

BOARD OF GOVERNORS

Special Meeting of the Board

OPEN AGENDA

May 21, 2020 | 5:30pm | Virtual Meeting

[Zoom Meeting Link](#)

Meeting ID: 852 3024 4042

Password: m43i9L45

[Guidelines for Guests/Media](#)

[How to Join a Zoom Meeting](#)

ITEM	LEAD	A/D/I	MIN	TIME												
1.0 CALL TO ORDER 1.1 Chairs Opening Remarks 1.2 Declarations of Conflicts of Interest 1.3 Consent Agenda 1.3a OPEN Agenda for meeting dates May 21, 2020 1.3b Written Reports from Board Committees and University Bodies [Appendix 1]: <table><tr><th>Committee/ University Body</th><th>Chair</th><th>Report</th></tr><tr><td>Nom/Gov</td><td>M Pitcher</td><td>A. Minutes Feb 26, 2020</td></tr><tr><td>APC</td><td>T Kakapshe</td><td>B. Minutes Mar 4, 2020</td></tr><tr><td>APC</td><td>T Kakapshe</td><td>C. Minutes Apr 17, 2020</td></tr></table> MOTION: <i>That all items listed under the date May 21, 2020 ‘Consent Agenda’ be approved as recommended.</i> Moved by: Seconded by:	Committee/ University Body	Chair	Report	Nom/Gov	M Pitcher	A. Minutes Feb 26, 2020	APC	T Kakapshe	B. Minutes Mar 4, 2020	APC	T Kakapshe	C. Minutes Apr 17, 2020	Chair	A	2	5:30
Committee/ University Body	Chair	Report														
Nom/Gov	M Pitcher	A. Minutes Feb 26, 2020														
APC	T Kakapshe	B. Minutes Mar 4, 2020														
APC	T Kakapshe	C. Minutes Apr 17, 2020														
2.0 REPORT FROM THE PRESIDENT 2.1 President’s Report (verbal)	A Vezina	I	15	5:32												
3.0 PRESENTATIONS - None																
4.0 BUSINESS ARISING - None																
5.0 ITEMS FOR DECISION / DISCUSSION 5.1 Board of Governors Calendar Dates 2020-21 [Appendix 2] MOTION: <i>To approve the Board of Governors calendar dates for 2020-21 as presented.</i> Moved by: Seconded by:	Chair	A	5	5:47												
6.0 NEW BUSINESS ITEMS - None																
7.0 INFORMATION ITEM - None																
8.0 MOVE INTO CLOSED SESSION MOTION: <i>That the Board move into CLOSED Session.</i> Moved by: Seconded by:	Chair	A	1	5:52												

BREAK BETWEEN OPEN AND CLOSED - Media are invited to send questions to brian.leahy@algomau.ca

LEGEND: A = Approval D = Discussion I = Information

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DRAFT MINUTES**BOARD OF GOVERNORS****Nominating & Governance Committee**

February 26, 2020 | 5:00pm | NW 306

Sault Ste. Marie Campus

OPEN SESSION MINUTES

Present: M. Pitcher (Committee Chair), P. Quesnele (Secretary)
J. Belisle, M. Nadeau, D. Nanang (Chair)*, A. Vezina (President)

Regrets: M. Nogalo

Guests: None *Teleconference

1.0 CALL TO ORDER - 5:06pm**1.1 Declarations of Conflicts of Interest**

None.

2.0 APPROVAL OF AGENDA

MOTION: *To approve the OPEN agenda as circulated.*

Moved by: J. Belisle

Seconded by: M. Nadeau

Carried.

3.0 MINUTES OF PREVIOUS MEETINGS

MOTION: *To approve the OPEN minutes of November 6, 2019 and December 5, 2019 as presented.*

Moved by: M. Nadeau

Seconded by: D. Nanang

Carried.

4.0 BUSINESS ARISING - None**4.1 Initiating Search for Next Algoma University Chancellor**

- **Confirm Membership on Search Committee, Terms of Reference, Roles and Duties [Appendix 2]**
- **First Committee Meeting - Communication Memo [Appendix 3]**

The Secretary presented the Search Committee for a Chancellor Terms of Reference, a draft Communication Memo to be distributed to the committee for the first meeting, and a draft Call for Nominations. It was decided that the Terms of Reference should be added to the Board of Governors By-Laws and that this should be a sub-committee of the Nominating and Governance Committee for reporting purposes. Minor suggestions for changes to the TORs included the addition of a SASA Representative, the addition of “designate” for the Senate, AUSU, and SASA, and ensuring a Level 3 Police Vulnerable Sector Check is included. The timing of the installation of a new Chancellor was also discussed and it was decided that a short vacancy in the position was warranted to avoid rushing the search process.

