

OPEN AGENDA

ITEM	LEAD	A/D/I	MIN	TIME											
1.0 CALL TO ORDER Acknowledgment of Traditional Territories We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn. 1.1 Chairs Opening Remarks 1.2 Declarations of Conflicts of Interest 1.3 Consent Agenda 1.3a OPEN Agenda for meeting dated November 19, 2020 1.3b OPEN Minutes - June 30, 2020 [Appendix 1] 1.3c OPEN Minutes - September 24, 2020 [Appendix 2] 1.3d Member’s Meeting Minutes - September 24, 2020 [Appendix 3] 1.3e OPEN Minutes - October 22, 2020 [Appendix 4] 1.3f Written Reports from Board Committees and University Bodies [Appendix 5]: <table><tr><th>Committee/University Body</th><th>Chair</th><th>Report</th></tr><tr><td>Board Executive</td><td>M. Moraca</td><td>i. OPEN Sept 15/20 ii. OPEN Sept 29/20</td></tr><tr><td>Board Finance</td><td>S. Taylor</td><td>iii. OPEN Sept 15/20 iv. OPEN Oct 13/20</td></tr><tr><td>Nominating & Governance</td><td>E. Pitcher</td><td>v. OPEN May 20/20</td></tr><tr><td>Anishinaabe Peoples’ Council</td><td>T. Kakapshe</td><td>vi. OPEN May 6/20 vii. OPEN June 18/20</td></tr></table> MOTION: <i>That all items listed under the date November 19, 2020 ‘Consent Agenda’ be approved as recommended.</i> Moved by:	Committee/University Body	Chair	Report	Board Executive	M. Moraca	i. OPEN Sept 15/20 ii. OPEN Sept 29/20	Board Finance	S. Taylor	iii. OPEN Sept 15/20 iv. OPEN Oct 13/20	Nominating & Governance	E. Pitcher	v. OPEN May 20/20	Anishinaabe Peoples’ Council	T. Kakapshe	vi. OPEN May 6/20 vii. OPEN June 18/20
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LEGEND: A = Approval D = Discussion I = Information

DRAFT MINUTES**BOARD OF GOVERNORS****Meeting of the Board**

June 30, 2020 | 5:30pm | Virtual Meeting

OPEN SESSION MINUTES

Present:	D. Nanang (Chair), P. Quesnele (Secretary)		
	P. Dupuis	M. Pitcher	A. Vezina (President)
	R. Linklater	S. Schell	
	M. Moraca	H. Stevenson	
	M. Nogalo	S. Taylor	
Regrets:	J. Belisle, Rev. L. Grawbarger, A. Lambert, M. Nadeau, E. Pitcher, P. Sewell, S. Shaver, A. Trudeau		
Guests:	None.		

1.0 CALL TO ORDER**1.1 Chairs Opening Remarks**

The Chair welcomed everyone to the meeting and provided a land acknowledgement.

1.2 Declarations of Conflicts of Interest

None.

2.0 APPROVAL OF AGENDA

MOTION: *To approve the open agenda as circulated.*

Moved by: R. Linklater	Seconded by: P. Dupuis	Carried.
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3.0 PRESENTATIONS - None**4.0 BUSINESS ARISING - None****5.0 ITEMS FOR DECISION/DISCUSSION - None****6.0 NEW BUSINESS ITEMS - None****7.0 INFORMATION ITEMS - None****8.0 MOVE INTO CLOSED SESSION**

MOTION: *That the Board move into CLOSED Session.*

Moved by: S. Taylor	Seconded by: P. Dupuis	Carried.
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17.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the closed session.*
Moved by: P. Dupuis **Seconded by:** R. Linklater **Carried.**

18.0 ADJOURNMENT

MOTION: *That the meeting of the Algoma University Board of Governors be adjourned*
Moved by: M. Nogalo **Seconded by:** S. Taylor **Carried.**

DRAFT MINUTES**BOARD OF GOVERNORS****Meeting of the Board**

September 24, 2020 | 5:40pm | Virtual

OPEN SESSION MINUTES**Present:** S. Schell (Chair), P. Quesnele (Secretary)

Y. Alphonse	M. Nadeau	A. Trudeau
M. Borowicz-Sibenik	E. Pitcher	M. Turco
J. Belisle	M. Pitcher	A. Vezina (President)
P. Dupuis	S. Schell	
S. Kosuta	P. Sewell	
R. Linklater	H. Stevenson	
M. Moraca	S. Taylor	

Regrets: M. Nadeau, A. Trudeau, S. Taylor**Guests:** (IBI) J. Garcia, N. Munro; (Ellis) D. Ellis, R. Battisti, D. Rogers, C. Fowler, B. Krmpotich, B. Pringle, D. Trudelle, K. Rousseau, K. Hudson, I. Imre**1.0 CALL TO ORDER****Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.1 Chairs Opening Remarks

The Chair welcomed the new members of the Board and the Chancellor. Y. Alphonse, S. Kosuta, M. Borowicz-Sibenik & M. Turco all greeted the group with a brief individual introduction. M. Turco commended previous Chancellor S. Horn for her hard work and dedication to the role. He expressed excitement at being involved in the direction that Algoma U is heading.

1.2 Declarations of Conflicts of Interest

None.

1.3 Consent Agenda

1.3a OPEN Agenda for meeting dated September 24, 2020

1.3b OPEN Minutes from June 18, 2020 **[Appendix 1]**1.4c Written Reports from Board Committees and University Bodies **[Appendix 2]**:

Committee/University Body	Chair	Report
Executive Committee	M. Moraca	a. Minutes of June 9/20
Finance Committee	S. Taylor	b. Minutes of June 9/20

MOTION: *That all items listed under the date September 24, 2020 'Consent Agenda' be approved as recommended.*

Moved by: M. Moraca**Seconded by:** E. Pitcher**Carried.**

2.0 REPORT FROM THE PRESIDENT

September President's Report [Appendix 3]

A. Vezina summarized the five strategic priorities and provided a high level update of implementation progress and future plans underway.

3.0 PRESENTATIONS

3.1 Sault Ste. Marie Campus Master Plan Final Presentation

- Guests: David Ellis (Ellis); Jorge Garcia & Neil Munro (IBI)

C. Fowler thanked C. Wilson for his efforts in leading this project. Architects J. Garcia, N. Munro and D. Ellis presented a slide deck outlining the Campus Master Plan. They emphasized the importance of partnership and explained that this is a flexible, living document that can be updated and revised as the university moves forward. The goals, and phases of the CMP were outlined and A. Vezina discussed the respect that was given to the Shingwauk site, Special Mission and history throughout the Plan. The Board expressed their gratitude and appreciation for the Plan.

4.0 BUSINESS ARISING - None

4.1 Fall 2020 and Winter 2021 Planning Update [Appendix 4]

- Phase II Execution

B. Pringle and D. Rogers presented a slidedeck and reiterated that the health, safety and wellbeing of students and staff is the top priority. Given this, a multi-campus approach is being implemented and monitored. The Board discussed COVID fatigue and consistent messaging related to social distancing protocols/masks.

4.2 Presidential Performance Review Update

The Chair updated the group on the Presidential Performance Review process that was altered due to the timing of the pandemic. The Board Executive has engaged Hazell & Collins Associates to assist in this process. The expected launch date of the assessment surveys to stakeholders is mid-late fall.

5.0 ITEMS FOR DECISION / DISCUSSION

5.1 Campus Master Plan Approval

MOTION: *That the Algoma University Board of Governors approve the Algoma University Campus Master Plan ("Plan") with the understanding that the Plan is a dynamic and flexible document developed to guide direction and decisions in the future.*

And in approving this Plan the Board understands that as other partners on the overall Shingwauk site further develop their long term vision and goals there will be further opportunity to modify the Plan to align and further develop the holistic view of the site should this be the desire of the partnership in the future.

Moved by: J. Belisle

Seconded by: M. Borowicz-Sibenik

Carried.

6.0 NEW BUSINESS ITEMS - N/A

7.0 INFORMATION ITEM

7.1 Strategic Enrolment Management | (SEM) Report [Appendix 5]

B. Krmpotich gave a brief update regarding the recruitment environment and provided a SEM report to the Board.

7.2 Executive Summaries - Dean's Office [Appendix 6]

- Social Work, Psychology, Political Science

P. Quesnele advised that this is just a general update provided to the Board as per required process. No questions were raised.

7.3 Update on events

- Board Meeting / Board Retreat - Oct 22, 2020 (5:30pm-9:00pm)
- John Rhodes Scholarship Dinner (verbal)
- Homecoming (verbal)

P. Quesnele provided an update on the Retreat which will be strategic in focus. He also outlined that the John Rhodes Scholarship Dinner had to be modified as per public health guidelines and that further details are to come later in the fall. With respect to Homecoming, all events were cancelled due to the public health restrictions on public gatherings as a result of the pandemic.

7.4 Update on Launch of Fall Term [Appendix 7]

I. Imre presented the report.

7.5 Student Success and Ancillary Update [Appendix 8]

K. Hudson and D. Trudelle presented their combined report.

7.6 Strategic Mandate Agreement (SMA) 3 Update [Appendix 9]

D. Rogers and K. Rousseau presented the report and advised that none of our funding is at risk if we do not meet our metrics for the next two years due to the pandemic.

8.0 MOVE INTO CLOSED SESSION

MOTION: *That the Board move into the CLOSED Session*

Moved by: M. Pitcher

Seconded by: E. Pitcher

Carried.

17.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session.*

Moved by: R. Linklater

Seconded by: M. Pitcher

Carried.

18.0 ADJOURNMENT

MOTION: *That Board of Governors meeting be adjourned.*

Moved by: M. Borowicz-Sibenik

Seconded by: M. Moraca

Carried.

DRAFT MINUTES**BOARD OF GOVERNORS****Member's Meeting**

September 24, 2020 | 5:30pm | Virtual

OPEN SESSION MINUTES**Present:** S. Schell (Chair), P. Quesnele (Secretary)

Y. Alphonse	M. Nadeau	A. Trudeau
M. Borowicz-Sibenik	E. Pitcher	M. Turco
J. Belisle	M. Pitcher	A. Vezina (President)
P. Dupuis	S. Schell	
S. Kosuta	P. Sewell	
R. Linklater	H. Stevenson	
M. Moraca	S. Taylor	

Regrets: M. Nadeau, S. Taylor and A. Trudeau**Guests:** R. Battisti, D. Rogers, C. Fowler, B. Krmpotich, B. Pringle, D. Trudelle, K. Rousseau, K. Hudson, I. Imre**1.0 CALL TO ORDER****Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

1.1 Declarations of Conflicts of Interest

Mike Nadeau and Shelley Schell declared conflicts with the motions in 3.1.

2.0 AGENDA**MOTION:** *To approve the agenda as amended.***Moved by:** M. Pitcher**Seconded by:** J. Belisle**Carried.**

NOTE: 1.1 Declarations of Conflicts of Interest was added to the agenda.

S. Schell requested that Vice-Chair, Mike Moraca, take over the duties of Chair for item 3.0.

3.0 ITEMS FOR DECISION / DISCUSSION**3.1 Election of Board Members [Appendix 0]**

E. Pitcher outlined the OIC process and the need for the update and motions as referenced in the Board Report.

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MOTION: *To elect Shelley Schell as external member of the Board of Governors from November 1, 2020 to June 30, 2022.*

Moved by: E. Pitcher

Seconded by: R. Linklater

Carried.

