advance of the meeting which items you need additional information on to make an informed decision. Only ask questions and make comments that are relevant to the agenda item being discussed, and try and ask all your questions in sequence and limit supplementary questions.~~
- d) ~~Out of town members are to attend at least one Board meeting in a Board year in person – usually the Annual General Meeting. Travel arrangements will be made by the Office of the President.¶~~
- e) ~~Support the decisions of the Board of Governors.¶~~
- f) Ensure adequate equipment is properly utilized for virtual attendance and full participation during any meetings. ~~Out of town members or members who are off campus can attend meetings from via teleconference (if necessary).~~

- g) Champion and actively support the University in the community.
- h) ~~Be asked to~~ Participate in at least one standing or ad-hoc committee of the Board.
- i) ~~Actively support the University.~~
- j) ~~Support the decisions of the Board of Governors~~

The Chair of the Board of Governors will:

- a) Act as the University spokesperson.
- b) Chair all meetings of the Board of Governors in a fair and impartial manner, consistent with generally accepted rules of order.
- c) Ensure that the conduct of the Board of Governors and its members is in accordance with The Algoma University Act - Bill 80, Algoma University By-laws; University and Board policies/procedures, and the Board of Governors Code of Conduct.
- d) Represent the University in the community and with the government as requested.
- e) Lead the Board's strategic planning process.
- f) Lead the evaluation of the President's performance.
- g) Encourage the Board of Governors to have a 100% participation rate in the Annual Campaign.

Recognizing the duties of the Chair are significant, it is understood that from time to time, designates will be used to support this role.

Each Committee member will:

- a) Attend no fewer than 70% of regularly scheduled committee meetings. Committee members absent for three committee meetings in a row may be asked to resign by the Chair of the Committee.
- b) Arrive at committee meetings informed and prepared, ready and willing to participate actively in committee work.
- c) ~~Out of town members or members who are off campus can attend meetings via teleconference.~~

Each Committee Chair will:

- a) Confirm any changes to the terms of reference for the committee and slate of committee members with the Nominating and Governance Committee.
- b) Chair all meetings in a fair and impartial manner, consistent with generally accepted rules of order.
- c) Report at each Board meeting on the Committee's activities.
- d) Ensure that accurate minutes are taken and distributed.
- e) Ensure that the Committee operates within all By-Laws and policies.
- f) Ensure that each Committee member is oriented to the Committee and understands his/her role and responsibility.

Policy for Expectations of Members of the Board

Category:	Board
Number:	BO3
Responsibility:	Board
Approval:	<i>Board of Governors, April 28, 2022</i>
Amendments:	Every 5 years or as circumstances warrant

PURPOSE

To outline the expectations of Board members.

SCOPE

This policy is applicable to all Board members.

POLICY

Members are accountable to exercise the powers and discharge the duties of their office diligently, honestly, in good faith and in the best interests of the University rather than in the interests of any other person, entity or constituency.

All Board members (including ex-officio) of the Algoma University Board will:

- a) Adhere to the bylaws, policies, and resolutions of the Board of Governors
- b) Be informed and prepared to participate actively in Board meetings and subsequent business.
- c) Ensure questions and comments are relevant to the agenda item being discussed, and approach the Secretary to the Board in the event that additional information is necessary to make an informed decision.
- d) Ensure adequate equipment is properly utilized for virtual attendance and full participation during any meetings.
- e) Champion and actively support the University in the community.
- f) Participate in at least one standing or ad-hoc committee of the Board.
- g) Support the decisions of the Board of Governors

The Chair of the Board of Governors will:

- a) Act as the University spokesperson.
- b) Chair all meetings of the Board of Governors in a fair and impartial manner, consistent with generally accepted rules of order.
- c) Ensure that the conduct of the Board of Governors and its members is in accordance with The Algoma University Act - Bill 80, Algoma University By-laws, University and Board policies/procedures, and the Board of Governors Code of Conduct.
- d) Represent the University in the community and with the government as requested.

- e) Lead the Board's strategic planning process.
- f) Lead the evaluation of the President's performance.
- g) Encourage the Board of Governors to have a 100% participation rate in the Annual Campaign.

Recognizing the duties of the Chair are significant, it is understood that from time to time, designates will be used to support this role.

Each Committee member will:

- a) Attend no fewer than 70% of regularly scheduled committee meetings. Committee members absent for three committee meetings in a row may be asked to resign by the Chair of the Committee.
- b) Arrive at committee meetings informed and prepared, ready and willing to participate actively in committee work.