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4.2 Governance Training and Board Orientation (Verbal Update)

The Secretary provided an update on various forms of governance training that are available. There are external consultants that can offer distance/in-person sessions. The Secretary will continue to curate options to bring to the Nominating and Governance Committee for review. The committee discussed options of aligning with other organizations for joint training initiatives. Further, a strategic review of our governance practices was discussed as a priority. There are external organizations that can assist a board in self-assessment and we could look to put our consultant budget allocation toward this. Further discussion was had on the option of focusing a Board meeting on governance practices specifically and having our Board members who are skilled in governance assist.

4.3 BOG By-Laws - Revisions required for AGM

- Review Committee TORs and Structures
 - Board-Senate Liaison Committee, Joint Working Group, Fundraising
- Discuss areas for focus for April 15 meeting
 - Criteria for Elected/Appointed Board Members

The committee asked the Secretary to highlight proposed changes in the by-laws, TORs, and policies then bring such revisions to the Nominating and Governance Committee for review in April. Discussion arose on the Board Senate Liaison Committee structure, the addition of the Joint Working Group as a committee of the Board, and the potential for a Fund Development Committee.

4.4 Board Retreat Debrief

The Secretary provided a debrief on the Board Retreat Survey results received up to that point. Most members felt that the Friday evening venue did not work well and that a more private venue is needed in the future. The Secretary advised that the original booking was for the entire restaurant and that this did not go according to the agreed-upon terms of the restaurant booking. Discussion arose on the need for an additional retreat each year so that one could be dedicated to strategic planning and the other on governance training. This should be scheduled in the yearly Board/Committee calendar.

5.0 ITEMS FOR DECISION / DISCUSSION

5.1 Board Budget Needs Related to Nom/Gov (Appendix 4)

The Secretary provided a debrief on the proposed 2020-21 budget for the Board line items. Suggestions were made for building in a Brampton based Board meeting and focusing on an external governance expert for consultation.

5.2 Records Management: Board Portal Options (Appendix 5)

The Secretary provided an overview of the various Board Portal options for implementation to increase the efficiency, productivity and records management security for the Board. Multiple

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demos with third-party vendors were had and it is planned that a full presentation on a preferred vendor will be provided at the next Nominating and Governance Committee meeting.

6.0 NEW BUSINESS ITEMS

6.1 COU Symposium for Board Members - June 4-5, 2020

- Location: DoubleTree Hotel (Toronto, ON)
- Cost: Free registration, hotel rooms \$199/night
- Details: June 4 evening reception, June 5 full-day conference

It was suggested that we set a deadline for Governors to RSVP for this event.

7.0 MOVE INTO CLOSED SESSION

MOTION: *To move into the CLOSED Session of the February 26, 2020 meeting.*
Moved by: J. Belisle **Seconded by:** M. Nadeau **Carried.**

16.0 ACCEPT ITEMS FROM CLOSED SESSION

MOTION: *To approve the motions that were made in the CLOSED Session of the February 26, 2020 meeting.*
Moved by: M. Pitcher **Seconded by:** M. Nadeau **Carried.**

17.0 ADJOURNMENT

MOTION: *That the February 26, 2020 meeting of the Nominating and Governance Committee be adjourned.*
Moved by: M. Nadeau **Seconded by:** M. Pitcher **Carried.**

NOTE: The start time of all Nominating and Governance Committee meetings will be changed to 5:30pm instead of 5pm to allow the members more time to arrive on time for the meetings.

DRAFT MINUTES**BOARD OF GOVERNORS****Anishinaabe Peoples' Council**

March 4, 2020 | 12:00pm | NW 306

Sault Ste. Marie Campus

MINUTES

Present: C. Assiniwai, L. Bloomfield, M. Case, T. Kakapshe, P. Quesnele (Secretary),
L. Rainville, D. Rogers, A. Vezina (President), M. Yourchuk*

Regrets: D. Nanang, D. Roach, S. Hansen, C. Sayers, C. Syrette

Guests: R. Cameron, S. Roy, P. Steeves, J. Syrette

1.0 OPENING PRAYER & SMUDGE**Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

Judy Syrette offered the opening prayer. A smudge was not done out of respect for sensitivities.

2.0 DECLARATIONS OF CONFLICTS OF INTEREST

None.

3.0 APPROVAL OF AGENDA

MOTION: *To approve the March 4, 2020 agenda as amended.*

Moved by: L. Rainville

Seconded by: M. Yourchuk

Carried.

4.0 MINUTES OF PREVIOUS MEETING - OPEN [Appendix 1]

MOTION: *To approve the minutes of January 29, 2020 as presented.*

Moved by: M. Case

Seconded by: T. Kakapshe

Carried.

