

WHY BUSINESS AT ALGOMA U?

Students enrolled in the Business Administration (BBA) program at Algoma University are educated in a broad range of relevant and progressive business skills. They develop knowledge that should well prepare them to excel as business professionals and help them contribute to the health and wellbeing of society in general. Algoma U BBA students develop the intellectual ability to effectively organize, manage and lead teams, analyze and solve complex problems while leveraging new innovations and creative solutions. They learn to conduct themselves in an ethical and professional manner, develop and execute business decisions using effective communication techniques. Students are also prepared for and develop the required learning fundamentals to support post-grad level intellect. The four-year business administration program culminates in the annual Northern Ontario Business Case Competition. Students enrolled in the Business Strategy and Policy course will take their lessons outside of the classroom

to Algoma's Water Tower Inn and Suites. They go head-to-head against students from the University and other Northern Ontario universities.

COURSE HIGHLIGHTS

Students can enhance their core business knowledge by choosing up to two of the four available business minors. The accounting minor offers a pathway into an assortment of accounting career opportunities for those with an aptitude for numbers, organizing, and analytical problem-solving skills. Minor in finance and economics helps students develop logical ways of thinking and problem solving applicable to the business world and their personal lives. A minor in human resources management prepares students for a career in compensation, training and development, recruitment and selection, strategic human resource planning, industrial relations, and health and safety. A minor in marketing offers students an opportunity to combine their business skills and creativity.

LEARNING OUTCOMES

- Devise appropriate and meaningful motivational factors to encourage team and or individual performance to desired standards.
- Determine and apply relevant practices from Accounting, Finance, Decision Sciences, Marketing, and Management to address business problems.
- Analyze and solve difficult, multidimensional, highly impactful business and managerial problems with far reaching consequences.
- Demonstrate an ability to adapt to the major cultural, economic, social, and legal differences facing organizations expanding into new and emerging markets.
- Present ideas, produce examples, reasons and evidence for his/her/their own point of view, while providing sound evidence supported by research and data.
- Make ethical decisions in the face of varied and wide range stakeholder demands and pressures.
- Make use of appropriate business software applications to enhance effective business communications.
- Generate, evaluate, and recommend solutions to complex business problems using sound analysis and deduction.
- Leverage available and emerging technology to enhance and perform the core functions of business.
- Deliver communications that engage the audience and give them clear information and instructions that allow them to "buy in."



WHY STUDY AT ALGOMA U IN SAULT STE. MARIE?

Algoma U is located in Sault Ste. Marie, a city of 75,000 people in Northern Ontario. "The Soo", as locals call it, has all the amenities of a big city – shopping, entertainment, sports teams, festivals, and cultural activities – but without the hassle of traffic.

Enjoy urban living and study in the heart of downtown Brampton. With the GO and Via stations only steps away, students can take the bus or train to class and easily connect to the GTA.

ADMISSION REQUIREMENTS

ENG4U, two U/M Math (MDM4U recommended); Minimum 70%

Applying to Algoma U is simple. We're ready to help answer all of your questions and more. Before you know it, you'll be walking across campus to your first class.

algonia.ca/apply

GAIN. EXPERIENCE.

Experiential Learning is "learning by doing." There are many experiential learning opportunities in the classroom, lab and in the community. Students in the BBA program have participated in consulting projects, debates, and conferences. A full inventory of Business Administration experiential learning opportunities is listed in this Experience Map.

SKILLS EMPLOYERS ARE SEEKING

With over 2,000 business leaders surveyed, the top skills they would like to see in their employees include:

1. Leadership
2. Communication
3. Collaboration
4. Time Management
5. Understanding the impact of technology
6. Consistent global training

USING THIS EXPERIENCE MAP

Making a plan in first year will lead to your success. We're ready to assist you with your plan.

This Experience Map offers suggestions, which is a guide to explore many options. Understanding where you want to be will help you make the correct decisions to get you there.

We're also here to help you with your physical and mental well-being. We want you to succeed in all aspects of your life. For further assistance, visit Student Success Central, in NW307.

 Questions?
info@algonia.ca



1ST YEAR

ADMN1016*, 1126* ECON1106*/1007* ADMN1206*/1207* ADMN1306* Electives 9 credits (any group) *Minimum grade of 60% required. Consider taking: ADMN2926 or ADMN2906 Meet with your Academic Advisor to select courses.
Take COOP0101 as a first step to be enrolled in the co-op program at Algoma University. Check your Student Portal for job postings. Visit the Experiential Learning HUB to learn about exciting opportunities! Start connecting to career opportunities in your first year by joining the Career Link Program . Start thinking about a full year of co-op opportunity. See your Faculty Advisor.
Get involved with volunteer opportunities on campus with the Food Bank , the Thunder Street Team or apply to be an Orientation Week Leader . Come support our Varsity Thunderbird athletic teams and participate in Intramurals at the GLC. Consider joining one of the many clubs through AUSU, especially the Algoma University Busienss Society (AUBS) , or get involved with SASA .
Attend a Study Abroad info session and consider studying in the UK, Spain, South Korea, Italy, France, Austria and more! See which places appeal to YOU. Speak to the Mobility Coordinator from the EL Hub to gather information on the various global engagement opportunities. Attend the BBA Student Orientation Session.
Check out Career Cruising (login: algomau password: saultstemarie) to determine potential career paths that you can pursue in the future. Attend career related workshops in the Experiential Learning Hub . Visit Career Services in the Experiential Learning HUB for assistance.