Each Committee Chair will:

- a) Confirm any changes to the terms of reference for the committee and slate of committee members with the Nominating and Governance Committee.
- b) Chair all meetings in a fair and impartial manner, consistent with generally accepted rules of order.
- c) Report at each Board meeting on the Committee's activities.
- d) Ensure that accurate minutes are taken and distributed.
- e) Ensure that the Committee operates within all By-Laws and policies.
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Policy for Expectations of Members of the Board

Category:	Board
Number:	BO3
Responsibility:	Board
Approval:	<i>Board of Governors, June 23, 2016</i>
Amendments:	Every 5 years or as circumstances warrant

PURPOSE

To outline the expectations of Board members.

SCOPE

This policy is applicable to all Board members.

POLICY

All Directors (including ex-officio) of the Algoma University Board will:

- a) Attend no fewer than 70% of all regularly scheduled Board meetings. Board members absent for three Board meetings in a row may be asked to resign by the Chair of the Board of Governors.
- b) Arrive at Board meetings informed and prepared, ready and willing to participate actively in Board work.
- c) Decide in advance of the meeting which items you need additional information on to make an informed decision. Only ask questions and make comments that are relevant to the agenda item being discussed, and try and ask all your questions in sequence and limit supplementary questions.
- d) Out of town members are to attend at least one Board meeting in a Board year in person – usually the Annual General Meeting. Travel arrangements will be made by the Office of the President.
- e) Support the decisions of the Board of Governors.
- f) Out of town members or members who are off campus can attend meetings from via teleconference (if necessary).
- g) Champion the University in the community.
- h) Be asked to Participate in at least one committee of the Board.
- i) Actively support the University.

The Chair of the Board of Governors will:

- a) Act as the University spokesperson.
- b) Chair all meetings of the Board of Governors in a fair and impartial manner, consistent with generally accepted rules of order.
- c) Ensure that the conduct of the Board of Governors and its members is in accordance with The Algoma University Act- Bill 80, Algoma University By-laws, University and Board policies/procedures, and the Board of Governors Code of Conduct.
- d) Represent the University in the community and with the government as requested.
- e) Lead the Board's strategic planning process.
- f) Lead the evaluation of the President's performance.
- g) Encourage the Board of Governors to have a 100% participation rate in the Annual Campaign.

Each Committee member will:

- a) Attend no fewer than 70% of regularly scheduled committee meetings. Committee members absent for three committee meetings in a row may be asked to resign by the Chair of the Committee.
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- a) Confirm any changes to the terms of reference for the committee and slate of committee members with the Nominating and Governance Committee.
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- d) Ensure that accurate minutes are taken and distributed.
- e) Ensure that the Committee operates within all By-Laws and policies.
- f) Ensure that each Committee member is oriented to the Committee and understands his/her role and responsibility.

BOARD AGENDA DEVELOPMENT POLICY

Category:	Board of Governors
Number:	BO4
Responsibility:	President
Approval:	Board of Governors, April 28, 2022 July 23, 2016
Amendments:	Every 5 years or as circumstances warrant

PURPOSE

To ensure Board members understand the process for the development of, and have an opportunity to have input into, the Board's agenda.

SCOPE

This policy applies to all members of the Algoma University Board of Governors.

POLICY

The agenda(s) for Board meetings shall be developed by the Secretary to the Board and President in consultation with the Chair and Vice-Chair of the Board, taking into consideration any agenda item inclusion requests from Board committees. ~~It is the responsibility of the Board Executive Committee in consultation with the Chair of the Board and the President, to develop and approve the agenda(s) for Board meetings.~~

Board agendas for regular meetings of the Board are usually distributed at least 7 calendar days before a meeting.

All matters for inclusion in the agenda of a Board meeting, must be submitted to the Secretary of the Board at a minimum of 10 calendar days prior to the day of the meeting at which they are to be presented. Only matters which have been submitted to the Secretary of the Board shall be included in the agenda and pre-circulated to members.

A Board member who wishes to add an item to the Board's agenda or to be provided with additional information should make this request in writing to the Chair of the Board, through the Secretary of the Board, using the same timelines as above.

If the Board member and the Chair are not in agreement, then the Board member may, on prior notice to the Chair, raise the request during the call for other business or approval of the agenda at the opening of the Board meeting, and the matter shall be determined by the Board.

