

## WHY CESD AT ALGOMA U?

The CESD program provides students with a critical, experiential and inter-disciplinary (economic, social, environmental, political and cultural) understanding of the contexts and issues facing communities, fostering skills to promote a just, inclusive and sustainable society. CESD places emphasis on smaller urban, rural, Northern, Anishinaabe/ First Nation/Indigenous communities in Northern Ontario, although remains relevant to general communities. CESD offers two degree programs – a 3-year BA in Community Development (CDEV) and a 3 and-4-year option for a BA in Community Economic and Social Development (CESD). The program offers three minors in CESD and non-CESD majors: Environmental Sustainability, Social Justice and Globalization; and two certificates for non-CESD majors: 1) CESD and 2) First Nation Social Policy and Community Development (FNSPCD). CESD is accredited by the Council for the Advancement of Native Development Officers (CANDO) and the Economic Developers Association of Canada (EDAC).

Graduates are eligible to apply to these bodies for ongoing certification. The CESD program is affiliated with NORDIK Institute, a community-based research institute at Algoma University. Students are encouraged to work with NORDIK as volunteers during their third and fourth year placements, as work-study/co-op students or as interns/ employees.

## COURSE HIGHLIGHTS

Students in their third and fourth year of CESD apply concepts, theories, and methods from coursework in community-based placements. The two courses that require a weekly seminar class and field placement component are CESD 3017 (150-hour field placement) and CESD 4015 (300-hour field placement). The placement provides a supervised learning experience in an approved setting. Our CESD students are diverse, offering a range of strengths, skills, interests, and experiences to the field placement. The combination of skills, interests, and organizational needs will contribute to the actual placement learning activities. CESD has provided global community development opportunities

to students who have traveled to Ecuador, Colombia, Ireland and elsewhere, putting principles learned into practice and drawing parallels with regional realities and histories in Northern Ontario.

## LEARNING OUTCOMES

- Describe multiple conceptual and theoretical bases for community development knowledge and practice, including the social construction of theory and practice that may reflect social injustices.
- Demonstrate a detailed understanding of holistic (economic, social, environmental, political, and cultural) sustainable community development and inclusive community engagement and planning.
- Demonstrate an awareness of self in terms of anti-oppressive values, beliefs and experiences as these impact community development practice and the ability to employ the principles of positive self-care in personal and professional settings.
- Promote community development practice in the context of grassroots community resiliency by understanding the ability of communities to meet their own needs.
- Understand the smaller urban, rural, northern, First Nation, and Indigenous realities in Canada and the implications of these realities for sustainable.



## WHY STUDY AT ALGOMA U IN SAULT STE. MARIE?

Algoma U is located in Sault Ste. Marie, a city of 75,000 people in Northern Ontario. “The Soo”, as locals call it, has all the amenities of a big city – shopping, entertainment, sports teams, festivals, and cultural activities – but without the hassle of traffic.

We’re lucky enough to live in a city surrounded by the great outdoors. With Lake Superior and the St. Mary’s River literally just steps from our front door, there’s always something to do. You can catch some sun at the beach or walk our beautiful boardwalk. With the highest elevation in Ontario, Searchmont Resort is a popular winter destination for our students, offering great alpine skiing and snowboarding.

## ADMISSION REQUIREMENTS

ENG4U. Minimum average of 65%.

Applying to Algoma U is simple. We’re ready to help answer all of your questions and more. Before you know it, you’ll be walking across campus to your first class.

[algomau.ca/apply](http://algomau.ca/apply)

## GAIN. EXPERIENCE.

Experiential Learning is “learning by doing.” There are many experiential learning opportunities in the classroom, lab and in the community. Students in the CESD program have participated in practicums, labs, simulations, experimentation, action-research and more. A full inventory of CESD experiential learning opportunities is listed in this Experience Map.

