

ITEM	LEAD	A/D/I	MIN	TIME											
<b>1.0 CALL TO ORDER</b> <b>Acknowledgment of Traditional Territories</b> We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.  1.1 Chairs Opening Remarks 1.2 Declarations of Conflicts of Interest 1.3 Consent Agenda 1.3a OPEN Agenda for meeting dated March 26, 2020 1.3b OPEN Minutes - January 23, 2020 [Appendix 1] 1.3c Written Reports from Board Committees and University Bodies [Appendices 2A-G]: <table><tr><th>Committee/ University Body</th><th>Chair</th><th>Report</th></tr><tr><td>APC</td><td>T Kakapshe</td><td>2A. Minutes Nov 13/19 2B. Minutes Jan 29/20</td></tr><tr><td>Board Executive</td><td>S Schell</td><td>2C. Minutes Jan 14/20</td></tr><tr><td>Board Finance</td><td>M Moraca</td><td>2D. Minutes Jan 14/20 2E. Minutes Feb 11/20</td></tr><tr><td>Nominating &amp; Governance</td><td>M Pitcher</td><td>2F. Minutes Nov 6/19 2G. Minutes Dec 5/19</td></tr></table> <b>MOTION:</b> <i>That all items listed under the date March 26, 2020 ‘Consent Agenda’ be approved as recommended.</i> <b>Moved by:</b>	Committee/ University Body	Chair	Report	APC	T Kakapshe	2A. Minutes Nov 13/19 2B. Minutes Jan 29/20	Board Executive	S Schell	2C. Minutes Jan 14/20	Board Finance	M Moraca	2D. Minutes Jan 14/20 2E. Minutes Feb 11/20	Nominating & Governance	M Pitcher	2F. Minutes Nov 6/19 2G. Minutes Dec 5/19
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<b>6.0 NEW BUSINESS ITEMS</b>				
6.1 Chancellor Search <a href="#">[Appendix 5]</a>	Chair	I	5	5:55
<b>7.0 INFORMATION ITEM</b>				
7.1 SKG/AU Communication Update: From the Desk of... <a href="#">[Appendix 6]</a>	D Rogers	I	1	6:00
<b>8.0 MOVE INTO CLOSED SESSION</b>				
<b>MOTION:</b> <i>That the Board move into CLOSED Session.</i> <b>Moved by:</b> <b>Seconded by:</b>	Chair	A	1	6:01
<b>2 MINUTE BREAK BETWEEN OPEN AND CLOSED SESSION</b> Media are invited to email questions directly to Brian Leahy, Director of Communications: <a href="mailto:brian.leahy@algonau.ca">brian.leahy@algonau.ca</a>				6:02
<b>17.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION</b>				
<b>MOTION:</b> <i>To approve the motions that were made in the CLOSED Session of the March 26, 2020 meeting of the Board.</i> <b>Moved by:</b> <b>Seconded by:</b>	Chair	A	1	7:54
<b>18.0 ADJOURNMENT</b>				
<b>MOTION:</b> <i>That the March 26, 2020 meeting of the Algoma University Board of Governors be adjourned.</i> <b>Moved by:</b> <b>Seconded by:</b>	Chair	A	1	7:55

**Next meeting date: April 30, 2020**

**DRAFT MINUTES****BOARD OF GOVERNORS****Meeting of the Board**

January 23, 2020 | 5:30pm | EW 205

Sault Ste. Marie Campus

**OPEN SESSION MINUTES****Present:** D. Nanang (Chair), P. Quesnele (Secretary)

J. Belisle*	E. Pitcher	A. Trudeau
R. Linklater	M. Pitcher	A. Vezina (President)
M. Moraca	S. Schell	
M. Nadeau	H. Stevenson	
M. Nogalo	S. Taylor	

**Regrets:** Rev. L. Grawbarger, S. Horn (Chancellor), A. Lambert, C. Provenzano, P. Sewell, S. Shaver**Guests:** R. Battisti, C. Fowler, S. Hackett, B. Krmpotich, D. Rogers, C. Wilson

\*Teleconference

**1.0 CALL TO ORDER****Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

**1.1 Chairs Opening Remarks**

The Chair spoke about the tragedy of Ukraine Airlines Flight PS752 and asked for a *Moment of Silence* to honour those who lost their lives.

The Chair approved the media to take photos and recordings of the Board proceedings and reminded everyone of the Section VI, Article 17 of the By-Laws.

**1.2 Declarations of Conflicts of Interest**

None.

**1.3 Consent Agenda**

1.3a OPEN Agenda for meeting dated January 23, 2020

1.3b OPEN Minutes - September 19, 2019 **[Appendix 1]**1.3c OPEN Minutes - November 7, 2019 Special Meeting **[Appendix 2]**1.3d OPEN Minutes - November 28, 2019 **[Appendix 3]**1.3e Written Reports from Board Committees and University Bodies **[Appendix 4]:**

Committee/University Body	Chair	Report
APC	N/A	No Report
Board Executive	S Schell	Minutes of Nov 12/19
Board Finance	M Moraca	Minutes of Nov 12/19
Nominating & Governance	M Pitcher	No Report

**MOTION:** That all items listed under the date January 23, 2020 'Consent Agenda' be approved as Recommended.

**2.0 REPORT FROM THE PRESIDENT****2.1 President's Report Special Edition [addendum]**

- Reflecting on our progress (2018-20) and setting the stage for the future  
A VEZINA presented the report and slide deck. Discussion ensued regarding plans for internationalization and indigenization and the progress being made in both areas. Governors asked to familiarize themselves with the document in anticipation of the Board retreat that would refer to the report as the governors work through priority setting for 2020-2021.
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**3.0 PRESENTATIONS****3.1 3.1 Economic Impact Study - EMSI Susan Hackett [Appendix 5]**

C WILSON introduced the background and context for the Economic Impact Study. S. HACKETT from EMSI presented a slidedeck that provided an overview of the Economic Impact Study for Algoma University. Some questions and discussion ensued about the possibility in the future of providing a specific focus on the economic benefits of Indigenous students. It was explained that currently, there is no available or reliable data specific to Indigenous students for the region or the province but it is something the industry is working on for the future. It was noted that this report was used as part of the proposal that secured \$7.3M funding from the City of Brampton. Going forward the EIS will be helpful in demonstrating AU's impact. A communication strategy will also be developed to roll out the results of the Economic Impact Study.

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**4.0 BUSINESS ARISING - None**

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**5.0 ITEMS FOR DECISION/DISCUSSION****5.1 Geography Lab Name Modification [Appendix 6]**

**MOTION:** *To approve the request from the Department of Geography, Geology and Land Stewardship to modify the name of the Geography Lab to "Dr. Robert Ewing Geography Lab & Aki Stewardship Centre (in partnership with the National Aboriginal Lands Managers Association)".*

**Moved by:** A TRUDEAU**Seconded by:** S SCHELL**Carried.**

A VEZINA described the history behind this request.

S. SCHELL explained that this board item and report was brought to Board Executive as part of the agenda-setting exercise. Board Executive was in agreement that it should come to Board for approval as per the Naming and Recognition Policy. The Board Executive did not move a formal motion in its meeting to recommend it to the Board for approval. Board Executive has asked for the policy to be reviewed in this context.

As part of the deliberation on this item, It was clarified that the Ewing family was contacted and in support of this name modification.



### 5.2 Annual Governance Training

S. SCHELL explained that the Board Executive Committee expressed the desire to ensure governors have adequate training in governance. She shared that Board Executive had requested that the Nominating and Governance Committee explore options for enhancing governance training. It was also explained that it was felt important that the full Board be aware of the request given how important this is for the entire Board to be in support of exercises and training that promote and continue to ensure a highly functioning Board of Governors.

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## 6.0 NEW BUSINESS ITEMS

### 6.1 Brampton Campus Principal - Craig Fowler

A VEZINA introduced the newest member of the Senior Executive Team, Craig Fowler, as the new Brampton Principal. She explained that he will bring a strong leadership presence to the Senior team as well as the Brampton Campus, and will oversee the target established as part of the strategic planning process to reach 1000 FTE in Brampton by 2023. C. FOWLER shared his excitement and interest in joining the Algoma U team and shared many positive experiences and reflections from the first few weeks since starting.

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## 7.0 INFORMATION ITEMS

### 7.1 Strategic Enrolment Management Report [Appendix 7]

B. KRMPOTICH presented the report and highlighted the accomplishment of setting a new record for enrollment at Algoma U. The Board expressed their pride in these accomplishments and recognized the efforts of the entire AU community.

### 7.2 Strategic Mandate Agreement 3 (SMA3) Process Update [Appendix 8]

D ROGERS provided an update as per the report.

### 7.3 Board Member Participation at AU Events (sign-up with Secretary)

- January 22, 2020 (5-7pm) - Student Awards Reception
- January 29, 2020 (11am-1pm) - SASA Lounge Grand Opening
- February 7, 2020 (10am-4pm) - Anishinaabe Inendamowin Research Symposium
- March 8, 2020 (12pm-1pm) - Gathering at the Rapids Pow Wow - Grand Entry Participation
- March 26, 2020 (morning) - Anishinaabemowin Teg Language Conference

Board members are encouraged to sign up with the Secretary to the Board.

## DRAFT MINUTES

### 7.4 Preparation for Board Retreat Workshop

M. PITCHER provided an overview of the working agenda for the Board Retreat and expressed the importance of having as much Board member participation as possible in the Retreat.

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## 8.0 MOVE INTO CLOSED SESSION

**MOTION:** *That the Board move into CLOSED Session.*

**Moved by:** M. Pitcher

**Seconded by:** S. Taylor

**Carried.**

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## 9.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

**MOTION:** *To approve the motions that were made in the CLOSED Session of the January 23, 2020 meeting of the Board.*

**Moved by:** M. Nogalo

**Seconded by:** M. Nadeau

**Carried.**

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## 10.0 ADJOURNMENT

**MOTION:** *That the January 23, 2020 meeting of the Algoma University Board of Governors be adjourned.*

**Moved by:** M. Pitcher

**Seconded by:** M. Nadeau

**Carried.**

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David Nanang - Chair of the Board

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Paul Quesnele - Secretary to the Board

**DRAFT MINUTES****BOARD OF GOVERNORS****Anishinaabe Peoples' Council**

November 13, 2019 | 12:00pm | NW 306

Sault Ste. Marie Campus

**OPEN SESSION MINUTES**

**Present:** C. Assiniwai, L. Bloomfield, M. Case, T. Kakapshe, P. Quesnele (Secretary), D. Roach, D. Rogers, C. Sayers, C. Syrette, A. Vezina (President), M. Yourchuk\*

**Regrets:** D. Nanang, L. Rainville, A Sayers, F. Scheepmaker

**Guests:** None.

**1.0 OPENING PRAYER & SMUDGE****Acknowledgment of Traditional Territories**

We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.

T. Kakapshe agreed to chair this meeting as there was no Chair at the time.

**2.0 DECLARATIONS OF CONFLICTS OF INTEREST**

None.

**3.0 APPROVAL OF AGENDA**

**MOTION:** *To approve the November 13, 2019 agenda as circulated.*

**Moved by:** C. Assiniwai

**Seconded by:** C. Syrette

**Carried.**

**4.0 MINUTES OF PREVIOUS MEETING - OPEN [Appendix 1]**

**MOTION:** *To approve the minutes of September 25, 2019 as presented.*

**Moved by:** C. Assiniwai

**Seconded by:** D. Roach

**Carried.**

**5.0 BUSINESS ARISING - None****5.1 Nominations and Election: Chair & Co-Chair Position vacancy**

Nominations/Interest received: Thomas Kakapshe for Chair.

Nominations for Co-Chair from the floor: Cathy Syrette and Dianne Roach. C. Syrette declined in support of D. Roach.

**MOTION:** *That Thomas Kakapshe be acclaimed as Chair of the APC as of November 13, 2019 for one year.*

**Moved by:** C. Assiniwai

**Seconded by:** D. Roach

**Carried.**

## DRAFT MINUTES

**MOTION:** *That Dianne Roach be acclaimed as Co-Chair of the APC as of November 13, 2019 for one year.*

**Moved by:** C. Syrette

**Seconded by:** C. Assiniwai

**Carried.**

### 5.2 Temporary Executive Assistant: Special Mission Job Description

**Note:** Funding to come from deferred PFAL funding currently sitting at \$122K.

A. VEZINA presented the draft version of the job posting. The Executive Assistant would eventually be for a Senior Executive who will oversee Special Mission at the University. A committee was formed to put the job description together.