2ND YEAR

Make an appointment with your Faculty Advisor in early February to develop your academic plan. *This is highly recommended for transfer students. Questions about rules and regulations in your program? See your Academic Advisor in Student Success Central. Want to enhance your degree? Consider a minor or certificate .
Use the skills gained from COOP0101 to apply for a co-op placement or summer job. Continue to keep an eye out for job opportunities on your Student Portal . Listings include general employment, local/non-local co-op opportunities, on-campus employment and volunteer opportunities. Courses with EL component .
Volunteer off campus. Reach out to local organizations such as The Sault Ste. Marie Downtown Association , EDC or any other professional business. For more volunteer opportunities visit Volunteer Sault Ste. Marie . Think about running for a position with the Algoma University Students' Union or apply for an Executive position on AUBS.
Are you interested in doing an exchange, short term abroad and internship abroad program in your second or third year? Check out Study Abroad opportunities and submit your application by the deadline. Your next adventure is waiting!
LinkedIn Learning , available through your Student Portal , offers you thousands of excellent courses that will help you learn the skills you need to achieve your full potential. Once you complete a learning path it will automatically be displayed as an accomplishment on your LinkedIn profile. Use Optimal Resume to improve your resume and cover letter as well as practice your interview skills.

3RD YEAR OR FINAL YEAR

Continue to meet with your Faculty Advisor to ensure you are meeting program requirements and academic goals. This is a good time to investigate a Master's Degree, Postgraduate Diploma or Bachelor of Education. Please make an appointment in Student Success Central for full details.
Participate in campus recruiting for summer work. Business students should really consider volunteering at the Northern Ontario Business Case Competition to gain experience and network with business professionals. Courses with EL component . Consider doing a full year co-op placement to gain some valuable experience.
Update your LinkedIn profile and connect virtually with alumni, classmates, faculty and professionals in the Biology field. Networking is the most important technique to get jobs in today's society, over 75% of jobs come from networking.
Get involved with other cultures on campus or improve your language skills taking some of our Modern Language courses or interacting with International students on campus! Consider Summer Study Abroad or Internship opportunities. Gain experience, knowledge and have the opportunity to tour a new country while studying and working!
Start focusing on areas of interest and research education requirements for your career path. Reach out to your Academic Advisor , Student Success Central or your faculty advisor to assist you in applying to a Master's Degree, Post-graduate Diploma or Bachelor of Education. Take some time to create or update your resume and LinkedIn profile.

4TH YEAR OR FINAL YEAR

Complete degree requirements and ensure you've met all deadlines for post-graduate options. Apply to graduate .
Take part in the NOBCC as part of the Business Strategies II class. Take advantage of the New Graduate Transition Program! Courses with EL component .
Consider joining professional associations like the Canadian Marketing Association (CMA) , the Chartered Financial Analyst (CFA) Institute , the Chartered Professional Financial Accountant Association (CPA) or the Human Resources Professional Association (HRPA) . *The CPA requires testing.
If you are an international student looking to stay in Canada to work, talk to a Student Success Academic Advisor . To learn more about working in Canada, volunteer at Discover the Sault through the Economic Development Centre. Consider one of our post-graduate dipolmas.
Use the resources available in Career Services to learn about the many job opportunities available to you upon graduation. Attend career related events hosted by the Experiential Learning Hub . Watch for the many workshops available to all students on resume writing, job searching strategies and networking.

AFTER GRAD?

After completing a degree in Business Administration, students are open to an array of career paths and opportunities.

Many of our students pursue graduate programs and go on to pursue exciting careers in many areas.

Graduates can and have pursued:

- CPA
- MBA
- CHRP
- Accountant
- Manager
- Journalist
- PR Specialist
- HR Specialist
- Entrepreneur
- Financial Officer
- Advertising Executive
- Realtor
- Admissions Officer

**GET
ASSISTANCE**

**GET
EXPERIENCE**

**GET
CONNECTED**

**GET THINKING
GLOBALLY**

**GET READY
FOR LIFE
AFTER
GRADUATION**



Always remember to put your health first! Hit the [GLC](#) for some calming Yoga or an intense workout or take walks around campus to clear your mind.

If you're feeling depressed, anxious or upset don't worry YOU ARE NOT ALONE. – Download the [I.M. Well App](#) or call 1-877-234-5327 for 24/7 free counselling or book an appointment with an on-campus counsellor by emailing healthservices@algomau.ca.

We're here for you. Visit the Learning Centre for information on free tutoring and learning strategies.