BOARD AGENDA DEVELOPMENT POLICY

Category:	Board of Governors
Number:	BO4
Responsibility:	President
Approval:	Board of Governors, April 28, 2022
Amendments:	Every 5 years or as circumstances warrant

PURPOSE

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BOARD AGENDA DEVELOPMENT POLICY

Category:	Board of Governors
Number:	BO4
Responsibility:	President
Approval:	<i>Board of Governors, July 23, 2016</i>
Amendments:	Every 5 years or as circumstances warrant

PURPOSE

To ensure Board members understand the process for the development of, and have an opportunity to have input into, the Board's agenda.

SCOPE

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POLICY

It is the responsibility of the Board Executive Committee in consultation with the Chair of the Board and the President, to develop and approve the agenda(s) for Board meetings.

Board agendas for regular meetings of the Board are usually distributed at least 7 calendar days before a meeting.

All matters for inclusion in the agenda of a Board meeting, must be submitted to the Secretary at a minimum of 10 calendar days prior to the day of the meeting at which they are to be presented. Only matters which have submitted to the Secretary shall be included in the agenda and pre-circulated to members.

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If the Board member and the Chair are not in agreement, then the Board member may, on prior notice to the Chair, raise the request during the call for other business or approval of the agenda at the opening of the Board meeting, and the matter shall be determined by the Board.

BOARD MEETING POLICY

Category:	Board of Governors
Number:	BO5
Responsibility:	President
Approval:	<i>Board of Governors, April 28, 2022</i> July 23, 2016
Amendments:	Every 5 years or as circumstances warrant

SCOPE

This policy applies to members of the public and Algoma University stakeholder's who attend the meetings of the Board of Governors.

POLICY

1. Notice of Meeting

A schedule of the date, location and time of the Board's regular meetings will be posted on the Board of Governors website in the public domain.

Changes in the schedule will also be posted on the website.

Agenda and supporting materials for open meetings will be available electronically on the website.

2. Conduct During the Meeting

Observers may be asked to identify themselves.

Recording devices, videotaping and photography are prohibited, unless expressly approved by the Chair.

As stated in the Algoma University By-law, Section VI Meetings of the Board, Article 17, spectators (including representatives of the new media) shall not be permitted to address a meeting, to communicate with individual board members, to disturb the conduct of a meeting in any way, or to introduce signs or camera or other recording machines into the Board room.

The Chair may require anyone who displays disruptive conduct to leave.

3. Requests to Address the Board

Members of the public may not address the Board or ask questions of the Board unless they have pre-arranged consent from the Chair to participate in the conversation. Individuals who wish to raise questions with the Board must contact the ~~Secretary~~ ~~Board secretary~~ ~~to the Board~~ in advance of the meeting, as per Algoma University By-Law 7.40, VI.

4. Closed Session

Members of the public, Algoma University stakeholders and media are excluded from the Closed Session.

The category of business to be discussed will be identified in the motion to adopt the confidential portion of the meeting agenda.

A closed session is so designated for the consideration of confidential business, such as matters:

- concerning personnel;
- financing;
- acquiring property;
- disposal of property;
- other confidential matters of the University (the disclosure of which might be prejudicial to an individual or to the best interests of the University)

Contact Information

~~Paul Quesnele~~ ~~Nadine Landon~~

Secretary to the Board

705-949-2301 x ~~3060~~ ~~4223~~

~~paul.quesnele~~ ~~Nadine.Landon~~@algomau.ca

BOARD MEETING POLICY

Category:	Board of Governors
Number:	BO5
Responsibility:	President
Approval:	<i>Board of Governors, April 28, 2022</i>
Amendments:	Every 5 years or as circumstances warrant

SCOPE

This policy applies to members of the public and Algoma University stakeholder's who attend the meetings of the Board of Governors.

POLICY

1. Notice of Meeting

A schedule of the date, location and time of the Board's regular meetings will be posted on the Board of Governors website in the public domain.

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3. Requests to Address the Board

Members of the public may not address the Board or ask questions of the Board unless they have pre-arranged consent from the Chair to participate in the conversation. Individuals who wish to raise questions with the Board must contact the Secretary to the Board in advance of the meeting, as per Algoma University By-Law 7.4, VI.

4. Closed Session

Members of the public, Algoma University stakeholders and media are excluded from the Closed Session.