Discussion ensued surrounding what the Special Mission is exactly, the temporary and anticipated reporting structure for the position, the use of PFAL funding to enhance services and support students, the need for support services in the areas related to the Special Mission, and the inclusion of mentioning the Covenant with SKG in the posting.

**MOTION:** *That the APC approve the posting for a Temporary Executive Assistant: Special Mission, funded up to \$70,000/year from the Deferred PFAL budget line.*

**Moved by:** C. Syrette

**Seconded by:** D. Roach

**Carried.**

### 5.3 Stakeholders Circle Meeting Dec 11, 2019 - Update and Recommendations from Planning Committee

A. VEZINA presented a slide deck that provided an overview of what had come from the Stakeholders Circle meetings. She shared the four focus areas that had emerged from the circle and the summary of success criteria for each area that had been further developed. She explained that there were now four key areas for the University to focus on, specific to the Special Mission and a vision of what it would look like if we were successful. She also shared a leadership gap analysis that had been done on each focus area. A. VEZINA and D. ANAQUOD have been in discussion regarding opportunities for SKG and AU to collaborate and consider shared positions/accountability. The group discussed possible next steps.

Discussion ensued on the vision for the next five years that resulted from the Stakeholder Circle and the actions needed to accomplish such. A recommendation was endorsed by all to post-pone the Stakeholder Circle until further work has been done on an implementation strategy. APC is willing to act as advisory through this process to Della and Asima as they work on an action plan to move forward.

### 5.4 Request for Interim Support APC - Student Success/Academic Advocacy

Deferred to next meeting in January 2020.

### 5.5 Cannabis Policy Consultation Outcomes and Smoke-Free Campus

Deferred to next meeting in January 2020.

### 5.6 National Centre Funding Application - C. Wilson, L. Webkamigad

Deferred to next meeting in January 2020.

### 5.7 Review 2013 APC Terms of Reference ([Appendix D of BOG By-Laws](#))

(Standing item for 2019-2020 APC meetings)

- Subcommittee Members: C. Assiniwai, T. Kakapashe, D. Roach, C. Sayers, P. Quesnele

**DRAFT MINUTES**

- Chair of Sub-Committee: T. Kakapashe
- Date for first meeting: January 17 at 12:00pm (tentative)

## 6.0 INFORMATION ITEMS/REPORTS

## 6.1 Anishinaabe Recruitment and Hiring Update: Anishinaabe Outreach Officer Maternity Leave

Report presented.

## 6.2 Reports from Anishinaabe Academic Success Advisor & Anishinaabe Cultural and Social Program Coordinator

Report presented.

## 7.0 ADJOURNMENT

**MOTION:** *That the November 13, 2019 meeting of the Anishinaabe Peoples' Council be adjourned.*

**Moved by:** C. Sayers

**Seconded by:** C. Assiniwai

**Carried.**

**Next meeting date: January 29, 2020**

### Key Dates for APC Members:

- December 11, 2019 - APC Special Meeting
- January 29, 2020 - SASA Lounge Grand Opening (just before APC meeting)
- February 7, 2020 - Anishinaabe Inendamowin Research Symposium
- March 7-8, 2020 - Pow Wow
- July 2-3, 2020 - CSAA Gathering (50th Anniversary of Closure)

**DRAFT MINUTES****BOARD OF GOVERNORS****Anishinaabe Peoples' Council**

January 29, 2020 | 12:00pm | NW 306

Sault Ste. Marie Campus

**OPEN SESSION MINUTES**

**Present:** C. Assiniwai, L. Bloomfield, M. Case, T. Kakapshe, P. Quesnele (Secretary), D. Rogers, C. Syrette, A. Vezina (President), M. Yourchuk\*

**Regrets:** D. Nanang, L. Rainville, D. Roach, A Sayers, C. Sayers,

**Guests:** T. Araba, C. Wilson, L. Webkamigad, J. Jones, S. Horn

**1.0 OPENING PRAYER & SMUDGE****2.0 DECLARATIONS OF CONFLICTS OF INTEREST**

None.

**3.0 APPROVAL OF AGENDA**

**MOTION:** *To approve the January 29, 2020 agenda as amended.*

**Moved by:** C. Syrette

**Seconded by:** C. Assiniwai

**Carried.**

**4.0 MINUTES OF PREVIOUS MEETING - OPEN [Appendix 1]**

**MOTION:** *To approve the minutes of November 13, 2019 as presented.*

**Moved by:** C. Assiniwai

**Seconded by:** M. Case

**Carried.**

**5.0 BUSINESS ARISING - None****5.1 Cannabis Policy Consultation Outcomes and Smoke-Free Campus (presentation)**

T. Araba presented a slide deck and handout. Discussion ensued around the fact that many campuses are going smoke-free and Algoma University is planning to be Smoke-Free by 2021. The committee was assured that the policy regarding ceremonial use of medicines would not be affected. It was suggested that Shingwauk Kinooamaage Gamig could perhaps host an awareness educational presentation on the ceremonial use of medicines and tobacco. The committee advised T. Araba to speak with SKG staff who would then update their board as necessary.

**5.2 Interim Leadership Support: Update**

- *Interim Special Advisor - Anishinaabe Initiatives Division*

A Vezina shared that Judy Syrette has filled the role of Interim Special Advisor - Anishinaabe Initiatives Division (two half-days per week) and will assist with some of the administrative and leadership requirements while the President completes the restructuring exercise.

## DRAFT MINUTES

### 5.3 National Centre Funding Application

- **C. Wilson, L. Webkamigad, J. Jones, S. Horn**

The conceptual drawings were presented for the National Centre. C Syrette suggested she may have a conflict of interest, however, after some discussion, given that the applications were submitted the committee was comfortable that there was no conflict. S Horn (Chancellor) shared her appreciation for the commitment the University was making to enhancing the Residential School Centre space and the archives. Further discussion on the needs for culturally sensitive spaces that are welcoming, inclusive and accessible were discussed. The potential for the addition of the archives specific to the Annuities Case (Robinson Huron Treaty) was also discussed. There may be an opportunity for SKG to house these archives in their new centre.

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## 6.0 INFORMATION ITEMS/REPORTS

### 6.1 Anishinaabe Recruitment and Hiring Update: [handout provided]

The report was presented.

### 6.2 Reports from Anishinaabe Academic Success Advisor & Anishinaabe Cultural and Social Program Coordinator [Appendix 2]

The report was presented.

### 6.3 Update: APC TOR Subcommittee Meeting January 17, 2019 (verbal)

- **Next meeting: February 10, 2020 (12pm-2pm)**

The committee met once in January 2020 and is working through the TOR section by section.

### 6.4 RFP Search Firm Tender: Associate Vice-President: Indigenous Affairs (verbal)

A Vezina provided a verbal update. The RFP for a search firm is currently out for tender.

### 6.5 APC Member Contact Information [Appendix 3]

P Quesnele (Secretary) requested that all APC members provided a completed APC Member Contact Information sheet to update the records.

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## 7.0 ITEMS FOR DECISION

### 7.1 Approval of Métis Nation of Ontario Representative

**MOTION:** To approve the appointment of Shawna Hansen as the primary representative, and Patti Moreau as the alternate representative, from the Métis Nation of Ontario for a 3-year term pending receipt of formal documentation.

**Moved by:** M. Case

**Seconded by:** C. Assiniwai

**Carried.**

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## 8.0 ADJOURNMENT

**MOTION:** *That the January 29, 2020 meeting of the Anishinaabe Peoples' Council be adjourned.*

**Moved by:** C. Syrette

**Seconded by:** T. Kakapshe

**Carried.**

## **DRAFT MINUTES**

**Next meeting date: March 4, 2020**

### **Key Dates for APC Members:**

- February 7, 2020 - Anishinaabe Inendamowin Research Symposium
- March 7-8, 2020 - Pow Wow
- March 27-28 - Anishinaabemowin Teg Language Conference
- July 2-3, 2020 - CSAA Gathering (50th Anniversary of Closure)



**DRAFT MINUTES****BOARD OF GOVERNORS****Board Executive Committee**

January 14, 2020 | 7:00pm | NW 306

Sault Ste. Marie Campus

**OPEN SESSION MINUTES**

**Present:** R. Linklater, M. Nadeau, D. Nanang (Chair), P. Quesnele (Secretary), S. Schell (Committee Chair), A. Vezina (President)

**Regrets:** M. Nogalo

**Guests:** None.

**1.0 CALL TO ORDER****2.0 DECLARATIONS OF CONFLICTS OF INTEREST**

None.

**3.0 APPROVAL OF AGENDA**

**MOTION:** *To approve the OPEN agenda as circulated.*

**Moved by:** R. Linklater**Seconded by:** D. Nanang**Carried.****4.0 MINUTES OF PREVIOUS MEETING - OPEN [Appendix 1]**

**MOTION:** *To approve the OPEN minutes of the Board Executive Committee of November 12, 2019 as presented.*

**Moved by:** R. Linklater**Seconded by:** A. Vezina**Carried.****5.0 BUSINESS ARISING - None****6.0 PRESIDENT'S REPORT (standing items)****6.1 President's Report January 2020 (presentation)**

- Update on AU KPIs related to 4 corporate priorities

A VEZINA gave a verbal report and advised that the President's Report for January 2020 will be a special edition to update the Board on the KPI/metrics related to the four corporate priorities set in 2018. The goal of this report will be to have a document that guides the 2020-2021 retreat planning session where the Board and Senate Executive will be working with administration to set the priorities for the next budget year.

## DRAFT MINUTES

### 7.0 ITEMS FOR DECISION/DISCUSSION - None

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### 8.0 NEW BUSINESS ITEMS

#### 8.1 Board Retreat (final input on planning)

P QUESNELE gave an update on the planning progress for the Board Retreat scheduled for February 7-8, 2020. Bonnie Patterson, has been engaged as a facilitator to assist in the planning and to facilitate the Retreat. She is currently in planning with Nom and Gov and key leads from each group to ensure she understands the expected outcomes. Quesnele also shared that the Senate Executive has been invited and confirmed attendance at the Retreat. A further update will be provided at the January 23 Board meeting.

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### 9.0 SETTING OF BOARD OF GOVERNORS OPEN AGENDA

#### 9.1 OPEN Board of Governors minutes from September 19, 2019 [Appendix 2]

Revised minutes were presented as per the request from November 28, 2019 Board meeting. No comments.

#### 9.2 OPEN Board of Governors minutes from November 7, 2019 (Special Meeting) [Appendix 3]

Revised minutes were presented as per the request from November 28, 2019 Board meeting. No comments.

#### 9.3 OPEN Board of Governors minutes from November 28, 2019 [Appendix 4]

No comments.

#### 9.4 OPEN Agenda for January 23, 2020 [Appendix 5]

The agenda was finalized.

- It was suggested that a section for "Strategic Plan" be added to the template for Board Reports. This could be brought forward to the Board Retreat for discussion.
  - The Geography Lab Name Modification was brought to the Board Executive in the Agenda setting process, by way of a report which contained a motion for the Board's approval.
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### 10.0 MOVE INTO CLOSED SESSION

**MOTION:** *To move into CLOSED session of the January 14, 2020 Board Executive Committee meeting for discussion of personnel, property and/or finance related issues.*

**Moved by:** M. Nadeau

**Seconded by:** R. Linklater

**Carried.**

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### 20.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

**MOTION:** *To approve the motions that were made in the CLOSED Session of the January 14, 2020 Board Executive Committee.*

**Moved by:** R. Linklater

**Seconded by:** M. Nadeau

**Carried.**

## **21.0 ADJOURNMENT**

**MOTION:** *That the January 14, 2020 Board Executive Committee meeting be adjourned.*  
**Moved by:** R. Linklater      **Seconded by:** M. Nadeau      **Carried.**



## Finance Committee

January 14, 2020 | 5:30 pm | NW306  
Sault Ste. Marie Campus

### OPEN SESSION MINUTES

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**Present:** M. Moraca (Committee Chair), R. Battisti, S. Taylor, S. Schell, A. Vezina (phone), R. Linklater, D. Nanang (phone)

**Regrets:** Not applicable

**Guests:** B. Grisdale-Briski, K. Rousseau, C. Fowler

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#### 1.0 CALL TO ORDER

M. Moraca called the meeting to order at 5:30 p.m.

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#### 2.0 DECLARATION OF CONFLICTS OF INTEREST

None.