## SKILLS EMPLOYERS ARE SEEKING

With over 2,000 business leaders surveyed, the top skills they would like to see in their employees include:

1. Leadership
2. Communication
3. Collaboration
4. Time Management
5. Understanding the impact of technology
6. Consistent global training

## USING THIS EXPERIENCE MAP

Making a plan in first year will lead to your success. We’re ready to assist you with your plan.

This Experience Map offers suggestions, which is a guide to explore many options. Understanding where you want to be will help you make the correct decisions to get you there.

We’re also here to help you with your physical and mental well-being. We want you to succeed in all aspects of your life. For further assistance, visit Student Success Central, in NW307.

 Questions?  
[info@algomau.ca](mailto:info@algomau.ca)



[algomau.ca/cesd](http://algomau.ca/cesd)



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**1ST YEAR**

CESD1006\*/1007\* ECON1006 OR ECON 1007  
SOCI1016 OR SOCI2016  
SWRK1006  
ADMN1016  
\*Minimum grade of 60% required Electives:  
6 credits from Group I – Humanities and 6 credits from  
Group III – Sciences  
Meet with your Academic Advisor to select courses.

Take COOP0101 as a first step to be enrolled in the co-op  
program at Algoma University. Check your [Student Portal](#)  
for job postings.  
  
Visit the [Experiential Learning HUB](#) to learn about exciting  
opportunities! Start connecting to career opportunities in  
your first year by joining the [Career Link Program](#).  
  
[Courses with EL component.](#)

Get involved with volunteer opportunities on campus  
with the [Food Bank](#), the [Thunder Street Team](#) or apply to  
be an [Orientation Week Leader](#). Come support our [Varsity  
Thunderbird](#) athletic teams and participate in [Intramurals](#) at  
the GLC.  
  
Consider joining one of the many [clubs](#) through AUSU,  
such as the [People's Garden](#) or the CESD Club. Get  
involved with [SASA](#).

Attend a [Study Abroad](#) info session and consider  
studying in the UK, Spain, South Korea, Italy, France,  
Austria and more! See which places appeal to YOU.  
  
Speak to the [Mobility Coordinator](#) from the EL Hub to  
gather information on the various global engagement  
opportunities.

Check out [Career Cruising](#) (login: algomau password:  
saultstemarie) to determine potential career paths that you  
can pursue in the future.  
  
Attend career related workshops in the [Experiential  
Learning Hub](#).  
  
Visit [Career Services](#) in the [Experiential Learning HUB](#) for  
assistance.

**2ND YEAR**

Make an appointment with your Faculty Advisor in early  
February to develop your academic plan.  
  
Questions about rules and regulations in your program?  
See your Academic Advisor in Student Success Central.  
  
Want to enhance your degree? Consider a [minor or  
certificate](#).

Use the skills gained from COOP0101 to apply for a  
co-op placement or summer job. Continue to keep an  
eye out for [job opportunities](#) on your [Student Portal](#).  
  
Listings include general employment, local/non-local  
coop opportunities, on-campus employment and  
volunteer opportunities.  
  
[Courses with EL component.](#)

Volunteer off campus. Reach out to local organizations  
such as: [The Sault Ste. Marie Downtown Association](#),  
the [EDC](#), the [Sault Community Career Centre](#), the  
[YMCA](#) or any other local business. For more volunteer  
opportunities visit [Volunteer Sault Ste. Marie](#).  
  
Think about running for a position with the [Algoma  
University Students' Union](#).

Are you interested in doing an exchange, short term  
abroad and internship abroad program in your second  
or third year? Check out [Study Abroad](#) opportunities  
and submit your [application](#) by the deadline.  
  
Your next adventure is waiting!

[LinkedIn Learning](#), available through your [Student  
Portal](#), offers you thousands of excellent courses that  
will help you learn the skills you need to achieve your  
full potential. Once you complete a learning path it will  
automatically be displayed as an accomplishment on  
your [LinkedIn](#) profile.  
  
Use Optimal Resume to improve your resume and  
cover letter as well as practice your interview skills.