MOTION: *To elect Mike Nadeau as external member of the Board of Governors from November 29, 2020 to April 28, 2021.*

Moved by: E. Pitcher

Seconded by: M. Borowicz-Sibenik

Carried.

4.0 ADJOURNMENT

MOTION: *That the Members Meeting of the Algoma University Board of Governors for September 24, 2020 stand adjourned.*

Moved by: J. Belisle

Seconded by: M. Moraca

Carried.

DRAFT MINUTES**BOARD OF GOVERNORS****Special Meeting of the Board****OPEN AGENDA**

October 22, 2020 | 5:30pm | Virtual

OPEN SESSION MINUTES

Present: M. Moraca (Chair of meeting), P. Quesnele (Secretary)

Y. Alphonse

E. Pitcher

M. Turco

P. Dupuis

M. Pitcher

A. Vezina (President)

S. Kosuta

H. Stevenson

R. Linklater

S. Taylor

Regrets: J. Belisle, M. Borowicz-Sibenik, M. Nadeau, S. Schell, P. Sewell**Guests:** R. Battisti, D. Rogers, C. Fowler

1.0 CALL TO ORDER**Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

M. Moraca outlined that he would be chairing the meeting as S. Schell had to send her regrets.

1.1 Declarations of Conflicts of Interest

None.

2.0 APPROVAL OF OPEN AGENDA**MOTION:** *To approve the special meeting OPEN agenda as circulated.***Moved by:** M. Pitcher**Seconded by:** P. Dupuis**Carried.**

3.0 MOVE INTO CLOSED SESSION**MOTION:** *That the Board move into the special meeting CLOSED Session***Moved by:** S. Taylor**Seconded by:** R. Linklater**Carried.**

8.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION**MOTION:** *To approve the motions that were made in the CLOSED Session.***Moved by:** P. Dupuis**Seconded by:** M. Pitcher**Carried.**

9.0 ADJOURNMENT**MOTION:** *That Board of Governors special meeting be adjourned.***Moved by:** H. Stevenson**Seconded by:** E. Pitcher**Carried.**

DRAFT MINUTES**BOARD OF GOVERNORS****Board Executive Committee**

September 15, 2020 | 7pm | Virtual

OPEN SESSION MINUTES

Present: P. Dupuis, R. Linklater, M. Moraca (Committee Chair), M. Nadeau, M. Pitcher, P. Quesnele (Secretary), S. Schell (Chair), A. Vezina (President),

Regrets: None.

Guests: J. Collins / S. Truong (HCA)

1.0 CALL TO ORDER**2.0 DECLARATIONS OF CONFLICTS OF INTEREST**

None.

3.0 APPROVAL OF AGENDA

MOTION: *To approve the OPEN agenda as circulated.*

Moved by: S. Schell

Seconded by: P. Dupuis

Carried.

4.0 MINUTES OF PREVIOUS MEETING - OPEN [Appendix 1]

MOTION: *To approve the OPEN minutes of the Board Executive Committee of June 9, 2020 as presented.*

Moved by: R. Linklater

Seconded by: P. Dupuis

Carried.

5.0 BUSINESS ARISING - N/A**6.0 PRESIDENT'S REPORT (standing items)****6.1 President's Report (verbal)**

A. Vezina provided an update related to enrolment. While the University is on track to hit the revised projections (post-covid) she still expects close to a 25% decline in enrollment overall. She advised that the teams have been very responsive to the market and government updates in pivoting the strategy and shared that recent changes being announced by the Federal government allowing international students to complete up to 50% of their programs overseas has helped. Algoma U was one of the first 5 post-secondary institutions to submit a Quarantine Plan for review with the ultimate goal of a hopeful return to face-to-face delivery where possible for the Winter 2021 semester. A. Vezina further updated the committee on the on-boarding of the new Chancellor, Mario Turco.

7.0 ITEMS FOR DECISION/DISCUSSION - N/A

8.0 NEW BUSINESS ITEMS

8.1 OPEN Standing Item Addition: Research Advisory Committee Update

P. Quesnele outlined a request from the VPAR to add a standing item to the Open Board Meeting agendas for an update from the Research Advisory Committee. The plan would be to have a five minute presentation followed by 5 minutes for Q&A. This would happen 3-4 times per board year with a rotation among the faculties (Science, Social Sciences, and Humanities). If there is a fourth, it could be a research-focused member of staff or administration. The committee agreed with the proposal, citing its connection with the 2020-21 Strategic Priorities and concurred with adding this agenda item beginning with the November 19 Board meeting.

9.0 SETTING OF BOARD OF GOVERNORS OPEN AGENDA

9.1 OPEN Board of Governors minutes from June 18, 2020 [Appendix 2]

No changes.

9.2 Members Meeting Agenda for September 24, 2020 [Appendix 3]

No changes.

9.3 OPEN Agenda for September 24, 2020 [Appendix 4]

The agenda was finalized.

10.0 MOVE INTO CLOSED SESSION

MOTION: *To move into the CLOSED session of the Board Executive Committee meeting for discussion of personnel, property and/or finance related issues.*
Moved by: M. Nadeau **Seconded by:** S. Schell **Carried.**

20.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session.*
Moved by: A. Vezina **Seconded by:** M. Pitcher **Carried.**

21.0 ADJOURNMENT

MOTION: *That the Board Executive Committee meeting be adjourned.*
Moved by: A. Vezina **Seconded by:** P. Dupuis **Carried.**

DRAFT MINUTES

BOARD OF GOVERNORS
Board Executive Committee
 September 29, 2020 | 5:30pm | Virtual

OPEN SESSION MINUTES

Present: P. Dupuis, R. Linklater, M. Moraca (Committee Chair), M. Nadeau, M. Pitcher, P. Quesnele (Secretary), S. Schell (Chair), A. Vezina (President)

Regrets: None.

Guests: None.

1.0 CALL TO ORDER

2.0 DECLARATIONS OF CONFLICTS OF INTEREST

None.

3.0 APPROVAL OF AGENDA

MOTION: *To approve the OPEN agenda as circulated.*

Moved by: M. Pitcher

Seconded by: M. Moraca

Carried.

4.0 MOVE INTO CLOSED SESSION

MOTION: *To move into the CLOSED session of the Board Executive Committee meeting for discussion of personnel, property and/or finance related issues.*

Moved by: S. Schell

Seconded by: P. Dupuis

Carried.

10.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session.*

Moved by: P. Dupuis

Seconded by: M. Moraca

Carried.

11.0 ADJOURNMENT

MOTION: *That the Board Executive Committee meeting be adjourned.*

Moved by: M. Pitcher

Seconded by: A. Vezina

Carried.



Finance Committee

September 15, 2020 | 5:30 pm | Virtual
Sault Ste. Marie Campus

OPEN SESSION MINUTES

Present: S. Taylor (Committee Chair), M. Moraca, R. Battisti, S. Schell, A. Vezina, R. Linklater, M. Pitcher
Regrets: Not applicable
Guests: B. Grisdale-Briski, K. Rousseau

1.0 CALL TO ORDER

S. Taylor called the meeting to order at 5:30 p.m.

2.0 DECLARATION OF CONFLICTS OF INTEREST

None.

3.0 AGENDA

MOTION: To approve the agenda as presented.
Moved by: M. Pitcher **Seconded by:** R. Linklater
Carried.

4.0 APPROVAL OF THE MINUTES

MOTION: To approve the minutes of the meeting of June 9, 2020 as presented.
Moved by: R. Linklater **Seconded by:** M. Moraca
Carried .

5.0 ITEMS FOR DECISION

None.

6.0 BUSINESS ARISING

None.

7.0 NEW BUSINESS

None.

8.0 ITEMS FOR INFORMATION

8.1 Miscellaneous Financial Updates

R. Battisti reviewed the board note, noting that enrollment is down 5% year-on-year but it is better than budgeted.

8.2 Algoma University Advancement and Endowment Fund Update

R. Battisti reviewed the board note and the second quarter results for the fund. He noted that the market value of the assets, which are held in the Bonavista Balanced fund, is \$6.2 M.

8.3 Algoma University Pension Plan Fund Update

R. Battisti reviewed the board note and the second quarter results for the Pension Plan. He noted that the current market value of the plan is \$27.05M, an increase of \$2.06M from March 2020 largely due to the investment manager's rebalancing of assets and the market correcting itself due to various stimulus announcements.

9.0 MOVE INTO CLOSED SESSION

MOTION: To move into Closed session.

Moved by: M. Moraca

Seconded by: S. Schell

Carried.

10. CLOSED SESSION

11. RETURN TO OPEN SESSION

MOTION: To ratify any decisions made in closed session.

Moved by: R. Linklater

Seconded by: S. Taylor

12. ADJOURNMENT

Time: 7:00 pm



Finance Committee

October 13, 2020 | 5:30 pm | Virtual
Sault Ste. Marie Campus

OPEN SESSION MINUTES

Present: S. Taylor (Committee Chair), M. Moraca, R. Battisti, A. Vezina, R. Linklater, M.

Pitcher

Regrets: S. Schell

Guests: B. Grisdale-Briski, K. Rousseau,

1.0 CALL TO ORDER

S. Taylor called the meeting to order at 5:34

2.0 DECLARATION OF CONFLICTS OF INTEREST

None.

3.0 AGENDA

MOTION: To approve the agenda as presented.

Moved by: R. Linklater **Seconded by:** M. Pitcher

Carried.

4.0 APPROVAL OF THE MINUTES

MOTION: To approve the minutes of the meeting of September 15, 2020 as presented.

Moved by: R. Linklater **Seconded by:** M. Pitcher

Carried .

5.0 ITEMS FOR DECISION

None.

6.0 BUSINESS ARISING

None.

7.0 NEW BUSINESS

None.

8.0 ITEMS FOR INFORMATION

8.1 Miscellaneous Financial Updates

R. Battisti reviewed the board note and provided updates on various initiatives. Discussion occurred around developing a culture of risk management and R. Battisti noted that he is working on a template to address risk on a quarterly basis.

8.2 Finance Committee Work Plan Status Update

R. Battisti reviewed the status of items on the Finance Committee work plan.

9.0 MOVE INTO CLOSED SESSION

MOTION: To move into Closed session.
Moved by: M. Pitcher **Seconded by:** M. Moraca
Carried.

10. CLOSED SESSION

19. RETURN TO OPEN SESSION

MOTION: To ratify any decisions made in closed session.
Moved by: M. Pitcher **Seconded by:** S. Taylor

20. ADJOURNMENT

MOTION: That the Finance Committee meeting be adjourned.
Moved by: M. Pitcher **Seconded by:** S. Taylor
Carried.

Time: 7:00 pm

DRAFT MINUTES

BOARD OF GOVERNORS
Nominating & Governance Committee
 May 20, 2020 | 5:30pm
 Virtual Meeting

OPEN SESSION MINUTES

Present: J. Belisle, E. Pitcher, M. Pitcher (Committee Chair), P. Quesnele (Secretary), D. Nanang (Chair), M. Nogalo, A. Vezina (President)

Regrets: M. Nadeau

Guests: None

1.0 CALL TO ORDER

1.1 Declarations of Conflicts of Interest

None.