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#### 3.0 AGENDA

S. Schell request that the insurance portion of item 8.1 be moved to closed session.

**MOTION:** To approve the agenda as amended.  
**Moved by:** S. Schell      **Seconded by:** R. Linklater  
**Carried.**

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#### 4.0 APPROVAL OF THE MINUTES

**MOTION:** To approve the minutes of the meeting of November 12, 2019 as presented.  
**Moved by:** S. Schell      **Seconded by:** R. Linklater  
**Carried.**

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#### 5.0 ITEMS FOR DECISION

None.

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## **6.0 BUSINESS ARISING**

None.

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## **7.0 NEW BUSINESS**

None.

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## **8.0 ITEMS FOR INFORMATION**

### **8.1 Other - Miscellaneous Financial Updates**

R. Battisti reviewed the board note containing financial updates, including updates on enrolment, the School of Business expansion, Strategic Mandate Agreement 3 (SMA3), and the Northern Tuition Sustainability Fund application. He noted that Algoma University (University) received their portion from the Northern Tuition Sustainability Fund which is to be used to offset domestic tuition losses and includes a requirement to conduct an operational efficiency review. R. Battisti noted that enrolment is currently already above the projections for next year; on January 5th there were 2044FTEs.

Discussion occurred around the need for a capital funding and debt policy that includes limits, levels, percentages, and a policy on how to service the debt. R. Battisti confirmed that a policy will be brought to Finance and to the Board.

### **8.2 2018/2019 BDO Management Letter**

R. Battisti led a review of the response to the BDO Management Letter.

Discussion occurred around the outdated financial management systems and the associated risks. R. Battisti noted that Management is looking at options for an updated system. M. Moraca suggested putting this in the capital plan.

### **8.3 Pension Advisory Committee (PAC) Update**

R. Battisti led a review of the update, noting that information sharing between the Finance Committee and the Pension Advisory Committee (PAC) will occur after each PAC meeting.

R. Battisti noted that a revised Statement of Investment Policies and Procedures (SIPP) will be brought to the Finance Committee in February.

### **8.4 Fiscal 2020/21 Budget Principles**

R. Battisti reviewed the briefing note and outlined the nine principles guiding the fiscal 2020/21 budget, which include: 1) a zero based approach; 2) a focus on efficiency and effectiveness improvements; 3) budgeted on a monthly basis; 4) salaries and benefits based on headcount as of December 31, 2019 forecast; 5) enrolment figures (full time equivalents and headcount) will be based on the three faculties and the School of Business and Economics (SOBE); 6) all capital expenditures will be supported by a business case which meets the established criteria; 7) the leadership team will incorporate the financial

Finance Committee, Open Session, January 14, 2020

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management of their portfolios into their performance objectives; 8) the budget process will have direct oversight by the Executive Senior Management and Financial Services with support by a cross functional Budget Oversight Committee, and; 9) management will continue to build on the Responsibility Centred Management (RCM) budget allocation model.

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## **9.0 MOVE INTO CLOSED SESSION**

**MOTION:** To move into closed session.

**Moved by:** S. Schell

**Seconded by:** S. Taylor

**Carried**

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## **10. CLOSED SESSION**

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## **11. RETURN TO OPEN SESSION**

**MOTION:** To ratify any decisions made in closed session.

**Moved by:** S. Taylor

**Seconded by:** R. Linklater

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## **12. ADJOURNMENT**

**Time:** 7:00 pm



## Finance Committee

February 11, 2020 | 5:30 pm | NW306  
Sault Ste. Marie Campus

### OPEN SESSION MINUTES

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**Present:** M. Moraca (Committee Chair), R. Battisti, S. Taylor (phone) , A. Vezina, R. Linklater, D. Nanang (phone)  
**Regrets:** S. Schell  
**Guests:** B. Grisdale-Briski, K. Rousseau

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#### 1.0 CALL TO ORDER

M. Moraca called the meeting to order at 5:30 p.m.

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#### 2.0 DECLARATION OF CONFLICTS OF INTEREST

None.

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#### 3.0 AGENDA

The Committee agreed to move to Closed Session after Open Session item 5.1 to ensure all decisions are dealt with prior to D. Nanang's scheduled departure from the meeting.

**MOTION:** To approve the agenda as amended.  
**Moved by:** R. Linklater **Seconded by:** S. Taylor  
**Carried.**

---

#### 4.0 APPROVAL OF THE MINUTES

**MOTION:** To approve the minutes of the meeting of January 14, 2020 as presented.  
**Moved by:** R. Linklater **Seconded by:** D. Nanang  
**Carried.**

---

#### 5.0 ITEMS FOR DECISION

##### 5.1 Algoma University Pension Plan SIPP

R. Battisti led a review of the AU Pension Plan SIPP board note. He noted that, due to changes to the Ontario Pension Benefits Act, some changes were required in order for the SIPP to be aligned with the 17 investment categories. R. Battisti noted that additional regulatory changes will be coming in April; when that happens, a further revised SIPP will be developed presented to the Finance Committee for

approval. It was noted that the financial impact of these changes will not be known until the next triennial valuation in 2021.

**MOTION:** That the Finance Committee recommends to the Board of Governors approval of the amendments to the Algoma University Pension Plan, Statement of Investment policies and procedures, dated February 11, 2020.

**Moved by:** R. Linklater **Seconded by:** S. Taylor  
**Carried.**

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## **6.0 BUSINESS ARISING**

None.

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## **7.0 NEW BUSINESS**

None.

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## **8.0 ITEMS FOR INFORMATION**

### **8.1 Responsibility Centered Management (RCM)**

R. Battisti reviewed the RCM briefing note. It was suggested that the top line of the document should indicate the total number of FTES to have as a reference point. It was also noted that a policy for accessing the Algoma U Fund needs to be developed.

### **8.2 Other - Miscellaneous Financial Updates**

R. Battisti presented the briefing note on miscellaneous updates.

### **8.3 AU Advancement and Endowment SIPP**

R. Battisti reviewed the AU Advancement and Endowment SIPP board note. R. Battisti invited the Committee to send him any feedback they may have on the SIPP. It will then come back to the Finance Committee at the March meeting to be recommended to the Board of Governors for approval.

It was noted that the RBC investment guidelines, as set out in the Pension Benefits Standards Act, are linked to the SIPP if they are applicable to endowments. R. Battisti will follow up with RBC about this.

The Committee noted that it will be important to develop standard operating procedures for the inflow and outflows of investments and recordkeeping and for reporting on these.

### **8.4 Finance Committee Annual Work Plan Update**

The status of the items on the workplan was reviewed. It was noted that the Pension Advisory Committee updates need to be incorporated into the workplan. It was suggested that the workplan status update be included as an information item for each meeting. It was also suggested that a parking lot be added to the bottom of the document to compile future agenda items.



## **9.0 MOVE INTO CLOSED SESSION**

**MOTION:** To move into closed session.

**Moved by:** R. Linklater

**Seconded by:** A. Vezina

**Carried**

---

## **10. CLOSED SESSION**

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## **11. RETURN TO OPEN SESSION**

**MOTION:** To ratify any decisions made in closed session.

**Moved by:** S. Taylor

**Seconded by:** R. Linklater

---

## **12. ADJOURNMENT**

**Time:** 6:55 pm

**DRAFT MINUTES**

**BOARD OF GOVERNORS**  
**Nominating & Governance Committee**

November 6, 2019 | 5:00pm | NW 306  
 Sault Ste. Marie Campus

## **OPEN SESSION MINUTES**

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**Present:** M. Pitcher (Committee Chair), P. Quesnele (Secretary)  
 M. Nadeau, D. Nanang (Chair)\*, M. Nogalo\*, A. Vezina (President)

**Regrets:** J. Belisle

**Guests:** None \*Teleconference

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### **1.0 CALL TO ORDER - 5:06pm**

#### **1.1 Declarations of Conflicts of Interest**

Board members are to disclose any conflicts of interest. None.

---

### **2.0 APPROVAL OF AGENDA**

**MOTION:** *To approve the OPEN agenda as amended.*  
**Moved by:** M. Nadeau **Seconded by:** A. Vezina **Carried.**  
 Amended to remove item 3.0 MINUTES OF PREVIOUS MEETING - OPEN as they approved at a previous meeting.

---

### **3.0 BUSINESS ARISING - None**

#### **3.1 Board Self-Evaluation Survey Results (Appendix 2)**

Similar results to last year, no major areas of concern noted. Some discussion regarding whether a new tool should be developed for next year. Secretary to check on best practices in the sector and report back at next Nominating and Governance meeting.

---

### **4.0 ITEMS FOR DECISION / DISCUSSION - None**

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### **5.0 NEW BUSINESS ITEMS - None**

#### **5.1 Board Retreat Planning - Date Selection**

Committee discussed the opportunity to use this upcoming retreat to begin to consider the process for the next University Strategic Plan as the current plan expires 2021. Further

## DRAFT MINUTES

discussion ensued about doing a check in on the four corporate priorities to determine whether the university should continue with the current four or revise.

The Campus Master Plan is also expected to be completed by January, 2020 and could be used in part to guide some of the work at the retreat.

A. Vezina and P. Quesnele will work with M. Pitcher to draft an agenda to be circulated to the nom and gov electronically. Agenda will be developed over the next several weeks. A. Vezina will focus on developing a President's Report in January that provides a comprehensive progress report on the four strategic priorities.

The committee selected February 7 (5:30 p.m. - 9:00 p.m.) and February 8 (8:30-a.m. - 12:00 p.m.), for the Board Retreat. P. Quesnele to put a calendar 'save the date' invite out asap.

### 5.2 COU Symposium for Board Members

Deferred.

---

## 6.0 MOVE INTO CLOSED SESSION

**MOTION:** *To move into the CLOSED Session of the Nov 6, 2019 meeting.*

**Moved by:** M. Nadeau

**Seconded by:** M. Nogalo

**Carried.**

---

## 15.0 ACCEPT ITEMS FROM CLOSED SESSION

**MOTION:** *To approve any items recommended in the closed session.*

**Moved by:** A. Vezina

**Seconded by:** M. Nadeau

**Carried.**

---

## 16.0 ADJOURNMENT

**MOTION:** *That the Nov 6, 2019 meeting of the Nominating and Governance Committee be adjourned.*

**Moved by:** A Vezina

**Seconded by:** M. Nadeau

**Carried.**

## Next meeting date: February 26, 2020

**DRAFT MINUTES**

**BOARD OF GOVERNORS**  
**Nominating & Governance Committee**  
**Special Meeting Teleconference**  
 December 5, 2019 | 5:00pm

## OPEN SESSION MINUTES

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**Present:** M. Pitcher\* (Committee Chair), P. Quesnele\* (Secretary)  
 J. Belisle\*, D. Nanang (Board Chair)\*, M. Nogalo\*, A. Vezina\* (President)

**Regrets:** M. Nadeau

**Guests:** None \*Teleconference

---

### 1.0 CALL TO ORDER

**1.1 Declarations of Conflicts of Interest**  
 None.

---

### 2.0 APPROVAL OF AGENDA

**MOTION:** *To approve the OPEN agenda as circulated.*  
**Moved by:** J. Belisle **Seconded by:** D. Nanang **Carried.**

---

### 3.0 MOVE INTO CLOSED SESSION

**MOTION:** *To move into the CLOSED Session of the Dec 5, 2019 meeting.*  
**Moved by:** J. Belisle **Seconded by:** D. Nanang **Carried.**

---

### 8.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

**MOTION:** *To approve the motions that were made in the CLOSED Session of the Dec 5, 2019 meeting.*  
**Moved by:** J. Belisle **Seconded by:** M. Nogalo **Carried.**

---

### 9.0 ADJOURNMENT

**MOTION:** *That the Dec 5, 2019 meeting of the Nominating and Governance Committee be Adjourned.*  
**Moved by:** J. Belisle **Seconded by:** M. Nogalo **Carried.**

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Algoma  
UNIVERSITY

MARCH 2020  
PRESIDENT'S  
REPORT





## PRESIDENT'S MESSAGE

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The past few months have been marked by continued institutional progress mixed with unprecedented challenge. As we were actively moving forward with a number of key strategic initiatives, including the finalization of our Campus Master Plan (CMP), the COVID-19 pandemic forced us to immediately refocus our collective efforts to ensure the health and well-being of all members of our community while finding alternative means to support short- and long-term student success.

As I write, we continue to respond to the evolving situation and have successfully transitioned to an “Essential Services Only” campus operations model in Brampton, Sault Ste. Marie and Timmins that will continue into the immediate future. I am confident that by continuing to work positively and collaboratively, we will keep people within our community safe while ensuring that the academic needs of our students are met. These remain our top priorities over the short-term as we work alongside the Ontario government to support the public health care system to “flatten the curve” in the global strategy to reduce the overall impact of COVID-19.