The category of business to be discussed will be identified in the motion to adopt the confidential portion of the meeting agenda.

A closed session is so designated for the consideration of confidential business, such as matters:

- concerning personnel;
- financing;
- acquiring property;
- disposal of property;
- other confidential matters of the University (the disclosure of which might be prejudicial to an individual or to the best interests of the University)

Contact Information
Paul Quesnele
Secretary to the Board
705-949-2301 x 3060
paul.quesnele@algonau.ca

BOARD MEETING POLICY

Category:	Board of Governors
Number:	BO5
Responsibility:	President
Approval:	<i>Board of Governors, July 23, 2016</i>
Amendments:	Every 5 years or as circumstances warrant

SCOPE

This policy applies to members of the public and Algoma University stakeholder's who attend the meetings of the Board of Governors.

POLICY

1. Notice of Meeting

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The Chair may require anyone who displays disruptive conduct to leave.

3. Requests to Address the Board

Members of the public may not address the Board or ask questions of the Board unless they have pre-arranged consent from the Chair to participate in the conversation. Individuals who wish to raise questions with the Board must contact the Board secretary in advance of the meeting, as per Algoma University By-Law 7.0, VI.

4. Closed Session

Members of the public, Algoma University stakeholders and media are excluded from the Closed Session.

The category of business to be discussed will be identified in the motion to adopt the confidential portion of the meeting agenda.

A closed session is so designated for the consideration of confidential business, such as matters:

- concerning personnel;
- financing;
- acquiring property;
- disposal of property;
- other confidential matters of the University (the disclosure of which might be prejudicial to an individual or to the best interests of the University)

Contact Information
Nadine Landon
Secretary to the Board
705-949-2301 x4223
Nadine.Landon@algomu.ca

Policy for E-Voting

Category:	Board of Governors
Number:	BO7
Responsibility:	Board of Governors
Approval:	Board of Governors, April 28, 2022 February 4, 2016
Amendments:	Every 5 years or as circumstances or legislation warrant

PURPOSE

The purpose of this policy is to ensure that the Board of Governors and all standing committees of the Board are using a consistent method when conducting e-votes.

SCOPE

This policy is not intended to replace board matters that would require a decision. This policy is only to be used for routine matters that have been previously discussed and reviewed by committees.

POLICY

- I. The motion is forwarded to the appropriate chair
- II. The Chair approves the motion and forwards the document to the ~~Secretary to the Board (or designate)~~ ~~Board secretary~~
- III. The ~~s~~Secretary to the Board (or designate) utilizes the approvals feature of the board portal to establish and launch an e-vote for member consideration, advising of the deadline for the decision. ~~forwards the motion to the appropriate committee for voting and advises them of the deadline for decision~~
- IV. Committee members review the e-vote motion, then indicate whether they are for or against, or if they would like to abstain from the vote. ~~, move, second and vote by indicating they are for or against the motion and add their electronic signature (full name typed) at the bottom of the email, and send their vote to all (reply all)~~
- V. The ~~S~~ecretary to the Board (or designate) closes the e-vote as per the deadline, tallies the votes and finalizes the e-vote. The results are shared with the members of the voting body. ~~forwards the results to the committee's Chairs and copies the committee members. The Chair will inform the committee of the result of the vote~~
- VI. The e-vote motion whether carried or defeated is added to the next meeting minutes or added as an addendum to the previous meeting's minutes, as appropriate.

Policy for E-Voting

Category:	Board of Governors
Number:	BO7
Responsibility:	Board of Governors
Approval:	Board of Governors, April 28, 2022
Amendments:	Every 5 years or as circumstances or legislation warrant

PURPOSE

The purpose of this policy is to ensure that the Board of Governors and all standing committees of the Board are using a consistent method when conducting e-votes.

SCOPE

This policy is not intended to replace board matters that would require a decision. This policy is only to be used for routine matters that have been previously discussed and reviewed by committees.

POLICY

- I. The motion is forwarded to the appropriate Chair.
- II. The Chair approves the motion and forwards the document to the Secretary to the Board (or designate)
- III. The Secretary to the Board (or designate) utilizes the approvals feature of the board portal to establish and launch an e-vote for member consideration, advising of the deadline for the decision.
- IV. Committee members review the e-vote motion, then indicate whether they are for or against, or if they would like to abstain from the vote.
- V. The Secretary to the Board (or designate) closes the e-vote as per the deadline, tallies the votes and finalizes the e-vote. The results are shared with the members of the voting body.
- VI. The e-vote motion whether carried or defeated is added to the next meeting minutes or added as an addendum to the previous meeting's minutes, as appropriate.