2.0 APPROVAL OF AGENDA

MOTION: *To approve the OPEN agenda as circulated.*
Moved by: M. Pitcher **Seconded by:** D. Nanang **Carried.**

3.0 MINUTES OF PREVIOUS MEETINGS

MOTION: *To approve the OPEN minutes of May 5, 2020 as amended.*
Moved by: A. Vezina **Seconded by:** D. Nanang **Carried.**

Amendments: Add in E. Pitcher to attendees.

4.0 BUSINESS ARISING - None

4.1 Board Budget Update [Appendix 2]

The Secretary provided an update of the revised budget given the pandemic.

4.2 Records Management Update [Appendix 3]

The Secretary provided an overview of the report and explained the reasons why it was necessary to implement a more robust system for records management. Given the pandemic and budgetary constraints, G Suite will help in the interim. The committee responded that this interim plan is fine for now and supported the longer term goal to implement a more robust system in the future. . The Secretary will work with IT to create accounts for all Board members after the AGM and develop a full orientation to ensure Board members are ready for the new Board year.

5.0 ITEMS FOR DECISION / DISCUSSION - None

6.0 NEW BUSINESS ITEMS - None

7.0 MOVE INTO CLOSED SESSION

MOTION: *To move into the CLOSED Session of the May 20, 2020 meeting.*
Moved by: A. Vezina **Seconded by:** D. Nanang **Carried.**

16.0 APPROVAL OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session of the May 20, 2020 meeting.*
Moved by: J. Belisle **Seconded by:** M. Nogalo **Carried.**

17.0 ADJOURNMENT

MOTION: *That the May 20, 2020 meeting of the Nominating and Governance Committee be adjourned.*
Moved by: M. Pitcher **Seconded by:** J. Belisle **Carried.**

DRAFT MINUTES**BOARD OF GOVERNORS****Anishinaabe Peoples' Council**

May 6, 2020 | 12:00pm | Virtual

OPEN MINUTES

Present: C. Assiniwai, L. Bloomfield, M. Case, T. Kakapshe, P. Quesnele (Secretary), L. Rainville, D. Rogers, D. Roach, S. Hansen, C. Sayers, C. Syrette, A. Vezina (President), M. Yourchuk*

Regrets: D. Nanang

Guests: T. Tchir, D. Anaquod

1.0 OPENING PRAYER & SMUDGE**Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

C. Assiniwai offered a prayer.

2.0 DECLARATIONS OF CONFLICTS OF INTEREST

M. Case declared a conflict with respect to the SKG/AU Recruitment Report.

3.0 APPROVAL OF AGENDA

MOTION: *To approve the May 6, 2020 open agenda as circulated.*

Moved by: S. Hansen

Seconded by: C. Sayers

Carried.

4.0 MINUTES OF PREVIOUS MEETING - OPEN [Appendix 1]

MOTION: *To approve the minutes of March 4, 2020 and April 17, 2020 as amended.*

Moved by: M. Case

Seconded by: M. Yourchuck

Carried.

Amendment: Yourchuk needs to be spelled consistently throughout the minutes.

5.0 BUSINESS ARISING**5.1 Cross-Cultural Presentation: Political Science and Indigenous Content, Issues and Perspectives**

- Professor Trevor Tchir - Professor in Political Science

Professor T. Tchir presented a slide deck on the changes made in the Political Science program related to Indigenous content, issues and perspectives. He provided insight on changes made through the entire program and future plans. The committee asked if there was Metis and Inuit content embedded in the courses, T. Tchir confirmed which courses had such. The committee

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also offered to provide advice on expanding such content, as well as cultural and indigenous cultural competency for any faculty interested.

6.0 INFORMATION ITEMS/REPORTS

6.1 Anishinaabe Initiatives Reports: Update on Interim Special Advisor - AID

A. Vezina provided an update that Judy Syrette had completed her term as Interim Special Advisor. The committee requested that AID staff be invited to future meetings to present their reports as it will assist in developing strong relationships with the staff and promote inclusivity.

Anishinaabe Academic Success Advisor

The report was presented. A. Vezina outlined the actions related to COVID-19.

Anishinaabe Cultural and Social Program Coordinator

The report was presented. The committee discussed the work done on the Fire Arbour, and the joint work between AU and SKG on taking care of the land and sacred structures. It was suggested that M. Agawa work with J. Syrette on a written history of the Arbour and writing guidelines for proper use. This will become a standing item for future APC agendas. APC should review the draft and provide feedback.

Anishinaabe Student Recruitment Report

The report was presented. A. Vezina and D. Anaquod gave an overview of the shared recruitment position between AU/SKG. C. Syrette advised that IFC could provide financial assistance to students in need and suggested a meeting with staff to discuss.

7.0 ITEMS FOR DECISION

7.1 APC TOR Subcommittee: Revised TOR

- Revised APC TOR (show markup and track changes)
- Revised APC TOR (no markup)

MOTION: *That the APC recommends the TOR Subcommittee's revisions to the Terms of Reference, excluding changes to 2) Membership, for approval by Algoma University's Board of Governors.*

Moved by: M. Case

Seconded by: C. Assiniwai

Carried.

The committee decided that the membership sections of the terms of reference should remain as is until the committee can conduct a full review of the membership list to determine the precise needs of the committee going forward. This will be added to future meeting agendas.

8.0 MOVE TO CLOSED SESSION

MOTION: *That the Anishinaabe Peoples' Council move into closed session.*

Moved by: L. Rainville

Seconded by: C. Assiniwai

Carried.

DRAFT MINUTES

13.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session.*
Moved by: S. Hansen **Seconded by:** C. Syrette **Carried.**

14.0 ADJOURNMENT

MOTION: *That the May 6, 2020 meeting of the Anishinaabe Peoples' Council be adjourned.*
Moved by: M. Case **Seconded by:** L. Rainville **Carried.**

DRAFT MINUTES**BOARD OF GOVERNORS****Anishinaabe Peoples' Council**

June 18, 2020 | 12:00pm | NW 306

Sault Ste. Marie Campus

OPEN MINUTES

Present: L. Bloomfield, M. Case, T. Kakapshe, P. Quesnele (Secretary),
D. Rogers, D. Roach, S. Hansen, C. Syrette, A. Vezina (President), M. Yourchuk

Regrets: C. Assiniwai, D. Nanang, L. Rainville, C. Sayers

Guests: None

1.0 OPENING PRAYER & SMUDGE**Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

A. Vezina offered a prayer.

2.0 DECLARATIONS OF CONFLICTS OF INTEREST

None.

3.0 APPROVAL OF AGENDA

MOTION: *To approve the open agenda as circulated.*

Moved by: S. Hansen

Seconded by: C. Syrette

Carried.

4.0 MINUTES OF PREVIOUS MEETING - N/A**5.0 BUSINESS ARISING - N/A****6.0 INFORMATION ITEMS/REPORTS****6.1 Anishinaabe Initiatives Reports:****Anishinaabe Cultural and Social Program Coordinator**

- Pow-Wow deferral (COVID 19)

M. Agawa advised that as a result of the pandemic, cuts were made to operating budgets. The Pow Wow needs to be discussed as there is uncertainty about whether face-to-face events can continue. The planning for the event would start in August the year before the event and much planning goes into the event. Other considerations are the potential inability to have sponsors and lack of students potentially around if it were delayed. The \$30K could be reallocated to student success/retention efforts of AID. The committee advised that this should go to the Pow Wow committee for discussion and next steps.

DRAFT MINUTES

7.0 ITEMS FOR DECISION

7.1 APC Rep on Senate

T. Kakapshe asked if S. Hansen would be interested in accepting a nomination for the APC Representative on Senate. The following motion was made:

MOTION: *To approve Shawna Hansen as the APC Representative on Senate for the 2020-21 Senate year.*
Moved by: C. Syrette **Seconded by:** D. Roach **Carried.**

8.0 MOVE TO CLOSED SESSION

MOTION: *That Anishinaabe Peoples' Council move into closed session.*
Moved by: S. Hansen **Seconded by:** C. Syrette **Carried.**

13.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session.*
Moved by: D. Roach **Seconded by:** T. Kakapshe **Carried.**

14.0 ADJOURNMENT

MOTION: *That the May 6, 2020 meeting of the Anishinaabe Peoples' Council be adjourned.*
Moved by: S. Hansen **Seconded by:** D. Roach **Carried.**

BOARD OF GOVERNORS REPORT



Brampton Campus Renovations and Expansion Update

Open Agenda

Meeting Date: November 19, 2020

Action: Information

PREPARED BY:

Craig Fowler - Vice President of Growth, Innovation & External Relations

PURPOSE OF REPORT

To provide an update on the Brampton campuses completed and current renovations.

RELATED DOCUMENTS

[1. Brampton Campus Update Presentation](#)

STRATEGIC PRIORITY ALIGNMENT

Priority #2A1: Expand campus footprint to enable planned academic and student expansion (FTE growth to 1,000)

BACKGROUND

The Brampton campus is currently undergoing a second phase of renovations and expansion. This presentation is to provide the Board with an update on Phase 2 work to date and future renovation/expansions that will be completed in Brampton. The goal is to highlight the transformative work completed to date, answer questions of Board members about the infrastructure expansion, and highlight designs and concepts underway for future Brampton projects.

CURRENT STATUS

Since the fall of 2019, the Brampton campus has been renovating and expanding its footprint to achieve its goal of 1000 FTE. The project is now in Phase 2 of the Brampton expansion plans.

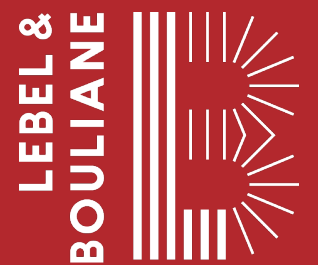
Due to COVID-19, Phase 2 renovations will be conducted in two construction cycles. We will be referencing the two construction cycles in Phase 2.

FUTURE STATUS

The initial work in Phase 2 finishes in late-December 2020, and the second portion will begin in Spring 2021 with a target completion date of September 1, 2021.