Although this situation is forcing the creation of a “new normal”, we must continue to follow our long-term strategy, guided by our core institutional priorities. During their February retreat, the Algoma University Board of Governors (supported by members of the Senate Executive and Senior Leadership Team) re-examined our five institutional priorities. Although we will make some minor adjustments as we navigate our path to success heading into 2020-21, the initiatives currently underway will continue to be our focus.

This month's report highlights key accomplishments since January for each current priority, while reinforcing related initiatives moving forward over the coming months. In all cases, we are ensuring such activity aligns with the content emerging from the CMP. The Campus Development Committee has extended the timeframe for the completion of the final CMP to align with the Board's Annual General Meeting in June.

With the support of an ever-growing number of partners, as well as all levels of government, the positive short- and long-term economic and social impact Algoma has on the communities we serve continues to grow.

In closing, I want to thank our faculty, staff, and students for their support during this unprecedented time in our history. I also thank the Board and Senate for their continued leadership; it is making a positive difference.

*Chi-Miigwech - thank you!*



Asima Vezina, President and Vice-Chancellor





# ENHANCING THE OVERALL STUDENT EXPERIENCE

Although the COVID-19 situation has resulted in a reprioritization of efforts to address the immediate needs of our students, Algoma continues to move forward with long-term plans to renovate a number of existing spaces to improve the efficiency of the space, as well as the academic and non-academic experiences of our students.

Development of new spaces in Sault Ste. Marie and Brampton to support the growth of our new School of Computer Science and Technology are underway. This is one of the fastest growing programs at the University. The new facilities will be critical to the Computer Science program, but will support and provide exceptional facilities to all students and faculty in the University. Funds provided by the City of Brampton will support the Brampton campus expansion.

Planning continues in Sault Ste. Marie on the redesign of the Speakeasy as well as relocation of the AUSU office and campus bookstore. The funding for the Speakeasy has been allocated by AUSU and it is expected the project will move forward in the near future.

Our recent Brampton Campus Showcase allowed community partners, including the Mayor and other political and educational leaders in Brampton, an exclusive opportunity to view the progress made to date by the School of Business and Economics and the School of Computer Science and Technology; as well as the chance to see the new home for the Centre of Social, Cultural and Economic Innovation. There was a lot of excitement by the community to see the opportunities this will bring to both local and international students, as well as the overall impact on the community.

In Brampton, we are actively planning the layout of our new Student Life Centre as part of our overall expansion. We anticipate these areas will also be complete in time for Fall 2020 start-up. All efforts are being guided by the Campus Master Planning consultation that occurred at both campuses.





## STRATEGIC ENROLMENT MANAGEMENT

The Strategic Enrolment Management (SEM) Committee and Senior Leadership Team continue to focus on long-term solutions while attempting to minimize short-term pressures.

Our strategic focus in this area include:

- Supporting academic expansion currently underway in Brampton
- Further diversification of international enrolment
- Development and delivery of online programming
- Enhanced retention strategy development

Some SEM related highlights from the past two months include:

- New partnership agreements with Beaconhouse School System (BSS) in Pakistan
- Pathway agreement signing with Cambrian College (6 pathways), working through final approvals with Conestoga College (2 pathways), and Centennial College (11 pathways)
- Updated partnership agreement with ApplyBoard - International Recruitment Agency
- Establishment of [Northern Business Fundamentals Co-Registration initiative](#), partnership of all Northern Ontario Colleges and Universities supported by the Ontario Council on Articulation and Transfer (ONCAT)



# MOVING FORWARD WITH INSTITUTIONAL COMMITMENTS TO TRUTH AND RECONCILIATION AND THE UNIVERSITY'S SPECIAL MISSION

The work being done to support our Special Mission continues to be of critical importance to our strategic initiatives and long-term goals.

## Key areas of focus continue to include:

- Building and strengthening community relationships
- Integrating the seven Grandfather Teachings
- Positioning Algoma U and partners Shingwauk Kinoomaage Gamig (SKG), Shingwauk Education Trust (SET) and Children of Shingwauk Alumni Association (CSAA) as national leaders in the work being done on truth, healing and reconciliation

The continued increase in awareness of Algoma's leadership role in this area, including global recognition, would not be possible without the tremendous work being done by our Anishinaabe Initiatives Division (AID) and Shingwauk Residential Schools Centre (SRSC) teams.

## Recent activities of note include:

- Assuming a lead role in the successful hosting of meetings with Deputy Premier and key Provincial Ministers to raise awareness of priority initiatives including the;
  - National Training Centre
  - Ontario Mental Health and Addictions Research and Training Institute - in partnership with Northern Ontario School of Medicine (NOSM), the Sault Area Hospital (SAH), Shingwauk Kinoomaage Gamig (SKG) and Sault College.
- SRSC was recognized by the City of Sault Ste. Marie with a [Municipal Heritage Award](#).
- SRSC was recognized as "[Best Cultural Organisation](#)" at International LCD Berlin Awards Ceremony
- Successful hosting of the 15<sup>th</sup> Annual Gathering at the Rapids Pow Wow
- Although the current COVID-19 situation has forced the cancellation of all University sponsored events until at least May 1<sup>st</sup>, planning continues for an event to commemorate the 50<sup>th</sup> Anniversary of the Residential School closure; currently scheduled for July 1<sup>st</sup> to 3<sup>rd</sup>.







## ENHANCED WORKPLACE READINESS AND INCREASED EXPERIENTIAL LEARNING OPPORTUNITIES FOR STUDENTS

**The Experiential Learning (EL) team, with increased collaboration from those associated with the Office of Research and Innovation, continues to focus on the:**

- Development, evaluation and improvement of signature EL programming for all campuses
- Nurturing partnerships with faculty and employers to build quality and breadth of opportunity for students
- Expansion of the quality and quantity of course-based EL in all disciplines
- Development of outcome-based action plans for graduate employment, recruitment, and retention
- A few recent highlights in support of these objectives includes:
- A few recent highlights in support of these objectives includes:
  - Student EL excursion to our newest US partner school, Emory & Henry College, located in Virginia
  - Successful Student Leadership Conferences in Sault Ste. Marie (hosted in Garden River) and Brampton
  - Speed Networking night supported by RBC FutureLaunch

The Experiential Learning team is actively examining the impacts of COVID-19 on student placement and other EL activities and is committed to identifying solutions that are in the best interests of our students and the University.



# OPERATIONAL EXCELLENCE

Efforts to support ongoing improvements to improve operational efficiency and administrative practices continue to be a focus of the Office of the Vice President of Finance and Operations and the broader Leadership Team. In particular, the Financial Services team continues to make progress on the automation of processes and refinements of policies and procedures to modernize past practice.

The 2020-21 budget development process is well underway, with the final budget moving forward for approval by the Board of Governors on April 30<sup>th</sup>, 2020. Board Finance and other stakeholder groups are being consulted as per budget development timelines.

Recent highlights that reinforce the outcomes of our efforts to support organizational excellence include:

- Algoma U received 3 of 7 awards announced during the annual Sault Ste. Marie Innovation Centre's SSMart Awards Gala. Winners included:
  - Innovative Project of the Year – SRSC for Reclaiming Shingwauk Hall
  - Innovative Youth of the Year – Jake Alphonso (AU Biology Student)
  - Women in Leadership Award – President and Vice-Chancellor, Asima Vezina
- Following a presentation by our Provost and Academic Dean, Dr. Donna Rogers, Algoma was voted in as the newest member of the [University of the Arctic](#) co-operative network
- Algoma's faculty continue to showcase their research and artistic talents through articles in academic journals, public art exhibits, and concerts. One recent example is the release of Dr. Warren Johnston's new book, [National Thanksgivings and Ideas of Britain, 1689-1816](#)
- SRSC Director, Elizabeth Edgar-Webkamigad, was nominated for the SSM Chamber of Commerce's annual Athena Award as well as Indigenous Professional of the Year (note, awarded to Mitch Case from our partners at Shingwauk Kinoomaage Gamig)
- President Vezina received the Chamber of Commerce President's Award which recognizes someone who makes an exceptional effort, going above and beyond the call of duty, in any area of business and community development
- Five members of the Algoma University Thunderbirds Wrestling team competed at the [2020 USports National Wrestling Championships](#) hosted by Brock University with Brody Collison (54 KG) taking home a Bronze medal
- The Thunderbirds Athletics Department successfully hosted the 2020 OUA Nordic Ski Championships at Hiawatha Highlands
- Dr. Teni Araba was a keynote speaker at the ACCANO Black History Celebration

The impact of COVID-19 on institutional finances and risk management factors are paramount during this period. We continue to analyze these impacts in relation to all plans moving forward.







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**ALGOMA UNIVERSITY**

**Sault Ste. Marie Campus**  
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ALGOMAU  
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W. [algomau.ca](http://algomau.ca)

**Brampton Campus**  
24 Queen St. East,  
Brampton, ON L6V 1A3  
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W. [algomau.ca/brampton](http://algomau.ca/brampton)

**Timmins Campus**  
4715 Highway 101 East,  
South Porcupine, ON P0N 1H0  
1.705.235.3211, ext. 2175  
E. [timmins@algomau.ca](mailto:timmins@algomau.ca)  
W. [algomau.ca/timmins](http://algomau.ca/timmins)

**Algoma**  
UNIVERSITY

# Campus Showcase





**DOWNTOWN BRAMPTON**  
ALGOMA UNIVERSITY | URBAN CONTEXT

**ALGOMA UNIVERSITY**

- 8 QUEEN ST.  
STUDENT LIFE | CENTRE FOR SOCIAL, CULTURAL & ECONOMIC INNOVATION
- 24 QUEEN ST.  
ACADEMIC SPACE | COMPUTER SCIENCE + SCHOOL OF BUSINESS & ECONOMICS
- 62 QUEEN ST.  
ADMINISTRATION

**PARTNERSHIPS**

- MAKERSPACE BRAMPTON
- BRAMPTON ENTREPRENEUR CENTRE
- FUTURE BUSINESS INCUBATOR

**TRANSIT**

- BRAMPTON BUS TERMINAL
- BRAMPTON GO + VIA RAIL STATION

**PARKS + GREEN SPACES**

- DAGE PARK
- CENTENNIAL PARK
- ROSALEA PARK

**SPORTS + RECREATION**

- BRAMPTON YMCA
- BRAMPTON TENNIS CLUB
- CENTRAL PUBLIC SCHOOL RECREATION + ARTS CENTRE
- BASEBALL DIAMONDS
- TENNIS COURTS
- SEASONAL SKATING TRAIL