Discussion: M. Case asked for A. Vezina to provide clarification regarding item 5.1 in the minutes wherein SKG was asked to host an awareness educational presentation on the ceremonial use of medicines and tobacco. Follow-up on when this should happen, who should be the audience and how this should be scheduled was requested.

5.0 BUSINESS ARISING**5.1 Cross-Cultural Presentation**

- Dr. Rose Cameron - Professor in Social Work Dept
- Dr. Paulette Steeves - Canada Research Chair, History Dept
- Professor Stewart Roy - Professor in Anishinaabemowin

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A slide-deck was presented on the work that each is doing in their respective areas. Examples of kinetic learning that is happening inside and outside the classroom were shared. Dr. Steeves provided an overview on the efforts of decolonizing indigenous history. Dr. Cameron described the cross-cultural aspects of the Social Work program and recommended that the Social Work department participates in APC meetings as a standing item update or in membership. Professor Roy outlined his language teaching methods and the options for community members to reconnect with their language through the courses.

5.2 Ceremonial Protocols for Events on Campus

T. Kakapshe asked for clarification on the care and maintenance of the teaching lodge on campus and where the responsibilities lie with respect to this. M. Case provided a history of the procedures and actions taken with respect to the teaching lodge over the years, and that there was an intention to replace the lodge in spring 2019 but a lack of finances prevented this. He further explained that it was repaired and that tobacco was placed to let the lodge know that it was coming to an end. A new lodge is to be built on a site that was identified four years ago. The Chair suggested that APC be mindful of what we have on-site. The committee also discussed the Sacred Fire Arbour and suggested it would be prudent to identify key areas on the site and have a knowledge keeper provide teachings, histories, and appropriate protocols for these areas. The outcome could be the creation of guides to provide direction for the internal and external communities.

6.0 INFORMATION ITEMS/REPORTS

6.1 Anishinaabe Initiatives Reports:

Interim Special Advisor - Anishinaabe Initiatives Division

A. 2018-2019 PEFAL Report

B. Historical Anishinaabe Student Services Funding 1986-2020

C. Proposed PEFAL Budget for 2020-2021

J. Syrette presented the AID report and described PEFAL. She advised that unspent dollars had accumulated over the years and some had been used for items in the new SASA Lounge. She proposed that APC should consider using some of the excess funds to create endowed scholarships for Anishinaabe students. The committee discussed what the original intention of the excess funding was meant for and if this was generating interest in an account. The proper accounting of these funds needs to be reviewed to ensure compliance with auditors. It was suggested that discussions be tabled for a future meeting where a member from the finance team at Algoma U could provide an update on the fund and any steps needed for going forward. The committee also requested a report on what specifically was spent on the SASA Lounge renovations.

Anishinaabe Academic Success Advisor

The report was presented.

Anishinaabe Cultural and Social Program Coordinator [Appendix 4]

The report was presented.

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Anishinaabe SKG/AU Recruitment Update [Appendix 5]

The report was presented.

Agreement Between SKG/AU - Recruitment Cost Sharing [verbal]

A verbal report was given by A. Vezina. The draft agreement was being reviewed by AU/SKG.

Further, a posting for the Anishinaabe Outreach Officer should be posted soon to fill the vacancy from Aryn Lesage as she has accepted a different position.

6.2 Communication: From the Desk of ... [Appendix 7]

The report was presented.

6.3 Update: APC TOR Subcommittee (verbal)

- Next Meeting: Monday, March 9, 2020 (12-2pm)

6.3 RFP Search Firm Tender Update: Associate Vice-President: Indigenous Affairs (verbal)

A. Vezina provided an update.

7.0 ITEMS FOR DECISION

7.1 Student Success Fund PEFAL Budget 2020-2021 Approval [Appendix 2C]

MOTION: *That the Anishinaabe Peoples' Council approve the proposed Postsecondary Education Fund for Aboriginal Learners (PEFAL) budget for April 1, 2020 - March 31, 2021 as presented.*

Moved by: L. Rainville

Seconded by: M. Yourchuk

Carried.

Discussion: The committee discussed the proposed budget, surpluses, and the need for expanding the conversation on Métis perspectives in student support initiatives.

7.0 ADJOURNMENT

MOTION: *That the March 4, 2020 meeting of the Anishinaabe Peoples' Council be adjourned.*

Moved by: M. Case

Seconded by: M. Yourchuk

Carried.