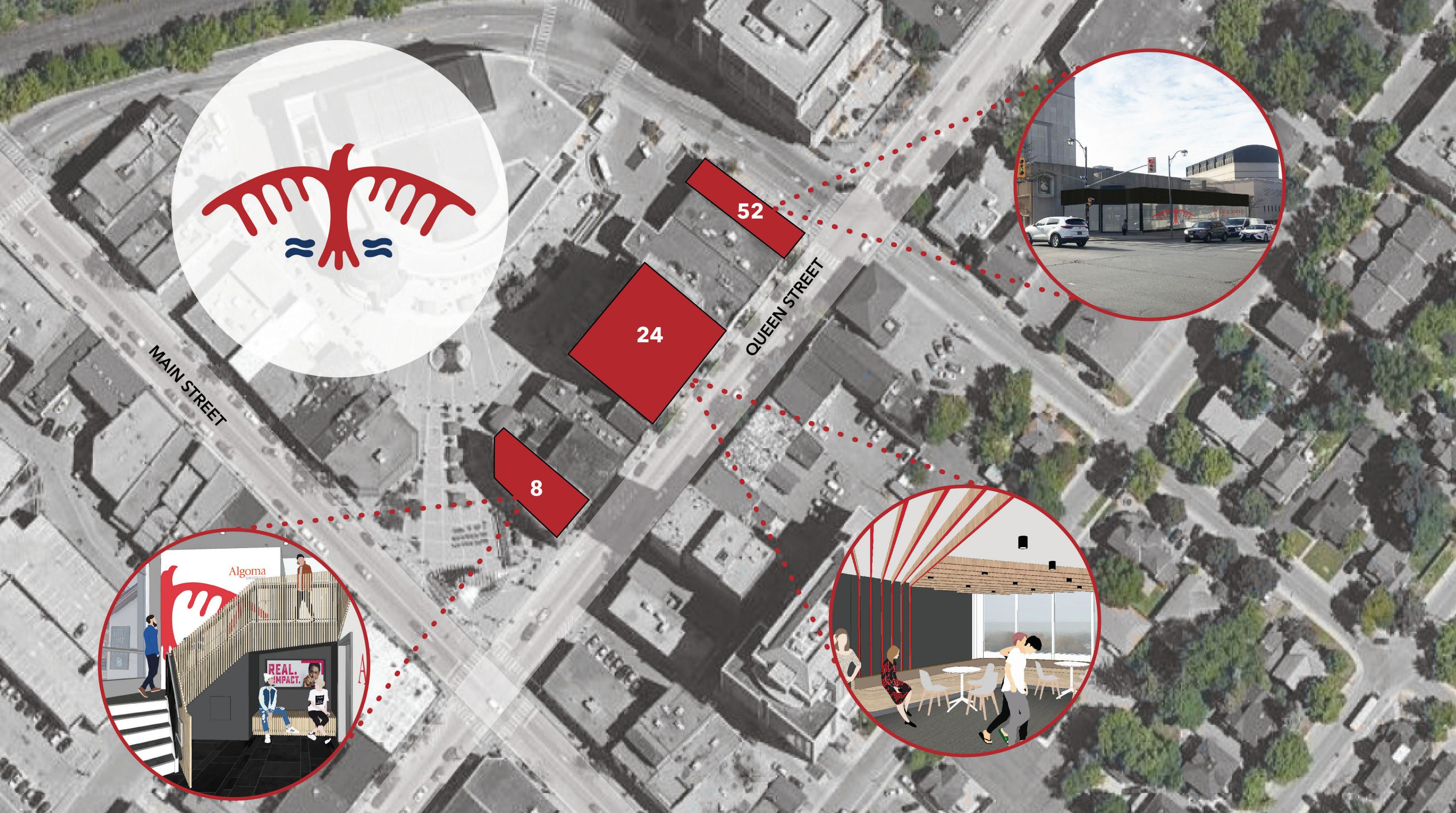
ACTION

N/A



Brampton Campus Update

November 19, 2020

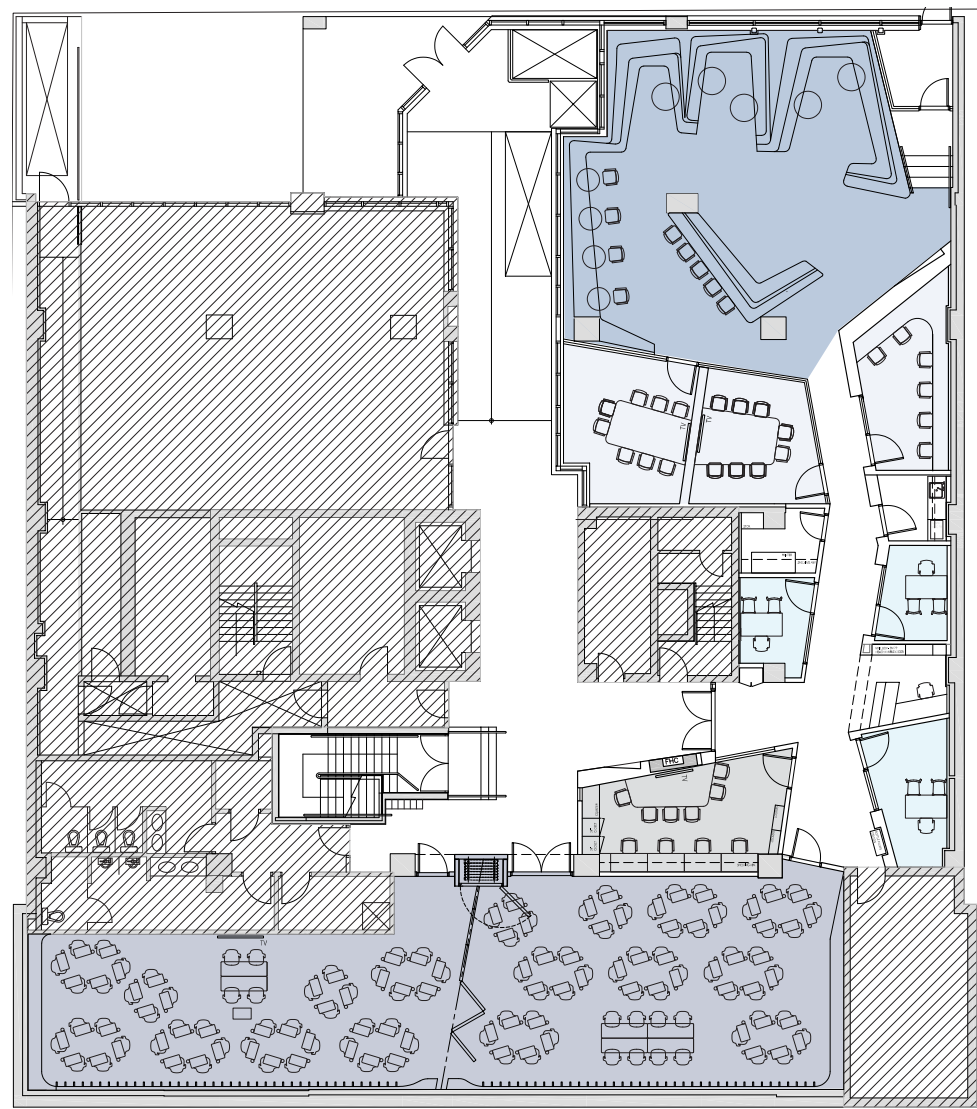




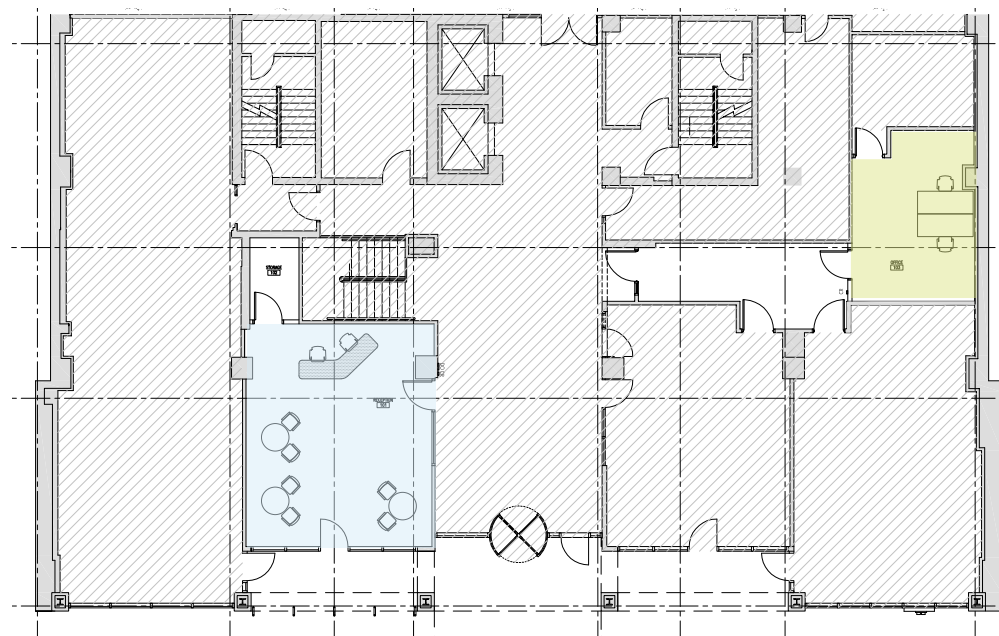
EXTERIOR SIGNAGE
BRAMPTON CAMPUS UPDATE / November 19 2020