**CULTURAL**

- ROSE THEATRE
- PEEL ART GALLERY, MUSEUM + ARCHIVES
- CENTRAL PUBLIC SCHOOL RECREATION + ARTS CENTRE

**CIVIC**

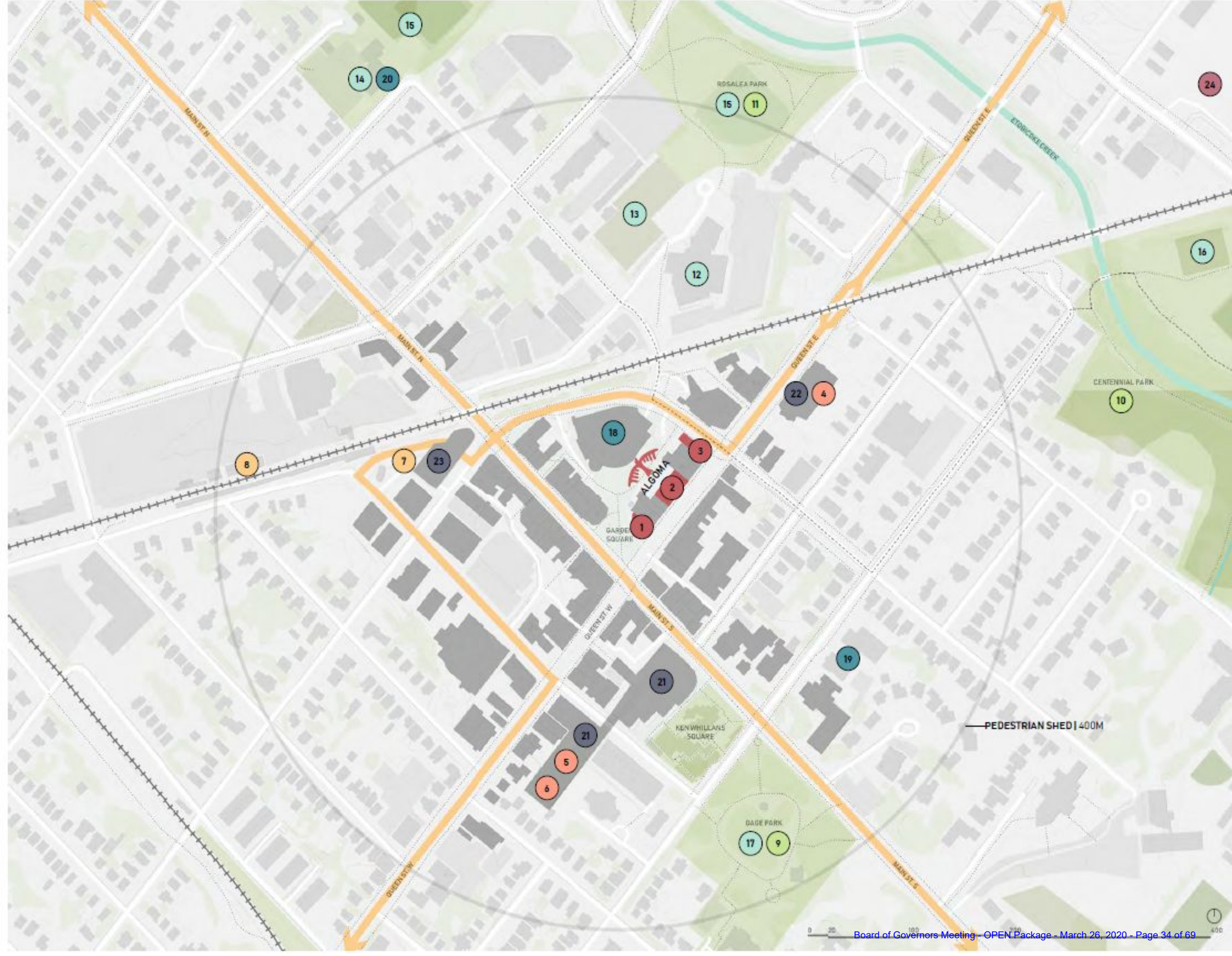
- BRAMPTON CITY HALL
- BRAMPTON LIBRARY FOUR CORNERS BRANCH
- FUTURE CENTRE FOR INNOVATION

**HOSPITAL**

- PEEL MEMORIAL CENTRE

**LEGEND**

- URBAN NODE
- MAIN STREET PRIMARY CORRIDOR
- CREEK
- RAILWAY
- CYCLEWAY
- FOOTWAY





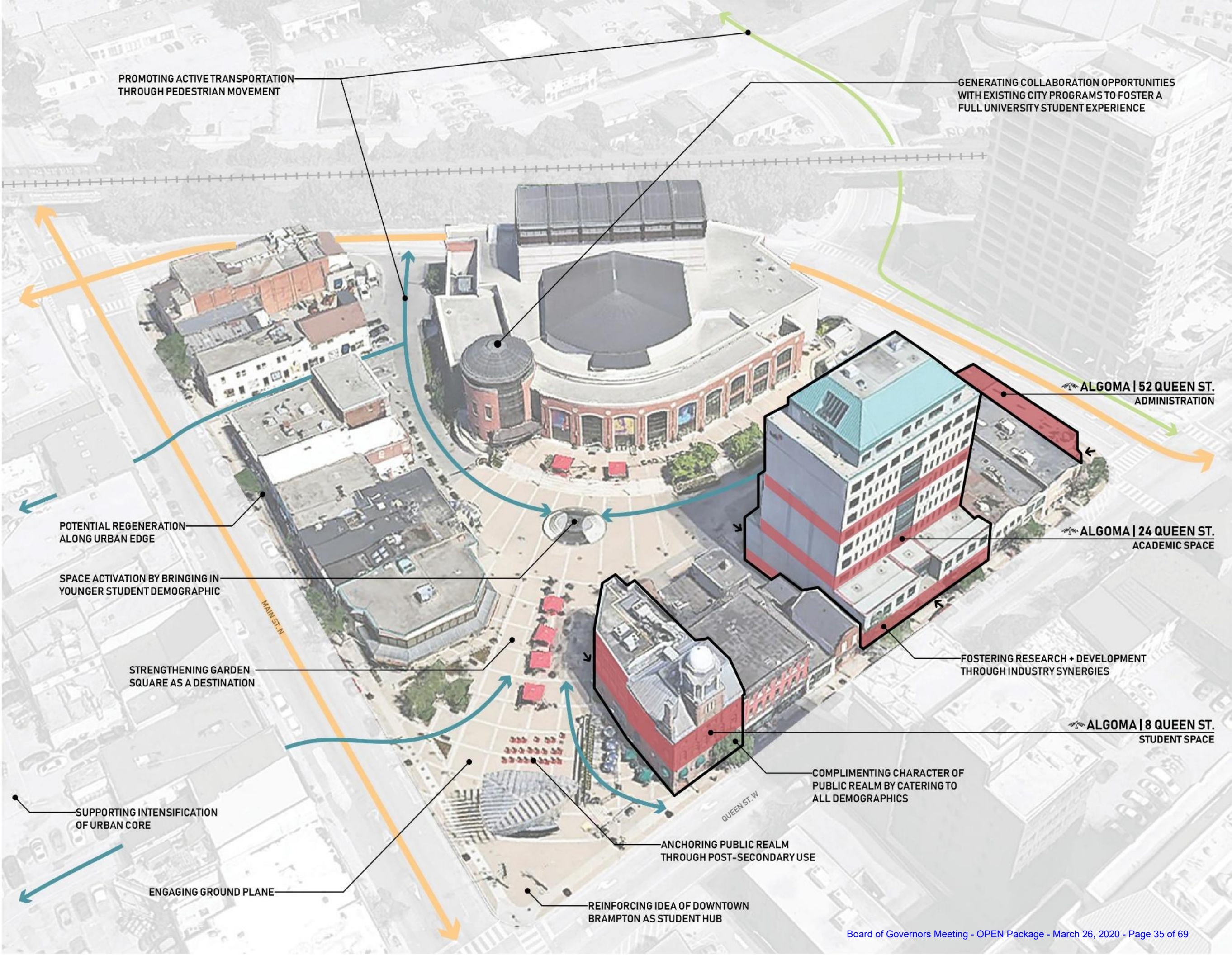
8 QUEEN ST.  
STUDENT SPACE  
+ STUDENT LIFE CENTRE  
+ CENTRE FOR SOCIAL, CULTURAL & ECONOMIC INNOVATION  
+ SECOND + THIRD FLOOR  
+ PROJECTED COMPLETION: FALL 2020

24 QUEEN ST.  
ACADEMIC SPACE  
+ SCHOOL OF BUSINESS & ECONOMICS  
+ SCHOOL OF COMPUTER SCIENCE & TECHNOLOGY  
+ LOWER, GROUND, THIRD & SIXTH FLOOR  
+ COMPLETED: FALL 2019

52 QUEEN ST.  
ADMINISTRATION  
+ GROUND FLOOR  
+ PROJECTED COMPLETION: FALL 2020

LEGEND

- ALGOMA
- ALGOMA POINTS OF ACCESS
- MAIN STREET PRIMARY CORRIDOR
- PLACES USED BY ALGOMA
- RAILWAY
- CYCLEWAY
- FOOTWAY







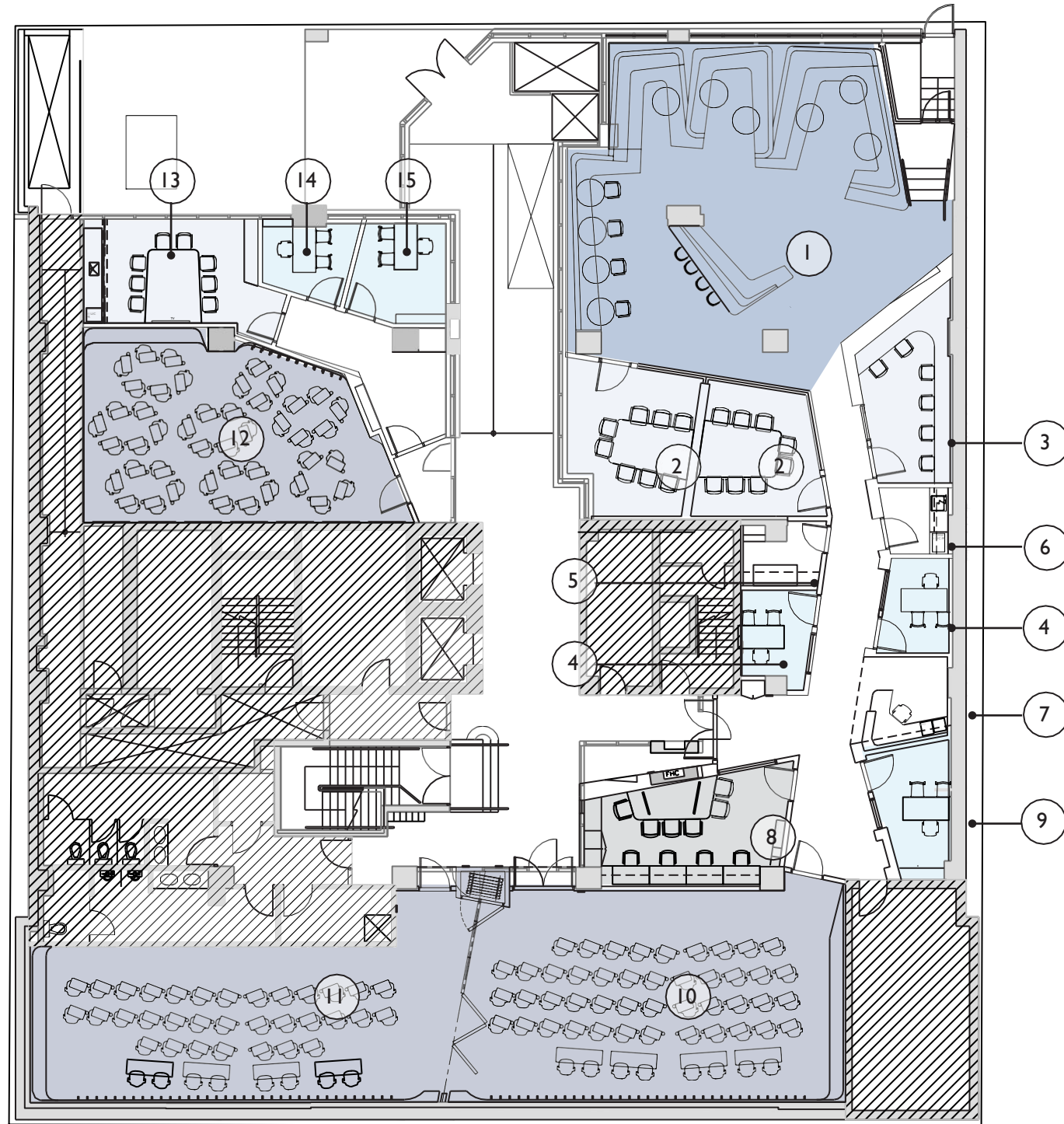
Algoma  
UNIVERSITY

SCHOOL OF  
BUSINESS & ECONOMICS









1. STUDENT LOUNGE
2. LAB (8)
3. QUIET STUDY (6)
4. ADMIN OFFICE
5. COPY
6. PANTRY
7. RECEPTION/ADMIN
8. FACULTY LOUNGE
9. FACULTY OFFICE
10. CLASSROOM (60)
11. CLASSROOM (50)
12. CLASSROOM (45)

- STUDENT BREAK OUT
- STUDENT LOUNGE
- LARGE CLASSROOMS
- ADMIN OFFICES
- FACULTY LOUNGE

## 24 QUEEN STREET EAST - SCHOOL OF BUSINESS AND ECONOMICS

### Basement Floor Plan

Algoma University



















A photograph of four people (three women and one man) standing in a row, laughing and looking towards the left. They are in front of a large, dark grey stone wall. On the wall is a large sign that reads "SCHOOL OF BUSINESS & ECONOMICS" in white capital letters, with "Algoma UNIVERSITY" in red and white below it. The man is wearing a brown blazer, white shirt, and khaki pants. The woman next to him is wearing a black blazer and black skirt. The woman next to her is wearing a dark blue blazer and grey pants. The woman on the far left is wearing a black blazer and a grey and white plaid skirt. All four are wearing red lanyards with white ID badges. A small screen is visible on the far left edge of the frame.