Policy for E-Voting

Category:	Board of Governors
Number:	B07
Responsibility:	Board of Governors
Approval:	Board of Governors, February 4, 2016
Amendments:	Every 5 years or as circumstances or legislation warrant

PURPOSE

The purpose of this policy is to ensure that the Board of Governors and all standing committees of the Board are using a consistent method when conducting e-votes.

SCOPE

This policy is not intended to replace board matters that would require a decision. This policy is only to be used for routine matters that have been previously discussed and reviewed by committees.

POLICY

- i) The motion is forwarded to the appropriate chair
- ii) The Chair approves the motion and forwards the document to the Board secretary
- iii) The secretary forwards the motion to the appropriate committee for voting and advises them of the deadline for decision
- iv) Committee members, move, second and vote by indicating they are for or against the motion and add their electronic signature (full name typed) at the bottom of the email, and send their vote to all (reply all)
- v) The secretary tallies the votes and forwards the results to the committee's Chairs and copies the committee members. The Chair will inform the committee of the result of the vote
- vi) The motion whether carried or defeated is added to the next meeting minutes or added as an addendum to the previous meeting's minutes, as appropriate.

16th Annual Pow Wow GATHERING at the RAPIDS

Celebrating Life-long Learning



JUNE
4 & 5, 2022

George Leach Centre,
Algoma University
1520 Queen Street E
Sault Ste. Marie, ON

SATURDAY, JUNE 4th

Grand Entry: 1pm & 7pm Feast: 5pm

Please bring your feast bundle (plate, bowl, cup, utensils)
and reusable water bottles.

SUNDAY, JUNE 5th

Grand Entry: 12pm

Host Drum: Cree Confederation
Co-Host Drum: Bear Creek
M.C.: Joel Syrette
Co-M.C.: Jason Whitehouse
Head Veteran: Walker Stonefish
Arena Director: Juan Jose Quintero
Head Drum Judge: Kevin Syrette
Head Dance Judges: Joseph & Heather Syrette

VENDORS Food Table — \$300 | Craft Table — \$150

Host Hotel: Quality Inn & Suites, Bay Front
1-800-567-4421
(Request the “Gathering at the Rapids” rate)

This June date is a one-time occurrence. The Pow Wow will
return to the first weekend in March in 2023.

This is a drug and alcohol free
community event.

Canned food donations for Algoma University's
Food Pantry are greatly appreciated.

FREE! CANNED FOOD DONATIONS APPRECIATED.

DANCE COMPETITION

\$5 Registration Fee

1st — \$1,000 | 2nd — \$800 | 3rd — \$600 | 4th — \$400 | 5th — \$200

Golden Age (50+) MEN (All Categories Combined)
Golden Age (50+) WOMEN (All Categories Combined)

Adult (35-49) MEN (Traditional, Fancy, Grass)
Adult (35-49) WOMEN (Traditional, Fancy, Jingle)

Junior Adult (18-34) MEN (Traditional, Fancy, Grass)
Junior Adult (18-34) WOMEN (Traditional, Fancy, Jingle)

1st — \$200 | 2nd — \$150 | 3rd — \$100 | 4th — \$75 | 5th — \$50

Teens (13-17) BOYS (Traditional, Fancy, Grass)
Teens (13-17) GIRLS (Traditional, Fancy, Jingle)

Boys and Girls (6-12) BOYS (Traditional, Fancy, Grass)
Boys and Girls (6-12) GIRLS (Traditional, Fancy, Jingle)

Sponsored Specials

1st — \$1,000 | 2nd — \$700 | 3rd — \$500 | 4th — \$300

Old Style Jingle Dress Special
Sponsored by Cathy Syrette and Family and Turtle Concepts

1st — \$1,000 | 2nd — \$500 | 3rd — \$300 | 4th — \$200

Woman's Woodland Scrub
Men's Woodland
Sponsored by Ontario Aboriginal Housing

DRUM CONTEST

\$10 Registration Fee

1st — \$12,000 | 2nd — \$10,000 | 3rd — \$7,000 | 4th — \$5,000 | 5th — \$3,000

Contact: Melissa Agawa
E. melissa.agawa@algomau.ca