Algoma
UNIVERSITY
BRAMPTON

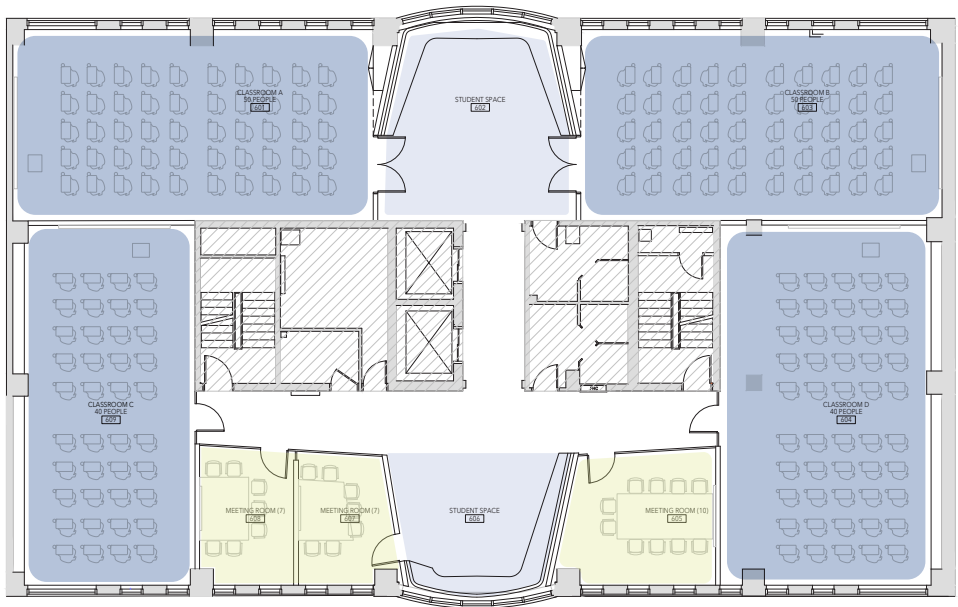




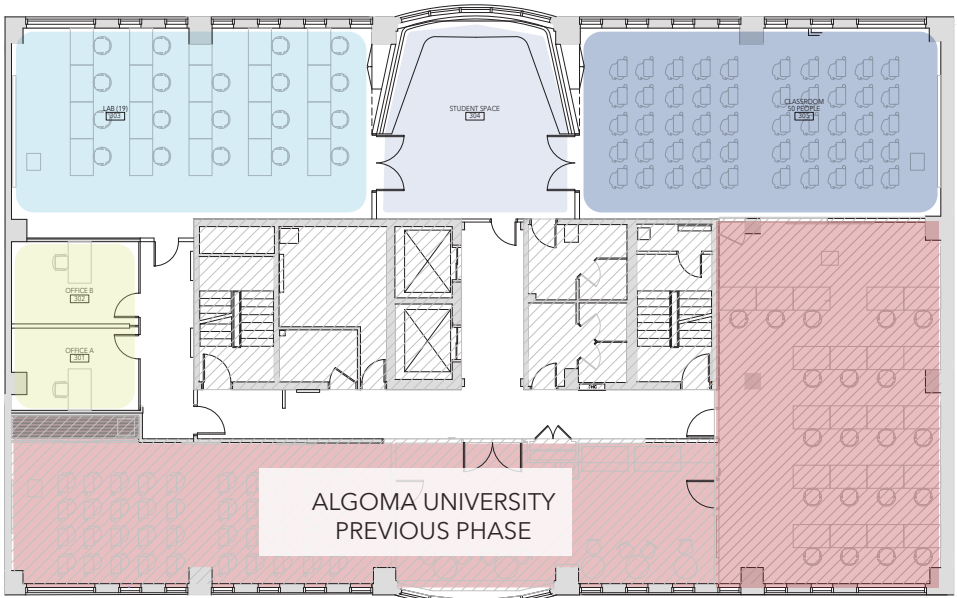
BASEMENT FLOOR



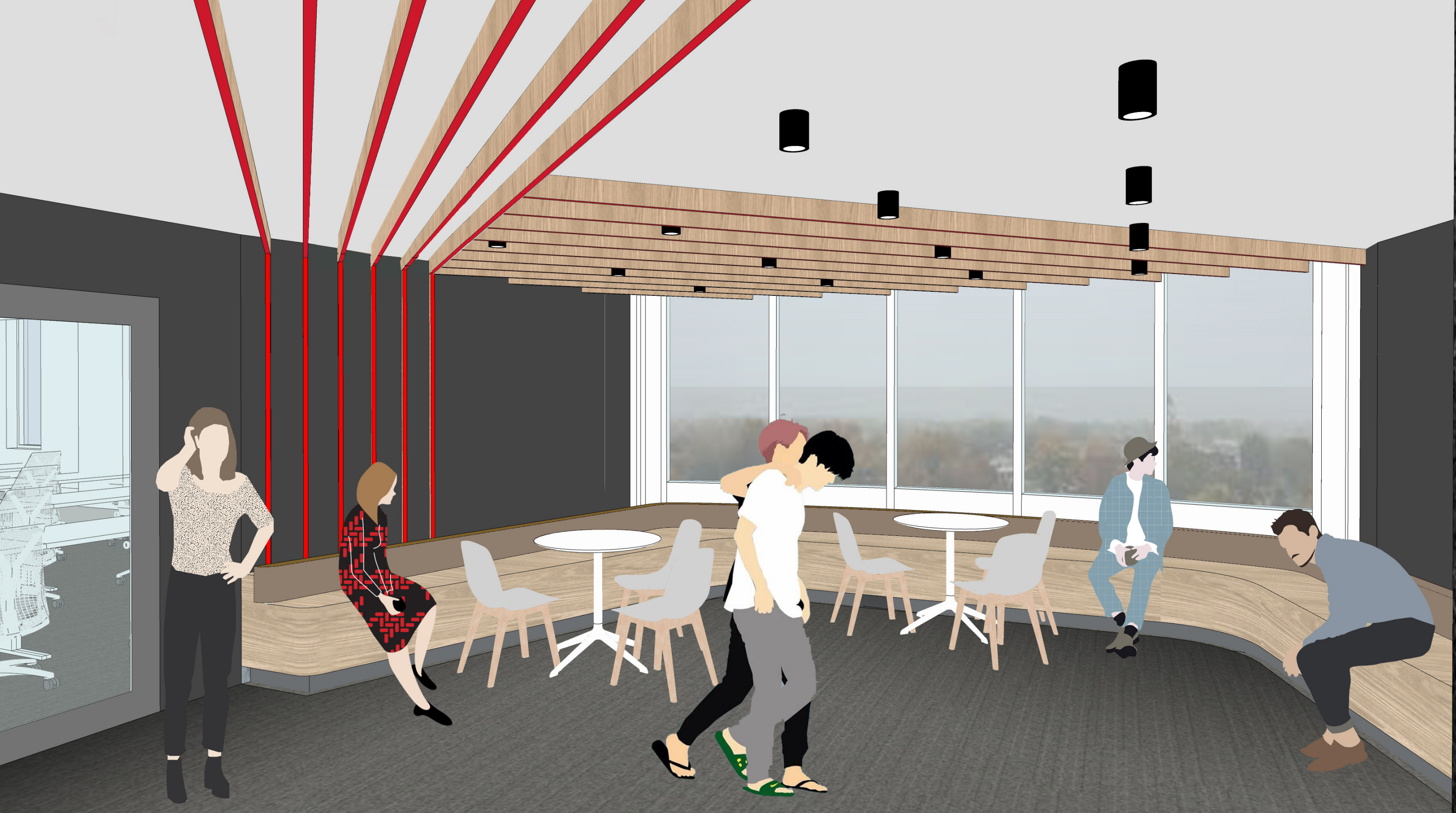
GROUND FLOOR



SIXTH FLOOR

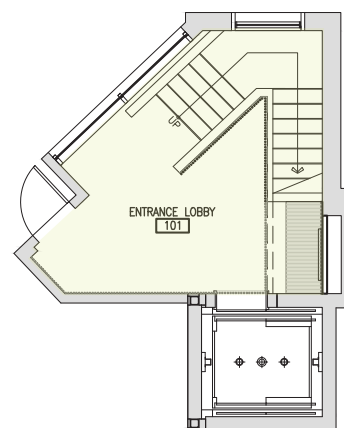


THIRD FLOOR

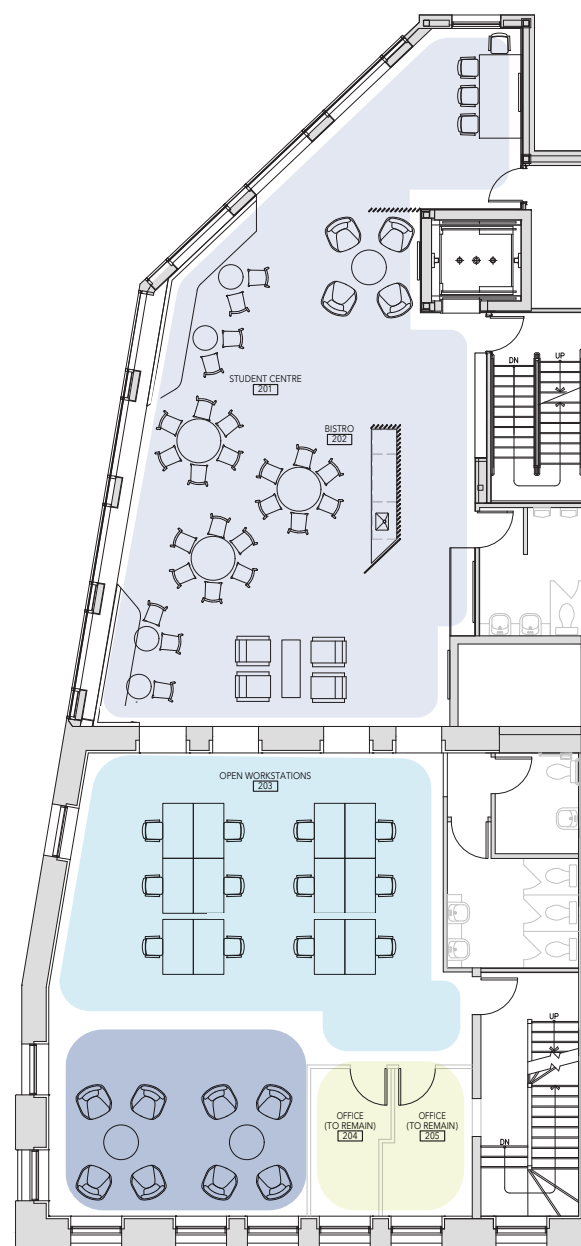




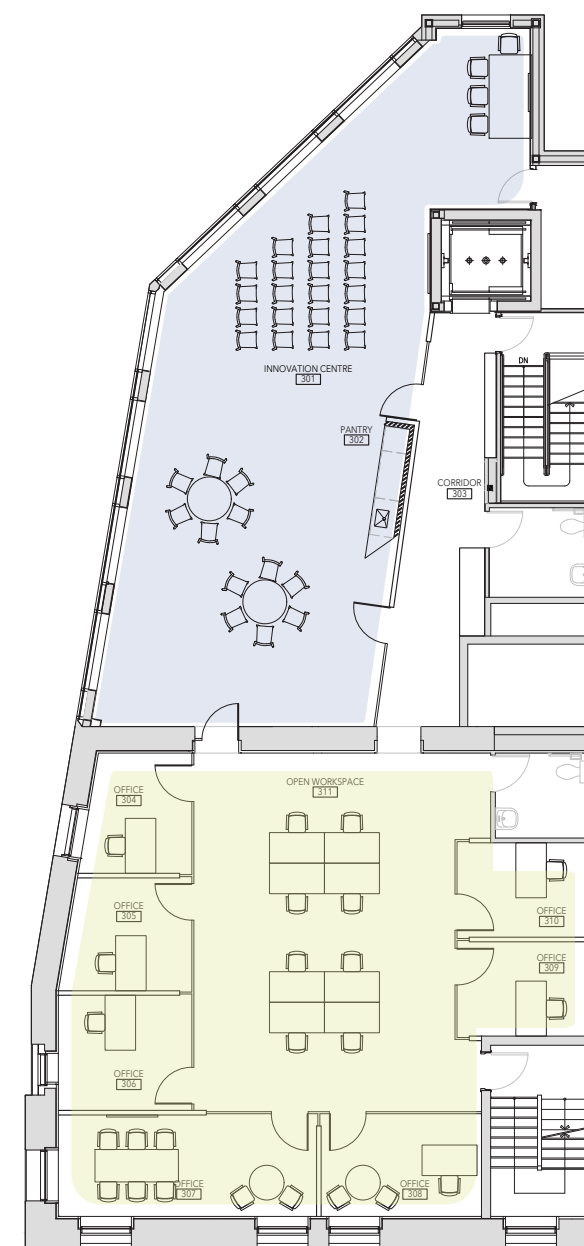




GROUND FLOOR LOBBY



SECOND FLOOR



THIRD FLOOR







24 QUEEN CONSTRUCTION UPDATE



24 QUEEN - THIRD FLOOR CONSTRUCTION IN-PROGRESS
BRAMPTON CAMPUS UPDATE / November 19 2020



24 QUEEN - SIXTH FLOOR CONSTRUCTION IN-PROGRESS
BRAMPTON CAMPUS UPDATE / November 19 2020

Algoma
UNIVERSITY

BOARD OF GOVERNORS REPORT



CRC Research Presentation: Dr. Pedro Antunes

Open Agenda

Meeting Date: November, 19, 2020
Action: Information

PREPARED BY:

Tiffany Gallivan, EA to the Vice-President Academic and Research;
Dr. Pedro Antunes, CRC, Full Professor Biology Department

PURPOSE OF REPORT

Algoma University researchers to share their research projects with the Board of Governors.

RELATED DOCUMENTS

1. [CRC Presentation](#)
2. [CRC Brochure](#)

STRATEGIC PRIORITY ALIGNMENT

Strategic Priority #4: Cultivate a Culture of Research and Innovation that enhances the university's economic and community engagement and its impact

BACKGROUND

Aligns with strategic priority 4 and will provide our Board members some insight into the innovative work AU Faculty researchers are engaged in.

CURRENT STATUS

Dr. Antunes' Tier 2 Canada Research Chairship was recently renewed for five years. He will continue his research in invasive species biology.

FUTURE STATUS

Dr. Antunes will continue his research in invasive species as Algoma University's Canada Research Chair.