# SCHOOL OF BUSINESS & ECONOMICS

**Algoma**  
UNIVERSITY

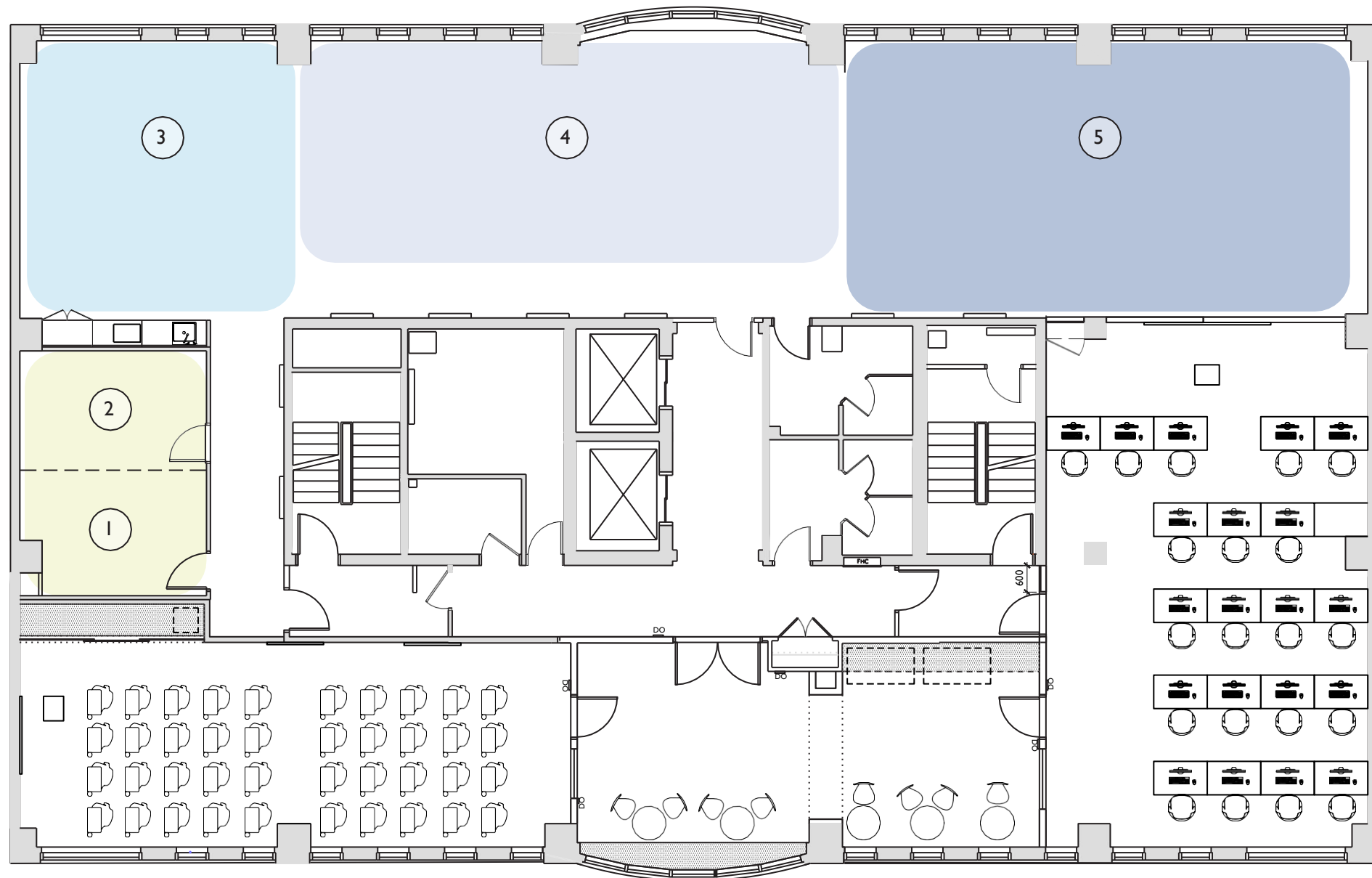












1. OFFICE A
2. OFFICE B
3. BISTRO
4. STUDENT LAB
5. CLASSROOM (50 PEOPLE)

## 24 QUEEN STREET EAST - SCHOOL OF COMPUTER SCIENCE & TECHNOLOGY

Third Floor Plan

Algoma University





Algoma  
UNIVERSITY

SCHOOL OF  
COMPUTER SCIENCE  
& TECHNOLOGY

Imagine - Create - Inspire

TECH HUB

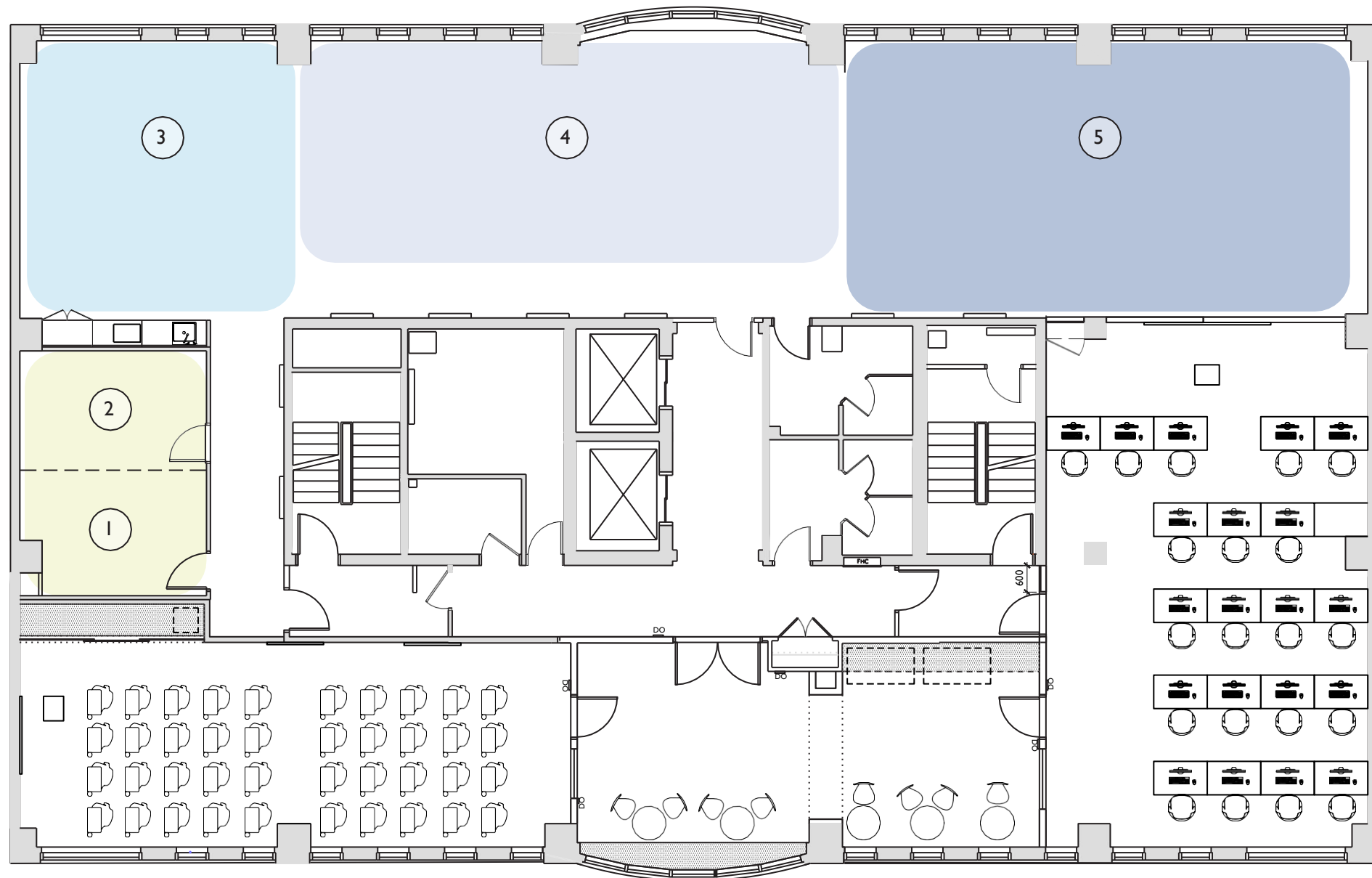












1. OFFICE A
2. OFFICE B
3. BISTRO
4. STUDENT LAB
5. CLASSROOM (50 PEOPLE)

## 24 QUEEN STREET EAST - SCHOOL OF COMPUTER SCIENCE

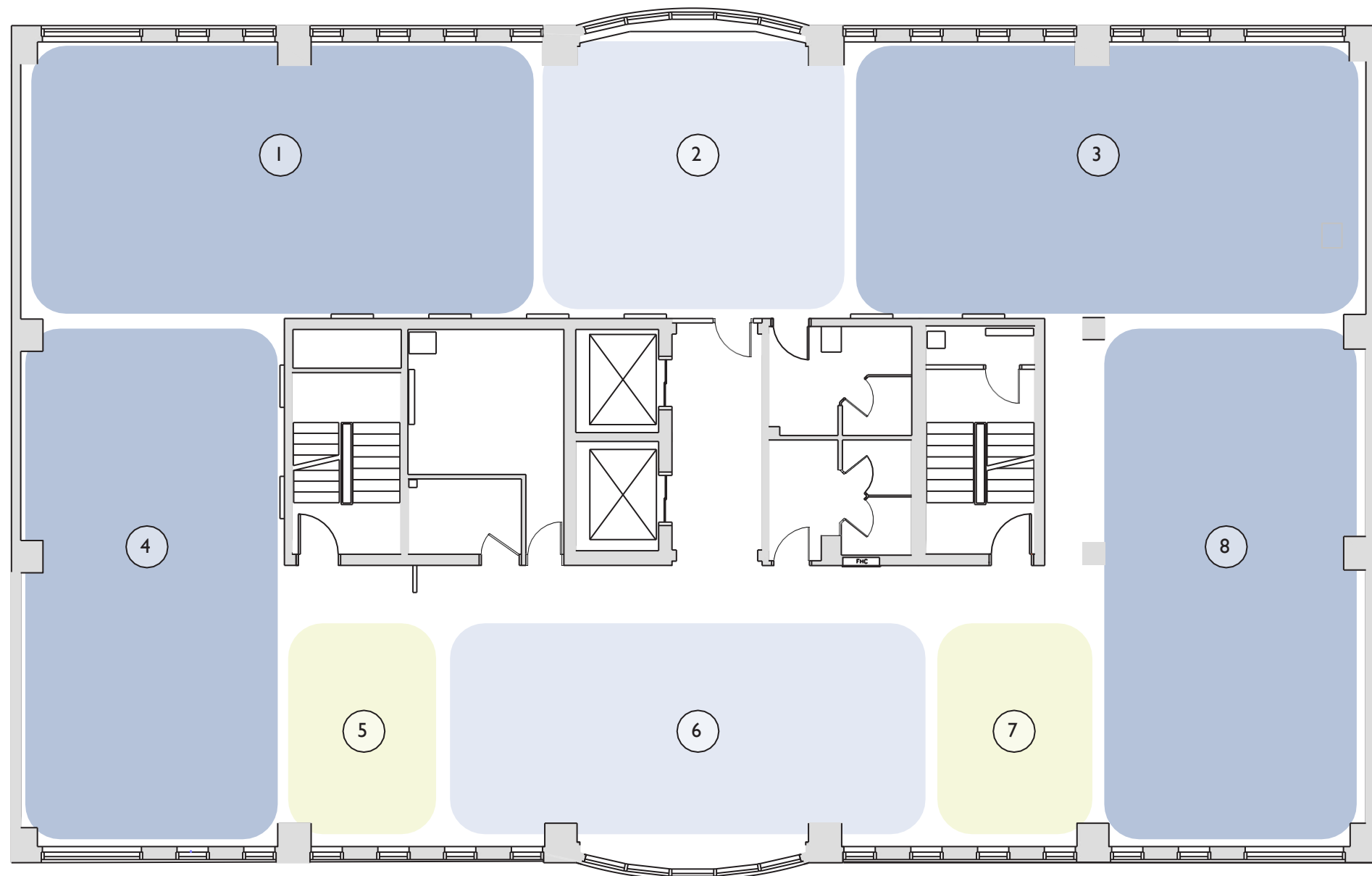
Third Floor Plan

Algoma University



**ALGOMA  
UNIVERSITY**  
**Bistro - Look and Feel**





1. CLASSROOM A (50 PEOPLE)
2. STUDENT SPACE
3. CLASSROOM B (50 PEOPLE)
4. CLASSROOM C (40 PEOPLE)
5. MEETING ROOM
6. STUDENT SPACE OR LAB
7. MEETING ROOM
8. CLASSROOM D (40 PEOPLE)