**3RD YEAR OR FINAL YEAR**

Continue to meet with your Faculty Advisor to ensure  
you are meeting program requirements and academic  
goals.  
  
This is a good time to investigate a Master's Degree,  
Postgraduate Diploma or Bachelor of Education. Please  
make an appointment in Student Success Central for  
full details.  
  
[Apply to graduate.](#)

Apply for internships and co-ops. Complete field  
practicums.  
  
Here are some [field placement](#) opportunities.  
  
Ask to be a faculty assistant.  
  
[Courses with EL component.](#)

Update your [LinkedIn](#) profile and connect virtually with  
alumni, classmates, faculty and professionals in the  
Biology field.  
  
Networking is the most important technique to get jobs  
in today's society, over 75% of jobs come from  
networking.

Get involved with other cultures on campus or improve  
your language skills taking some of our Modern  
Language courses or interacting with International  
students on campus!  
  
Consider Summer [Study Abroad](#) or [Internship](#)  
opportunities. Gain experience, knowledge and have  
the opportunity to tour a new country while studying  
and working!

Start focusing on areas of interest and research  
education requirements for your career path.  
  
Reach out to your [Academic Advisor](#), [Student Success  
Central](#) or your faculty advisor to assist you in applying  
to a Master's Degree, Post-graduate Diploma or  
Bachelor of Education.  
  
Take some time to create or update your resume and  
[LinkedIn](#) profile.

**4TH YEAR OR FINAL YEAR**

Complete degree requirements and ensure you've met  
all deadlines for post-graduate options.  
  
[Apply to graduate.](#)

Complete your [First Nation Social Policy](#) and  
[Community Development Certificate](#).  
  
Take advantage of the New Graduate Transition  
Program!  
  
[Courses with EL component.](#)

Think about joining a professional organization such  
as, [The Canadian Community Economic Development  
\(CED\) Network](#).  
  
Join groups on [LinkedIn](#) reflecting specific careers or  
topics of interest in CESD.

If you are an international student looking to stay in  
Canada to work, talk to a [Student Success Academic  
Advisor](#).  
  
To learn more about working in Canada, volunteer at  
[Discover the Sault](#) through the Economic Development  
Centre.

Use the resources available in [Career Services](#) to learn  
about the many job opportunities available to you  
upon graduation. Attend career related events hosted  
by the [Experiential Learning Hub](#).  
  
Watch for the many workshops available to all students  
on resume writing, job searching strategies and  
networking.

**AFTER GRAD?**

After completing a degree  
in CESD, students are  
open to an array of career  
paths and opportunities.

Many of our students  
pursue graduate programs  
and go on to pursue  
exciting careers in many  
areas.

Graduates can and  
have pursued:

- First Nation Economic Development Officer
- Researcher/Research Coordinator
- Program Coordinator
- Community Organizer
- Program Officer or Executive Director
- Gladue Writer
- Policy Analyst
- Community Economic Development Consultant
- Community Educator/Facilitator
- Entrepreneur
- Social Services Administrator
- PR and Communications Officer
- Child & Youth Worker
- Employment Counsellor
- Curriculum Developer
- Community Arts Therapist



Always remember to put your health first! Hit the [GLC](#) for some calming Yoga or an intense workout or take walks around campus to clear your mind.  
If you're feeling depressed, anxious or upset don't worry YOU ARE NOT ALONE. – Download the [I.M. Well App](#) or call 1-877-234-5327 for 24/7 free counselling  
or book an appointment with an on-campus counsellor by emailing [healthservices@algomau.ca](mailto:healthservices@algomau.ca).  
We're here for you. Visit the Learning Centre for information on free tutoring and learning strategies.

**GET  
ASSISTANCE**

**GET  
EXPERIENCE**

**GET  
CONNECTED**

**GET THINKING  
GLOBALLY**

**GET READY  
FOR LIFE  
AFTER  
GRADUATION**