ACTION

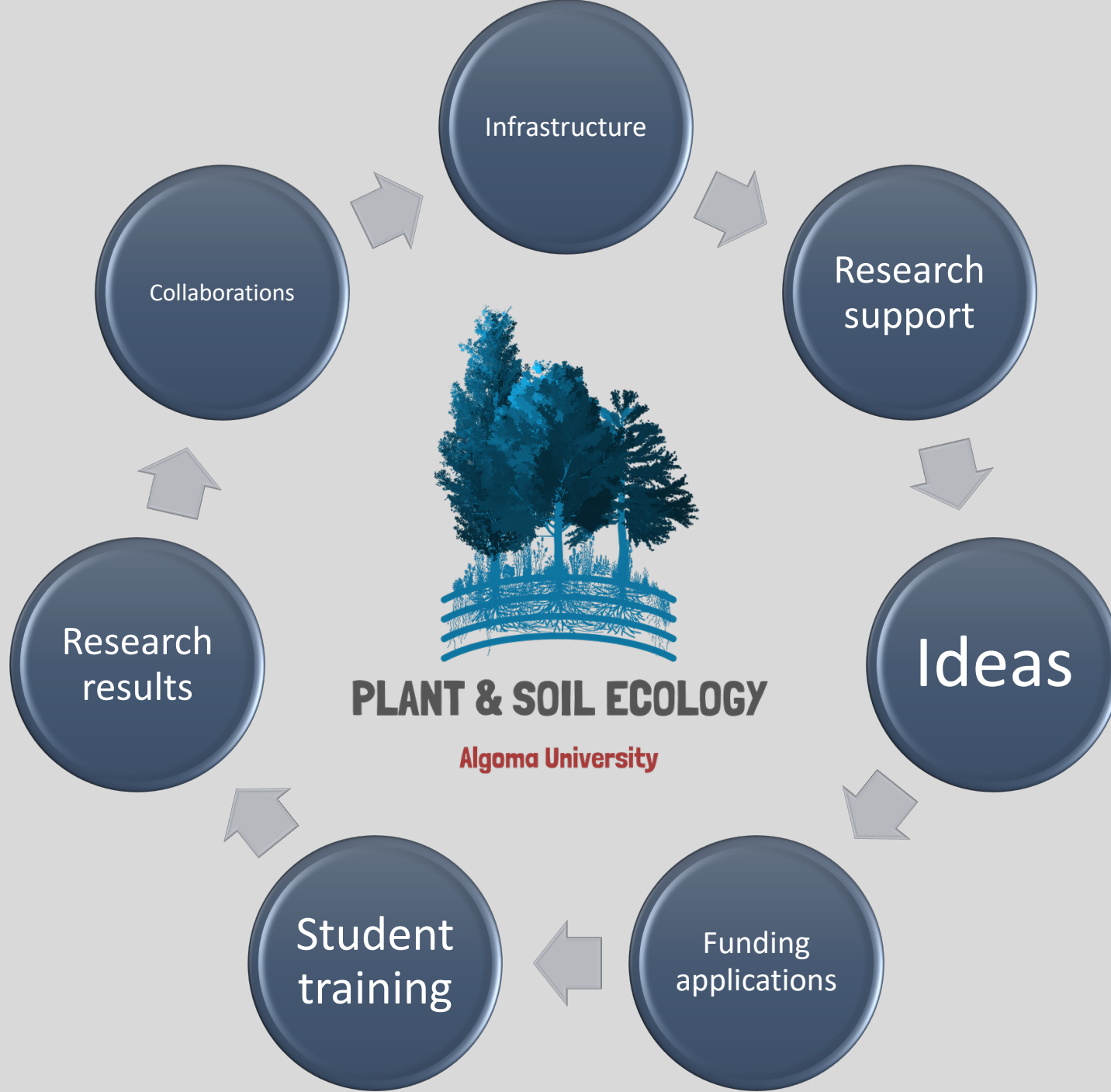
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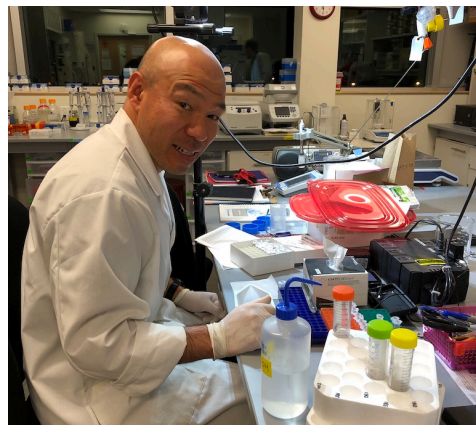
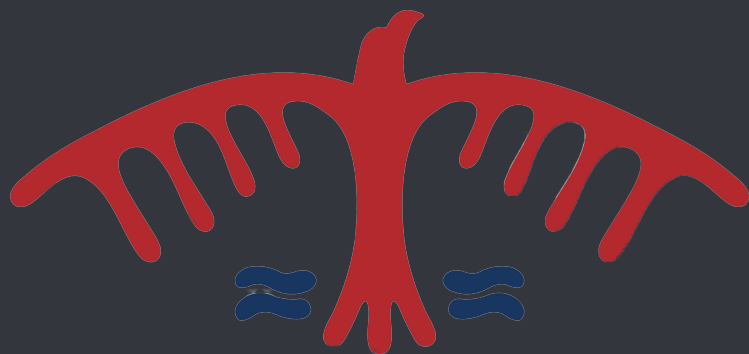
Thank you

It is the long history of humankind (and animal kind, too) that those who learned to collaborate and improvise most effectively have prevailed.

– Charles Darwin



WE/US



Grants and training of HQP



Agriculture et
Agroalimentaire Canada

Agriculture and
Agri-Food Canada



GRANTS AND TRAINING OF QUALIFIED PERSONNEL

Over 57 HQP trained since its inception:

5 Postdocs

6 Ph.D. (Brazil, UA, Guelph, WLU)

3 M.Sc. (Queen'sU, Guelph, McGill)

16 B.Sc.

12 Interns

13 Summer students

From Canada, Japan, South Sudan, India, Brazil, Germany, Austria, Portugal, Spain, New Zealand, Austria

THE PROBLEM, WHY IT MATTERS AND WHY SHOULD WE CARE.

Biological invasions are a consequence of an increasingly connected world and the rise in human population size

The numbers of invasive alien species are increasing

Invasions alter native biodiversity, increase the risk of native species extinction, affect species behaviours and can in many cases affect ecosystem functions

Our sustenance as a species is at risk

However, we know little about biodiversity let alone ecological processes

Invasive species – why should we care?

- Invasive alien species change native species diversity, increase the risk of extinctions, affect the genetic composition of native populations, change native animal behaviour, and modify food-web
- Many invasive alien species also change the delivery of ecosystem services by altering nutrient and contaminant cycling, hydrology, habitat structure, and disturbance regimes.
- These impacts are accelerating and will increase further in the future.






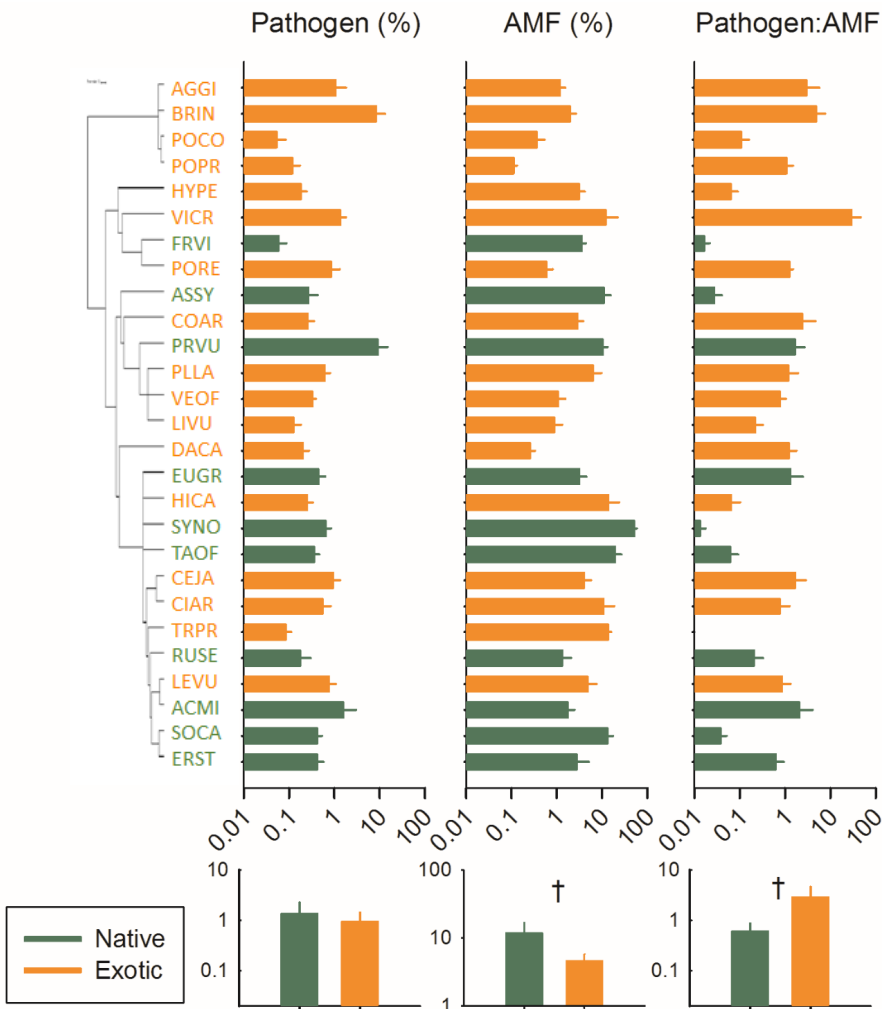
CURRENT RESEARCH PROJECTS

SOME EXAMPLES



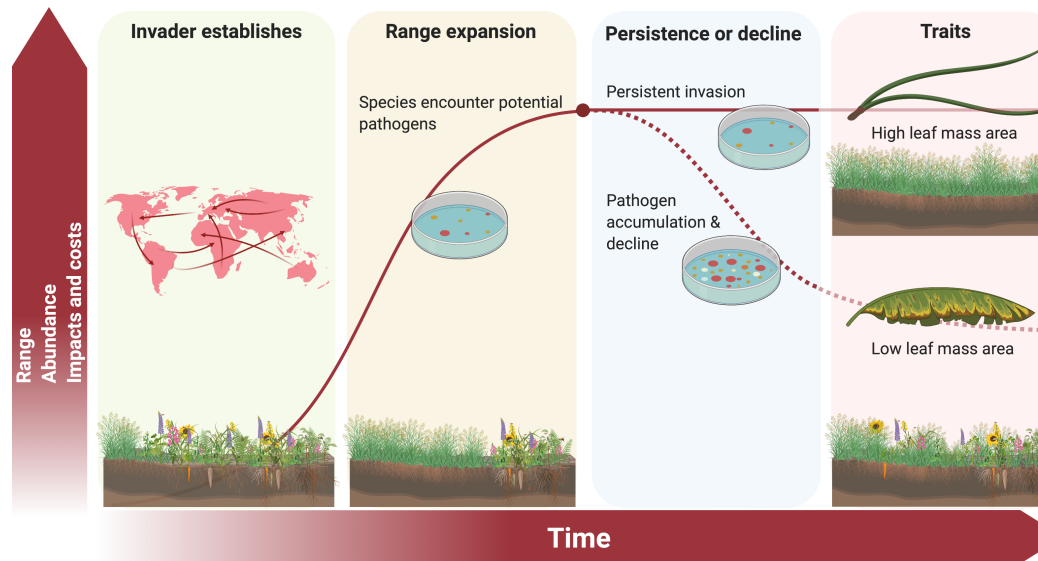
Plant geographic origin and phylogeny as potential drivers of community structure in root-inhabiting fungi