## 24 QUEEN STREET EAST

Sixth Floor Plan

Algoma University





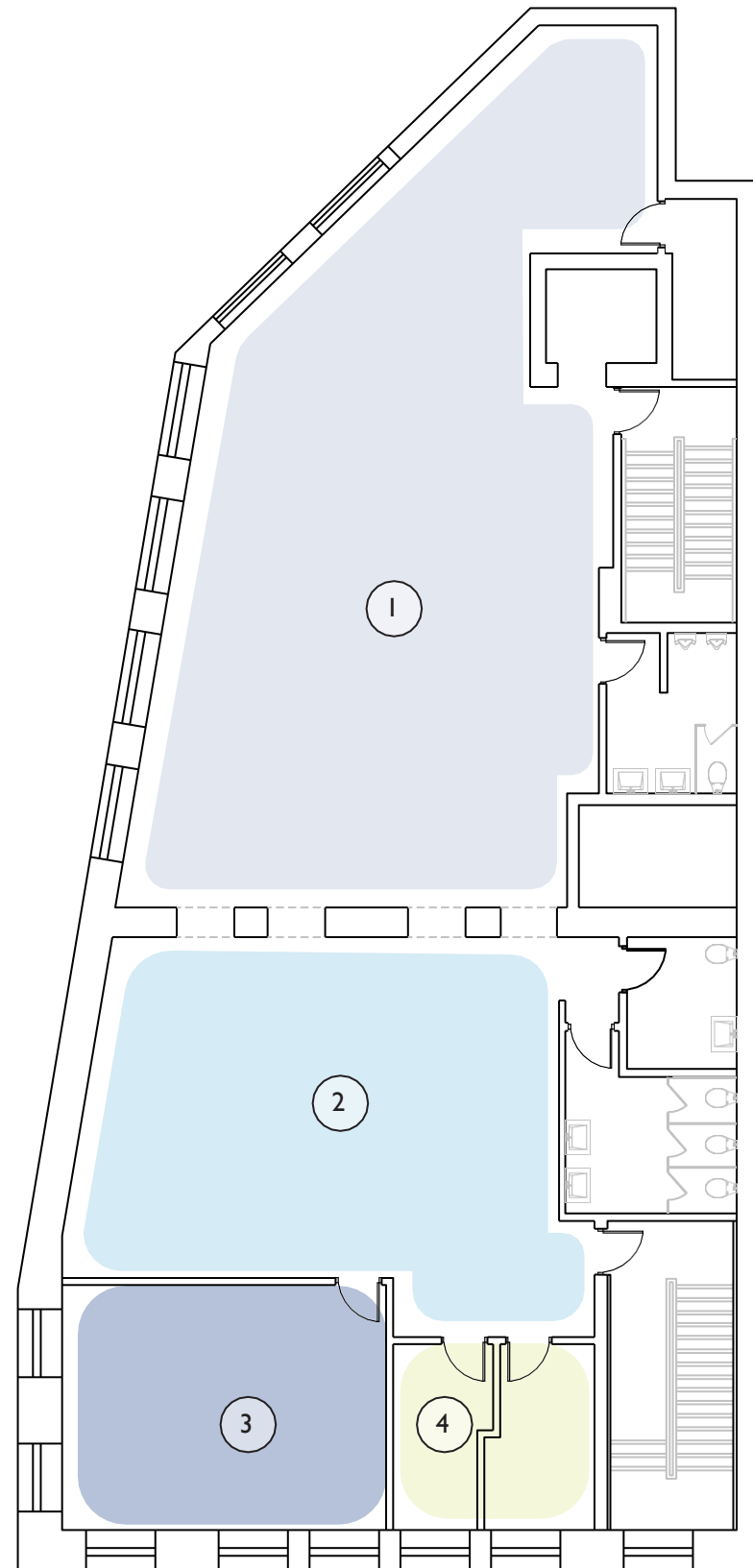












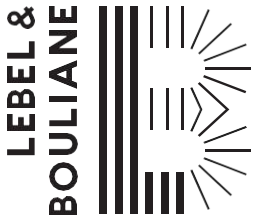
1. STUDENT CENTRE
2. OPEN WORKSTATIONS
3. BOARDROOM (TO REMAIN)
4. OFFICES (TO REMAIN)