DRAFT MINUTES**BOARD OF GOVERNORS****Anishinaabe Peoples' Council**

April 17, 2020 | 9:00am | Virtual Meeting

Present: L. Rainville, D. Nanang, M. Case, T. Kakapshe, P. Quesnele (Secretary), D. Roach, D. Rogers, C. Syrette, A. Vezina (President), M. Yourchuk

Regrets: C. Assiniwai, L. Bloomfield, C. Sayers

Guests: K. Hudson, K. Rousseau

1.0 OPENING PRAYER & SMUDGE

A. Vezina provided an opening prayer and asked for thoughts and prayers for Celia Ross' family, she also spoke about the struggles AU students were experiencing due to the pandemic and for APC members to consider contributing to the Student Emergency Fund. No smudge was done as this was a virtual meeting.

2.0 DECLARATIONS OF CONFLICTS OF INTEREST

None.

3.0 APPROVAL OF AGENDA

MOTION: *To approve the April 17, 2020 emergency APC meeting agenda as circulated.*

Moved by: D. Roach

Seconded by: D. Nanang

Carried.

4.0 MINUTES OF PREVIOUS MEETING -**5.0 BUSINESS ARISING - None****6.0 INFORMATION ITEMS/REPORTS - None****7.0 ITEMS FOR DECISION****7.1 COVID-19 Retention Strategy: \$1000.00 Student Bursary for Self-Identified (First Nations, Metis, Inuit)**

Proposal: Through the Anishinaabe People's Council, a bursary program has been set up for students already self-identified (FNMI) for the 2020 Spring and 2020 Fall semester. The maximum \$1,000 bursary is set at \$500 per 15-credit semester (or \$100 per 3-credit course).

A. Vezina discussed how the surplus funds could be used to assist Anishinaabe students at need during the COVID-19 crisis. The goal is to offer continuing students bursary assistance to enable them to return to their studies in the spring and fall terms. K. Hudson reported on the outreach that has been occurring with Anishinaabe students (FNMI) over the past month during the COVID-19 crisis and there are 137 self-identified students currently enrolled. Of those students

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who responded to the outreach, many of them explained that they had anxiety and stress regarding the loss of income, outstanding fees, and how to cover upcoming educational expenses. The committee asked about the other options available for funding (i.e. Student Emergency Fund, and other bursaries and scholarships available), and the process and policies surrounding self-identification.

MOTION: *That the Anishinaabe Peoples' Council approve the use of the surplus from the 2019-2020 budget to fund a one-time bursary for Anishinaabe (FNMI) students who have already self-identified in the Spring 2020 and Fall 2020 terms.*
Moved by: D. Roach **Seconded by:** M. Case **Carried.**

7.2 Past Surplus Funds - \$140K

Two options available for these funds:

- I. Move the funds to the Board of Governors approved reserve funds of Algoma University; or
- II. Move the funds to the Advancement office to a formalized bursary account as part of an endowment fund

K. Rousseau explained how the previous actions related to the yearly surpluses when there were small accumulations each year, are no longer possible because the amounts have now increased past the external accountant's threshold for audit. The APC must determine how these funds should be dealt with among the two choices presented so that they could be properly accounted for and used for their intended purpose. The committee discussed past perceptions about what these funds were allocated for. Some felt that they were to be used for capital expenditures and/or bursaries. As there was not a consensus on what the original intent of these surplus funds should be used for, it was decided that option (ii) should be pursued so that the APC could then choose how the funds should be used at a later date. A. Vezina requested that K. Rousseau present more detailed options for a deeper conversation at a future meeting.

MOTION: That the past surplus funds of approximately \$140K be moved to the Board of Governors approved restricted reserve funds of Algoma University restricted for the use of the Anishinaabe Peoples' Council.
Moved by: M. Case **Seconded by:** L. Rainville **Carried.**

8.0 ADJOURNMENT

MOTION: *That the April 17, 2020 emergency meeting of the Anishinaabe Peoples' Council be adjourned.*
Moved by: D. Nanang **Seconded by:** M. Case **Carried.**

Note: The committee requested that a plant be sent to Celia Ross with condolences on the loss of her husband, Michael Bennett.



July 2020 - June 2021

Board of Governors/BOG Committee Dates

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Legend:

FINANCE COMMITTEE [NW 306 5:30 pm] / BOARD EXECUTIVE [NW 306 7:00 pm]

FINANCE COMMITTEE [NW 306 5:30 pm]

APC MEETINGS [NW 306 12:00 pm]

NOM/GOV [NW 306 5:30 pm]

BOARD OF GOVERNORS [Doc Brown Lounge 5:30 pm]; BBQ/Orientation Aug 20 before meeting; AGM June 24

BOG Retreats - Oct 22 & Jan 15-16

STATUTORY HOLIDAYS/CLOSURE, MARCH BREAK [K-12]

IMPORTANT DATES: Homecoming Sept 24-26; John Rhodes Scholarship Dinner Oct 29; CSAA Gathering July 1-3

Spring Convocations: Timmins May 21, SSM June 12, Brampton June 19