Akihiro Koyama¹  | Hafiz Maherali²  | Pedro M. Antunes¹ 



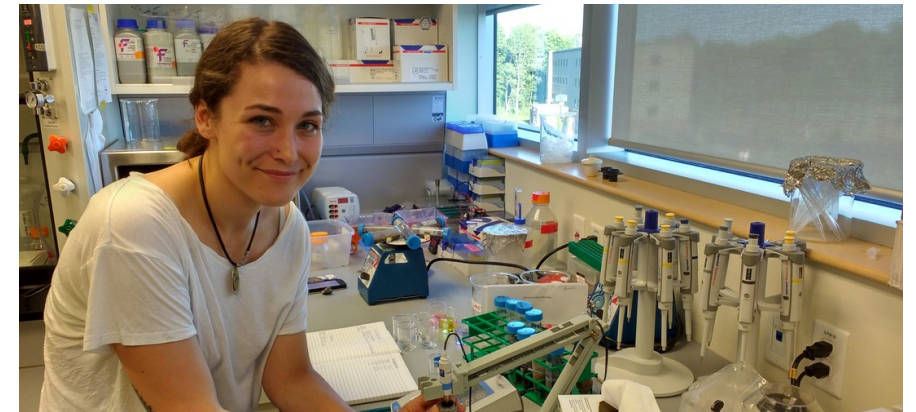
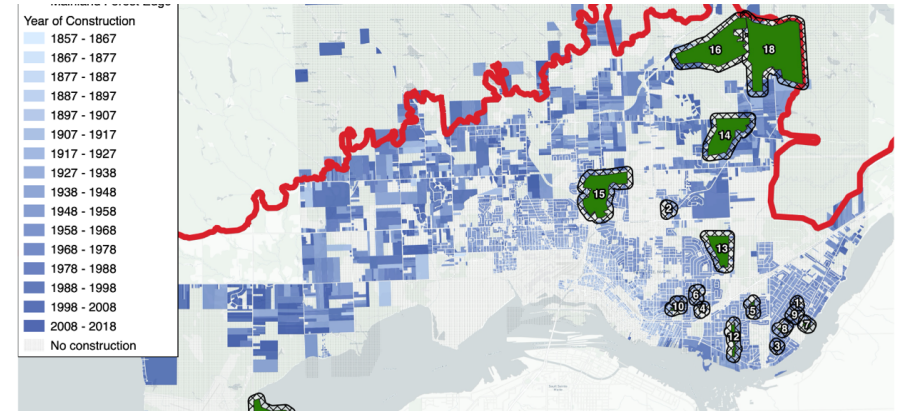
Susceptibility of non-native invasive plants to novel pathogen attack

Fahey et al., submitted



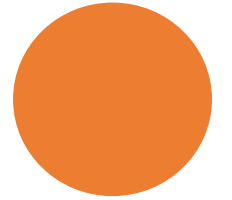
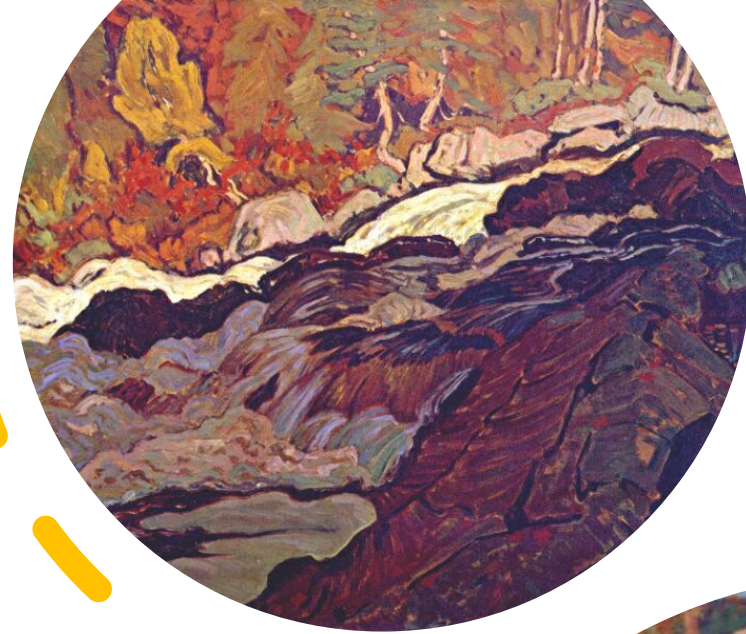
Assessing non-native plants in urban forests using citizen science and *Island Biogeography Theory*

We found 142 plant species across the urban forests surveyed. Of these species, 36 were non-native and 106 were native.



THE NEXT 5 YEARS

- Continue to assess long-term effects of exotic invasive plants on soil biotic diversity and function.
- Investigate mechanisms whereby plant-biotic interactions can cause population declines of native and invasive plants and, in this context, expand into considering climate change factors





Thank you!

Questions?

Selected publications

Fahey et al. 2020. Plant communities mediate the interactive effects of invasion and drought on soil microbial communities. *The ISME Journal*, 14, 1396-1409.

Koyama et al. 2019. Plant geographic origin and phylogeny as potential drivers of community structure in root-inhabiting fungi. *Journal of Ecology*, 107, 1720-1736.

Dukes et al. 2019. Enemy of my enemy: evidence for variable soil biota feedbacks of *Vincetoxicum rossicum* on native plants. *Biological Invasions*, 21, 67-83.

Koyama et al. 2017. An empirical investigation of the possibility of adaptability of arbuscular mycorrhizal fungi to new hosts. *Mycorrhiza*, 27, 553-563.

Martinez-Garcia et al. 2016. Parent tree distance-dependent recruitment limitation of native and exotic invasive seedlings in urban forests. *Urban Ecosystems*. 19: 969-981.

Day et al. 2016. Fungi from a non-native invasive plant increase its growth but have different growth effects on native plants. *Biological Invasions* 18: 231-243.

Day et al. 2015. Temporal dynamics of plant-soil feedback and root-associated fungal communities over 100 years of invasion by a non-native plant. *Journal of Ecology*. 103: 1557-1569.

Funding



Chaires
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NSERC
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TEAM 2020



PEDRO M. ANTUNES

Principal Investigator



JAMES FRANKLIN

Ph.D. student @ U. of Alberta
w/ [Justine Karst's Lab](#)



CARINA LAI

NOHFC intern



JENNIFER BRIDGE

Undergraduate researcher



CATHERINE FAHEY

Postdoctoral Fellow



CAITLYN HORSCH

M.Sc. student @ McGill U.
w/ [Cynthia Kallembach](#)



KATJA KARHI

Undergraduate researcher



ERIC KANOLD

Undergraduate researcher

Canada Research Chair Invasive Species Biology

DR. PEDRO M. ANTUNES, BIOLOGY DEPARTMENT

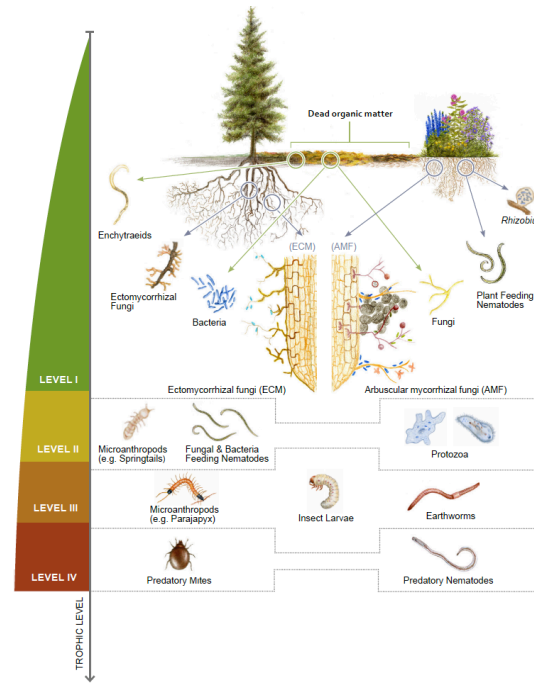
Chief Shingwauk, who in 1832 snowshoed all the way from Sault Ste. Marie to York to ask Governor John Colborne to provide a teacher for his people. His vision continues to guide us in creating space for people from anywhere to advance knowledge in harmony their cultures.

What will we be doing?

Exotic invasive species represent a major environmental disturbance with important ramifications to the economy and society. The Canadian and Ontario governments have called for research to better understand and predict impacts of invasive species. A major concern is their long-term consequences to soil and plant health and ecosystem processes. This research program will continue to assess long-term effects of exotic invasive plants on soil biotic diversity and function. It will investigate mechanisms whereby plant-biotic interactions can cause population declines of native and invasive plants and, in this context, expand into considering climate change factors.



Experiment at the Ontario Forestry Research Institute testing the role of plant-microbe interactions native-exotic plant's competition



Simplified soil food-web with emphasis on plant-mycorrhizal associations. Illustrations by Angeline Castilloux (Algoma University Fine Arts Student).

What has CRC enable so far?

The CRC enabled maintaining and strengthening Dr. Antunes' research program at Algoma University, contributing to leverage > \$1,7 million

Since 2014, 28 students and postdocs from Canada and abroad trained in the Plant and Soil Ecology Lab achieved their graduation goals and were involved in research that resulted in 25 papers published in international peer-reviewed journals and 22 presentations at conferences, among other scientific activities. Many advanced to pursue graduate studies.

Google Scholar, citations of the lab's papers steadily increased from 224 citations in 2014 to 344 in 2018 for a total > 3,000.



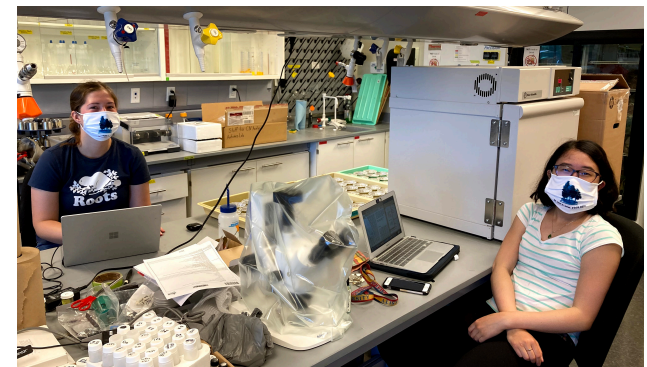
Students in the Plant and Soil Ecology Lab form 'a collaborative, equitable diverse and inclusive group of creative, independent critical thinkers'

Why does it matter for Algoma U?

The strategic plan emphasizes the importance of linking AU with the community and excellence in student training for greater career readiness.

The Chair contributes to strengthening the cluster "Life and the Environment", through community partnership and enabling opportunities for students to become involved in a hot topic in Canada and globally (i.e., biological invasions).

Research at AU has contributed to changing the institutional charter to include the development of post-secondary programs.



Biology Katja Karhi and research intern Carina Lai work in the Plant and Soil Ecology Lab during the 2020 coronavirus pandemic

BOARD OF GOVERNORS REPORT



Fall 2020 Board Retreat Report

Open Agenda

Meeting Date: November 19, 2020

Action: Information / Discussion

PREPARED BY:

P. Quesnele, Secretary to the Board / Executive Lead Special Projects;

E. Pitcher, Chair of Nominating and Governance Committee;

M. Moraca, Vice-Chair

PURPOSE OF REPORT

To provide an overview of the Fall 2020 Board Retreat and future actions.

RELATED DOCUMENTS

N/A

STRATEGIC PRIORITY ALIGNMENT

Priority 5A: Organizational Alignment

Priority 5C: Modernization of Systems and Processes

BACKGROUND

The Board has been functioning with an operational/tactical emphasis over the last couple of years as the University worked through a period of leadership changeover and fiscal challenge. The Board acknowledged that this period required a higher level of operational oversight.

As the University continues to move forward with positive results, the Board has articulated an interest in moving their agendas now toward a strategy/policy focus while still maintaining its oversight responsibilities.

During its recent retreat, the Board engaged in a fulsome discussion considering its governance philosophy and its role in strategic planning and prioritization. Some of the articulated goals include:

- established time in the meeting agendas to allow for high level discussion on strategy, risk and policy,
- a shift in information items to a higher strategy level and less operationally focused for the Board,
- increased utilization of consent agendas for routine tasks,
- Board Executive Committee, in setting the agendas, will ensure that items have a strategic, risk or policy impact.

CURRENT STATUS

It is understood that this change in Governance philosophy will take time to implement and permeate through the Board and its Committees. It will require that Board Committees conduct reviews to align their activities and work plans to this change. Further, the changes will need to be filtered to the middle management (administration) with respect to the types of reports and level of detail necessary to align with this new Governance philosophy.

Changes will be incremental and the Board will provide constructive feedback through the Committee Chairs to the Board Executive Committee.

FUTURE STATUS

- Meeting agendas and Board reports will be gradually modified to allow these changes.
- Committee Chairs are asked to review work plans to align to this new philosophy.
- Committee reports will be prepared.

ACTION

N/A

Office of the Vice President
Academic and Research
Algoma University
1520 Queen St. East
Sault Ste. Marie
ON P6A 2G4



EXECUTIVE SUMMARY & IMPLEMENTATION PLAN

PROGRAM UNDER REVIEW

PROGRAM	SENATE APPROVAL DATE	PREPARED BY
Business Administration	September 11, 2020	Acting Academic Dean

A. Summary of review process and listing of programs under review

Self-study review timeline	Date
1. Self-study received by the CAO	December, 2015
2. Site visit conducted	April 25, 2017
3. Reviewers' report received	June 25, 2017
4. Department's response received	August, 2017
5. Dean's response received	October 28, 2019
6. Report on Program Quality approved by the Quality Assurance Committee	November 14, 2019
7. Final Assessment Report approved by	June 24, 2020

the Academic Planning and Priorities Committee	
8. Final Assessment Report approved by Senate	September 11, 2020

The members of the Review Committee were:

- Prof. Dianne David (Nipissing University)
- Dr. Asad Aman (Lakehead University)

The academic programs offered by the Department which were examined as part of the review included:

- Bachelor of Business Administration (Honours) Single Major
- Bachelor of Arts (General) Single Major Accounting
- Bachelor of Arts (General) Combined Major Accounting
- Specialization in Accounting
- Specialization in Human Resources Management
- Specialization in Marketing
- Specialization in Economics
- Minor in Business
- Minor in Marketing
- Minor in Human Resources Management
- Minor in Economics
- Minor in Accounting

This review was launched under the terms and conditions of the IQAP approved by Senate on November 1, 2013 and ratified by the Quality Council on December 13, 2013. Steps following the submission of the departmental response followed the terms and conditions of the IQAP approved by Senate on September 8, 2017 and re-ratified by Quality Council on April 20, 2018.

B. Implementation Plan

Below are the recommendations from the Review that require further actions, together with the specific unit or position responsible for executing it, action timelines and required resources.

Recommendations	Responsible for Leading Follow-Up	Timeline for Addressing Recommendation	Required Resources
-----------------	-----------------------------------	--	--------------------

Priority for the SchoolBE is to get the BBA and FNEC online in the next 6 months. Other recommendations will be worked on as time permits	Director	Ongoing	
Improve program alignment with the Special Mission (b) of the University	Director	Ongoing. Work with Shingwauk Kinoomaage Gamig and Garden River	None
Complete the implementation plan for the SchoolBE strategic plan	Director	Ongoing	None
Work with the University to develop and advance e-learning plans for the program	Director	In progress. Will complete in Winter 2021	None
Work closely with the EL Hub to develop an outstanding co-op education element for the program	Director Academic Advancement and Academic Administrator	In progress. Spring/Summer 2020	None
Review and update curriculum to make it more current and relevant	Faculty	Ongoing. Being done as courses are developed for distance education	None
Refine and simplify the Learning objectives/outcomes of the program	Faculty	Ongoing. Being done as courses are developed for distance education	None
Develop new programming focused on social enterprise (potentially in collaboration with CESD)	Academic Lead - Brampton	Winter 2021	

Promote a research culture among all faculty members, including interdisciplinary research and collaboration with students	Director Academic Lead - SSM Internal Research Lead	Ongoing	None
Engage with Shingwauk Kinoomaage Gamig to build a certification that meets the Aboriginal Financial Managers (CAFM) designation	Director	Winter 2021	None

Office of the Vice President
Academic and Research
Algoma University
1520 Queen St. East
Sault Ste. Marie
ON P6A 2G4



EXECUTIVE SUMMARY & IMPLEMENTATION PLAN

PROGRAM UNDER REVIEW

PROGRAM	SENATE APPROVAL DATE	PREPARED BY
Law and Justice	September 11, 2020	Acting Academic Dean

A. Summary of review process and listing of programs under review

Self-study review timeline	Date
1. Self-study received by the CAO	August 1, 2018
2. Site visit conducted	March 26, 2019
3. Reviewers' report received	April 23, 2019
4. Department's response received	October 4, 2019
5. Dean's response received	January 31, 2020
6. Report on Program Quality approved by the Quality Assurance Committee	February 13, 2020
7. Final Assessment Report approved by	June 10, 2020

the Academic Planning and Priorities Committee	
8. Final Assessment Report approved by Senate	September 11, 2020

The members of the Review Committee were:

- Dr. Diana Majury (Carleton University)
- Dr. Troy Riddell (University of Guelph)

The academic programs offered by the Department which were examined as part of the review included:

- Bachelor of Arts (General) Single Major Law and Justice
- Bachelor of Arts (General) Combined Major Law and Justice
- Bachelor of Arts (Honours) Single Major Law and Justice
- Bachelor of Arts (Honours) Combined Major Law and Justice
- Certificate in Law and Justice
- Honours Diploma in Law and Justice
- Minor in Law and Justice

This review was launched under the terms and conditions of the IQAP approved by Senate on November 1, 2013 and ratified by the Quality Council on December 13, 2013. Steps following the submission of the departmental response followed the terms and conditions of the IQAP approved by Senate on September 8, 2017 and re-ratified by Quality Council on April 20, 2018.

B. Implementation Plan

Below are the recommendations from the Review that require further actions, together with the specific unit or position responsible for executing it, action timelines and required resources.

Recommendations	Responsible for Leading Follow-Up	Timeline for Addressing Recommendation	Required Resources
Undertake a strategic planning and curriculum review process	Faculty Chair and Department Chair	One year** This timeline estimation and others are dependent, at least in part, on the evolving COVID situation	None

Meet with local community leaders and Elders and members of Indigenous communities to seek advice on the needs of Northern Ontario to determine if and how the Law and Justice program might contribute to learnings and knowledge about the needs of Northern Ontario and how these might be integrated into the program	Faculty Chair and Department Chair	18 months	This may require remote meeting technology if the Covid pandemic continues
Refine the alignment of the vision, mission, identity, personnel, and nature of the program, especially before exploring expansion to other campuses (e.g. Brampton) (see recommendations nr. 48-50)	Faculty Chair and Department Chair	Two years	None; refining personnel could require additional faculty
Consider tailoring the learning outcomes to be more specific to law and justice and better aligned with the UUDLEs	Faculty Chair and Department Chair	One year	None
Evaluate the comparative performance of college students entering the program through the 2+2 agreements with Police Foundations programs at Sault College and across the Province	Faculty Chair and Department Chair, Registrar's pathways department	One year	None

Consult with recruitment to explore recruitment opportunities in other Northern Ontario communities and the rest of Canada	Faculty Chair and Department Chair, Recruitment office	One year	None
--	--	----------	------

Course revision & Development

Lead the integration of Indigenous issues in legal studies and curriculum pursuant to the recommendations of the Truth and Reconciliation Commission (see recommendation nr. 29)	Faculty Chair and Department Chair	Two years	None
Consider adding an Indigenous law course as an elective or core requirement of the program	Faculty Chair and Department Chair	One year	None
Remove courses that have not been offered for five or more years from the Academic Calendar	Faculty Chair and Department Chair	One year	None
Replace some banked courses with more contemporary legal studies subjects to refresh the curriculum, such that it better situates legal studies within a broader social sciences/arts perspective	Faculty Chair and Department Chair	One year	None
Minimize perceived overlap in course content between Special Topics in Law and Justice at the third and fourth year level	Faculty Chair and Department Chair	One year	None

Consider renaming JURI 3106	Faculty Chair and Department Chair	Done	None
Explore the development of online courses of strategic importance	Faculty Chair and Department Chair	Two years	Contact North support, support from the internal online learning office, likely more faculty to teach these courses
Introduce a 4th year capstone combined JURI/POLI Honours Thesis course and experiential learning course(s)	Faculty Chair and Department Chair, Experiential Learning office	One year	This may not be pursued, as the JURI and POLI honours theses topics are so different that it may be more beneficial to students to pursue the honours theses as reading courses. For example, the POLI external review did NOT recommend a capstone thesis course, and its implementation plan did not identify such a course. We will discuss the idea. More faculty would be required, though, because FT faculty are working overloads as it is to graduate our students
Develop a Criminal Justice minor or specialization in collaboration with the local police department(s)	Faculty Chair and Department Chair	One year	None
Working Relationships			

Work in partnership with Shingwauk Kinoomaage Gamig (SKG) to generate courses and curriculum material (e.g. Indigenous law and legal issues) that better incorporates Indigenous perspectives and grapples with debates over future directions for Indigenous law and policy	Faculty Chair and Department Chair, President of SKG	Two Years	None. But if these courses are to be taught by JURI faculty, we will need to hire someone who specializes in this area
Expand the current strategic relationship with Political Science and establish strategic partnerships with other departments other than Political Science (e.g. cross listing courses) to better offer a diversity of courses and perspectives and to leverage resources	Faculty Chair and Department Chair	One year	None
Enhance the partnership with POLI and develop curriculum material that would be germane to JURI and POLI	Faculty Chair and Department Chair	One year	None
Explore diversifying the ranks of PT faculty teaching in the program	Faculty Chair and Department Chair	Immediately	None, though the CBA rules around the PTAC sometimes impede this. Many courses go to the PT member / applicant to a given course who has the most teaching experience at Algoma
Encourage faculty to take advantage of resources available in the Library (e.g. library orientation and research instruction)	Faculty Chair and Department Chair	Immediately	None

Work with the EL Hub to explore how to make co-op opportunities more attractive to students	Faculty Chair and Department Chair	One year	None