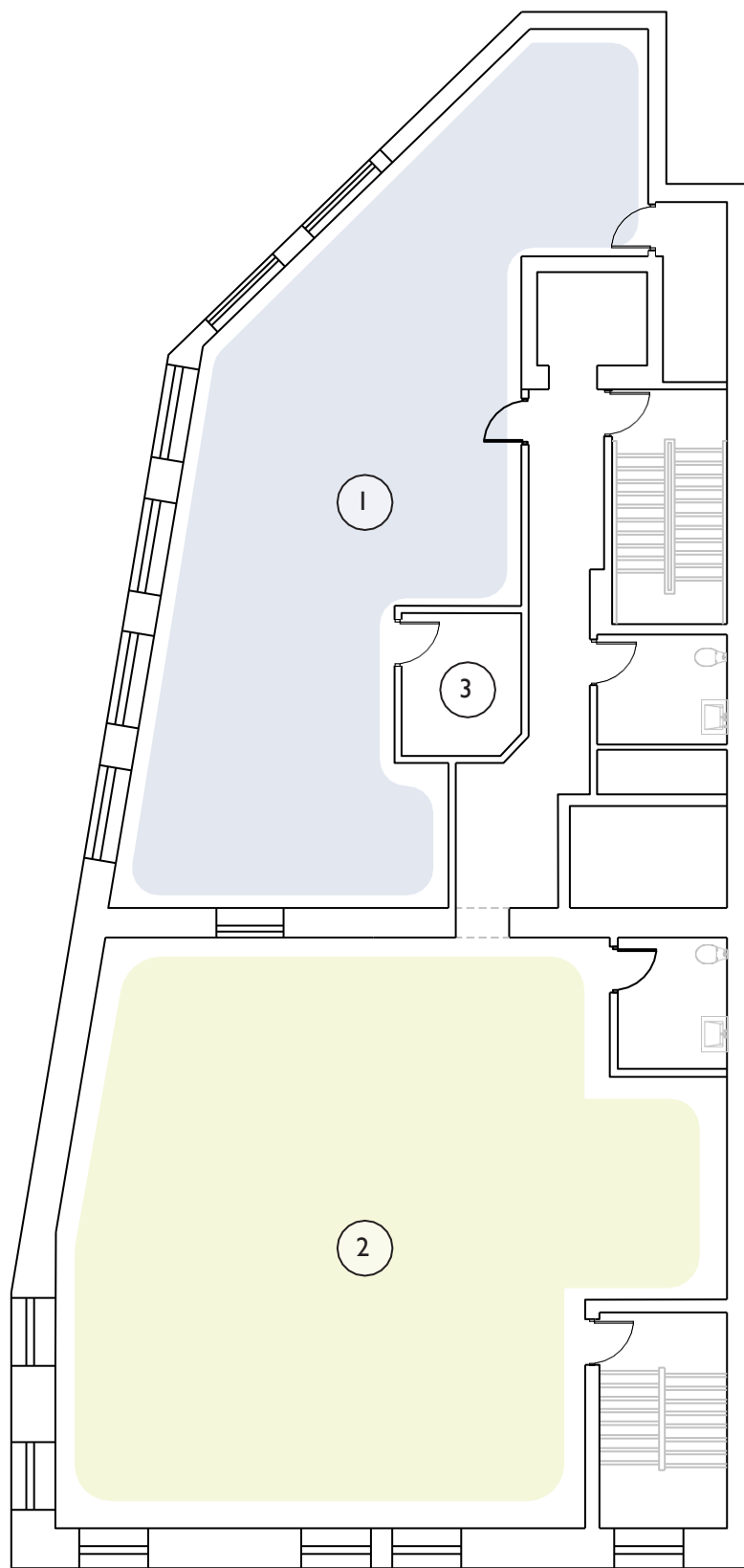


**ALGOMA  
UNIVERSITY**

**Student Space- Look and  
Feel**



**ALGOMA UNIVERSITY**  
**8 Queen Street East - Third Floor**  
**Plan**

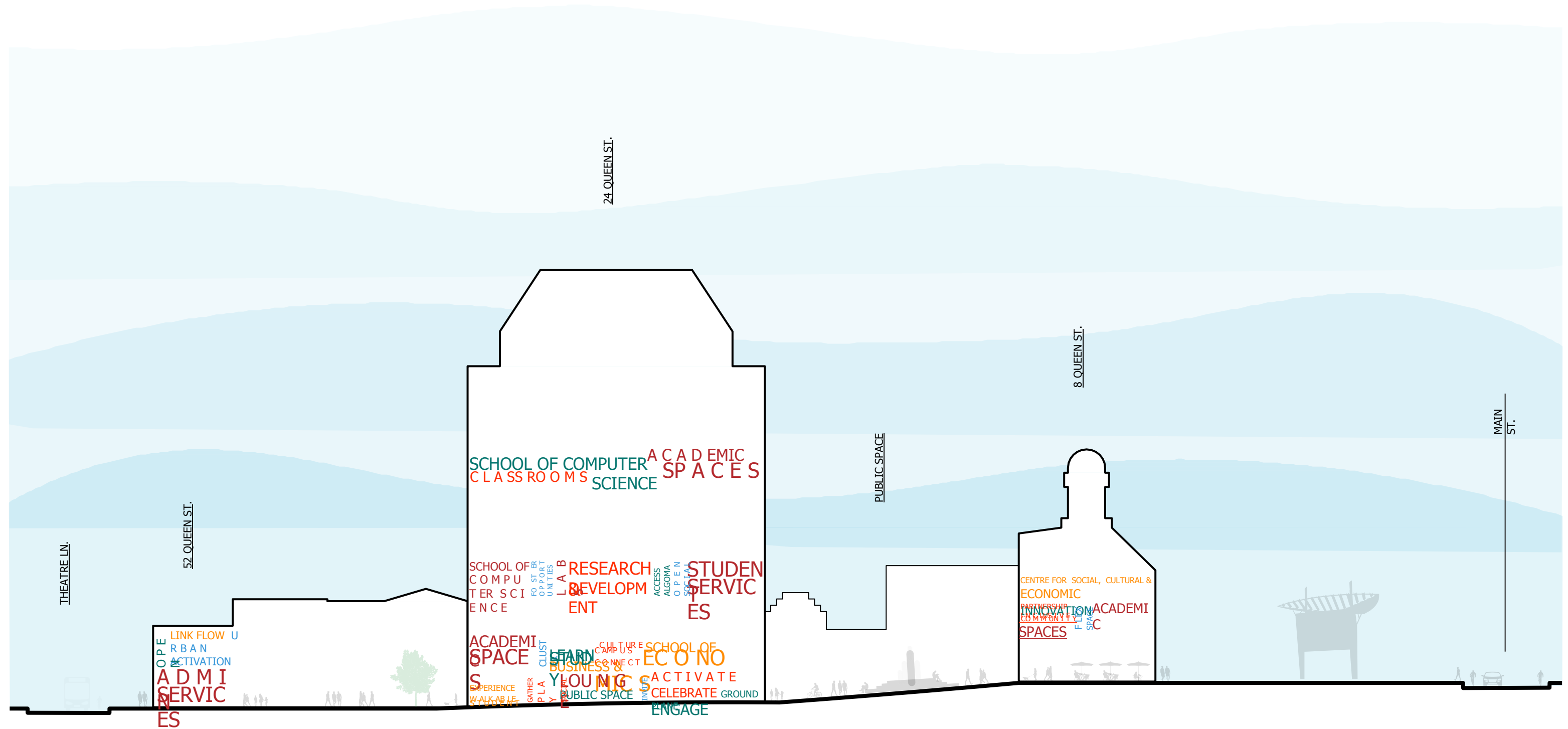


- 1. INNOVATION CENTRE
- 2. SPACE FOR 8 OFFICES
- 3. SHARED KITCHEN









## ALGOMA UNIVERSITY AS A CATALYST FOR URBAN ACTIVATION



# BOARD OF GOVERNORS REPORT

## Search Committee for a Chancellor



<b>TOPIC</b>	<b>Chancellor Search</b> <b>Open Agenda</b> <b>Meeting Date: March 26, 2020</b> <b>Agenda Action: Information</b>
<b>PREPARED BY</b>	Paul Quesnele, Secretary to the Board/Executive Lead Special Projects
<b>PURPOSE OF REPORT</b>	To update the Board on the launch the official search for Algoma University's next Chancellor.
<b>RELATED DOCUMENTS</b>	<ol style="list-style-type: none"> <li>1. Search Committee for a Chancellor - Terms of Reference</li> <li>2. Call for Nominations for a Chancellor</li> <li>3. Chancellor Nomination Form</li> </ol>
<b>BACKGROUND</b>	With Shirley Horn's term as Chancellor coming to an end on June 13, 2020, the Search Committee for a Chancellor must begin the search for a successor.
<b>CURRENT STATUS</b>	The Search Committee for a Chancellor was assembled as per the Terms of Reference established on September 25, 2014. The membership was expanded to include the President of SASA (or designate). A Call for Nominations for a Chancellor was established and a Chancellor Nomination Form was created. Further, a communications strategy has been developed including a media release and webpage hosted on the <a href="http://www.algomau.ca">www.algomau.ca</a> website.
<b>FUTURE STATUS</b>	<p><b>Timeline</b></p> <ul style="list-style-type: none"> <li>• The Call for Nominations will be released at the March 26, 2020 Board meeting in Open Session. The nomination deadline is set to June 15, 2020.</li> <li>• The next meeting of the Search Committee is set to June 22, 2020 to review the nominees. The Search Committee will make a candidate recommendation for approval to the Board of Governors for a Special Meeting of the Board in August 2020 (a tentative date of Thursday, August 20, 2020 was discussed).</li> <li>• The goal is to have the Chancellor start by September 1, 2020 for a 4-year term (September 1, 2020 to August 31, 2024).</li> </ul> <p><b>Celebration of Shirley Horn's Term as Algoma University's 1st Chancellor</b></p> <ul style="list-style-type: none"> <li>• We want to honour the amazing contributions that Shirley Horn has made to Algoma University throughout her term as Algoma University's first Chancellor.</li> <li>• A tentative celebration is scheduled for Thursday, May 28 from 1:30pm-3:30pm.</li> <li>• Save the dates and further details will be shared at a later date.</li> <li>• Shirley Horn will also be honoured at the Convocation Awards Dinner scheduled for Friday, June 5, 2020 at Arturo Ristorante in Sault Ste. Marie.</li> </ul>
<b>ACTION</b>	The Board of Governors is asked to assist in the outreach efforts of the search for the next Chancellor by reaching out to any potential candidates.



## Search Committee for a Chancellor

### Terms of Reference

#### 1. Membership

The Search Committee shall be composed of the following members:

- The Board Chair
- The Board Vice-Chair
- The Chair of the Nominating and Governance Committee
- The Chair of the Anishinaabe Peoples Council
- The President of the University
- The Speaker of the Senate (or designate)
- The President of AUSU (or designate)
- The President of SASA (or designate)

The Board Chair shall serve as Chair of the Search Committee.

#### 2. Duties

The duties of the Search Committee shall be as follows:

1. To develop a brief description of the role of Chancellor and of the qualities we seek in a Chancellor.
2. To circulate the description described in (1) among members of the Algoma University community (including alumni) with a request for nominations.
3. To develop its own list of potential nominees.
4. To review all nominations and then provide the Board with a single recommendation for its consideration in closed session.

#### 3. Timelines

The objective of the Search Committee should be to provide the Board with a recommendation at its tentatively scheduled Special Meeting of the Board on August 20, 2020.

Updated March 5, 2020





## Call for Nominations for a Chancellor

With Shirley Horn's term as Chancellor coming to an end after Spring Convocation 2020, the *Search Committee for a Chancellor* has begun the search for a successor. Algoma University is actively seeking nominations for the University's next Chancellor for a four-year term starting on September 1, 2020 and ending on August 31, 2024. The Committee has developed a list of duties and attributes for the role upon which nominations should be based.

The Committee is reaching out to all constituencies, including the general public, for nominations which can be submitted, in confidence, via email using the downloadable **Chancellor Nomination Form** to the Secretary of the Board at [secretariat@algonau.ca](mailto:secretariat@algonau.ca). The same email address can be used for questions about the process.

The deadline for nominations is **Monday, June 15, 2020**.

Thank you,

David Nanang  
Chair, Board of Governors

Shelley J. Schell  
Vice Chair, Board of Governors

Asima Vezina  
President & Vice-Chancellor

### Duties of a Chancellor:

*The Chancellor is a volunteer who serves as the titular head of the University. The specific duties of the Chancellor include:*

1. *To assist in efforts to raise the profile of the University and to advocate on its behalf*
2. *To promote the University's special mission in relation to Anishinaabe education*
3. *To act as an ambassador for Algoma University, both officially and unofficially*
4. *To confer degrees at Convocation*
5. *To participate, as possible, in other major ceremonies or events, such as the Induction Ceremony*
6. *To assist in both friend-raising and fund-raising*
7. *To provide advice to the President, as requested.*

### Attributes of a Chancellor:

*A nominee for the position of Chancellor should possess as many of the following attributes as possible:*

1. *Is distinguished in their field and has a significant public profile, provincially, nationally, or internationally*
2. *Supports the general mission of the university, as well as its special mission for Anishinaabe education*
3. *Has shown an interest in Anishinaabe issues and/or connections with Anishinaabe communities or organizations*
4. *Has the personal traits necessary to be an effective advocate for the university, including speaking and relationship skills*
5. *Is a person of high integrity and strong character*
6. *Is willing to provide assistance in fund-raising or lobbying efforts*
7. *Can commit to the role, and would not be in a conflict of commitment between Algoma University and any other postsecondary institution.*

March 26, 2020



# CHANCELLOR NOMINATION

## THE ROLE

*Algoma University is actively seeking its next Chancellor for a four-year term starting on September 1, 2020 and ending on August 31, 2024.*

The Chancellor is a volunteer who serves as the titular head of the University. The specific duties of the Chancellor include:

- |   |   |
|---|---|
| 1. To assist in efforts to raise the profile of Algoma University and to advocate on its behalf | 5. To participate, as possible, in other major ceremonies or events, such as the Induction Ceremony |
| 2. To promote the University's special mission in relation to Anishinaabe education             | 6. To assist in both friend-raising and fund-raising  |
| 3. To act as an ambassador for the University, both officially and unofficially                 | 7. To provide advice to the President, as requested.  |
| 4. To confer degrees at Convocation   |   |

## SEARCH PROCESS

The Search Committee for a Chancellor has been formed to seek nominations for the role of Chancellor. All submissions and the review process will be treated as strictly confidential.

Nominations must be sent by email to the Secretary to the Board at [secretariat@algomau.ca](mailto:secretariat@algomau.ca) by 4:30pm on Monday, June 15, 2020. Receipt of all submissions will be acknowledged by email.

The Search Committee for a Chancellor will make a candidate recommendation to the Board of Governors at a Special Meeting of the Board in August 2020. Upon approval by the Board of Governors, the successful candidate will be notified. All other candidates will be notified of the final selection by the committee.

## SEARCH CRITERIA

A nominee for the position of Chancellor should possess as many of the following attributes as possible:

1. Is distinguished in their field and has a significant public profile, provincially, nationally, or internationally
2. Supports the general mission of the university, as well as its special mission for Anishinaabe education
3. Has shown an interest in Anishinaabe issues and/or connections with Anishinaabe communities or organizations
4. Has the personal traits necessary to be an effective advocate for the university, including speaking and relationship skills
5. Is a person of high integrity and strong character
6. Is willing to provide assistance in fund-raising or lobbying efforts
7. Can commit to the role, and would not be in a conflict of commitment between Algoma University and any other postsecondary institution.

Members of the search committee:

**The Board Chair**

**The Board Vice-Chair**

**The Chair of the Nominating and Governance Committee**

**The Chair of the Anishinaabe Peoples Council**

**The President of the University**

**The Speaker of the Senate (or designate)**

**The President of AUSU (or designate)**

**The President of SASA (or designate)**

## CONTACT

Paul Quesnele  
Secretary to the Board

**T:** 705-949-2301 x 3060  
**E:** [secretariat@algomau.ca](mailto:secretariat@algomau.ca)





## CHANCELLOR NOMINATION FORM

### Important Information:

- Nominations must be received via email by 4:30pm on June 15, 2020
- Each nominator may nominate only one candidate
- Nominations must be submitted to: [secretariat@algonau.ca](mailto:secretariat@algonau.ca)

We, the undersigned, hereby nominate \_\_\_\_\_ as a candidate for election to the Office of Chancellor of Algoma University. We assure the Search Committee for a Chancellor that the candidate has agreed to serve if elected.

Signed on (date) \_\_\_\_\_, 2020.

Name	Connection to Algoma University

Nominations will not be accepted without the following required documents:

- ☐ Nomination Form with names of up to **five** nominators
- ☐ Resume or curriculum vitae of nominee
- ☐ Short biography of nominee (two pages or less)

The personal information of nominators and nominees is collected under the Algoma University Act and 39(1)(e) of the Freedom of Information and Protection of Privacy Act. It will be used to carry out the work of the committee as described above and may be shared with members of the committee and Board of Governors. Information regarding nominees may be disclosed for verification purposes. The name of the successful nominee will be disclosed publicly.







## *From the desk of ...*

Della Anaquod, President and Academic Dean, Shingwauk Kinooamaage Gamig  
 Donna M. Rogers, Ph.D, Provost and Academic Dean, Algoma University  
 Asima Vezina, President and Vice-Chancellor, Algoma University

Aanii,

As we move into a new year, we are continuing to deepen the collaboration efforts between the Algoma University (AU) and Shingwauk Kinooamaage Gamig (SKG) communities. As part of our commitment to a strong working relationship, we have prepared this quarterly update to share with you some highlights of the work we have been doing together.

**New full-time faculty hire in Anishinaabemowin** - Professor Stewart Roy has joined the Modern Languages Department as a full-time faculty member. Stewart joins us after teaching Anishinaabemowin for the Rainbow District School Board and participating in the Lakehead University Indigenous Language Instructor Program for many years. Stewart teaches all levels of Ojibwe language, enriching language instruction with culture and his own lived experience--he has been a councillor and Chief of his community and has worked in land/environmental stewardship. We are sure the students will enjoy his student-centred teaching approach and his wonderful sense of humour. Thank you to the hiring committee (AU/SKG) for your efforts in bringing Stewart to our institutions. Biindigen, Stewart!



**Special Advisor, Anishinaabe Initiatives Division (AID)** - We would like to welcome Judy Syrette back to campus! Judy will provide interim leadership support to the Anishinaabe Initiatives Division as well as the AU President's Office as we work through the hiring and restructuring process. Judy is no stranger to AU and AID as she spent most of her career

October 2019 - January 2020

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working with our students as well as the Anishinaabe Peoples' Council to move forward a range of key initiatives to support Anishinaabe students and AU's special mission.

**Elders in Residence Program** - One of the projects that Judy Syrette is working on is the Elders in Residence Program, to continue to build our relationships and involve more Elders to share their history and wisdom with our students, staff, faculty and administration.

**Investing in Canada Infrastructure Program Funding Application** - In November 2019, an application for funding was made to the Investing in Canada Infrastructure Program (Community Culture and Recreation Stream for the "National Centre" (formal name to be determined). AU, the Shingwauk Residential School Centre (SRSC) and Children of Shingwauk executive are envisioning a new space that will play a vital role in teaching the truth about Canada's residential schools history and enhancing the process of healing and reconciliation on a national level. The Children of Shingwauk Alumni (CSAA) executive have been closely advising the project and are supportive of a more prominent and inclusive space that respects the stories of all ancestors who are a part of the residential school archives. The renovation and expansion of the SRSC/East Wing will include modernizing and expanding teaching and learning spaces as part of our focus on growth. This project is external funding dependent. On Friday, February 7th, [Minister Lisa McLeod](#) (Minister of Heritage, Sport, Tourism and Culture Industries) visited Algoma University along with Minister Ross Romano. During their visit, the SRSC, CSAA executive, AU and some community members toured the ministers through the exhibit and were able to show them the proposed drawings for the National Centre.

**ON Mental Health and Addictions Research and Training Institute:** Over the past few months Algoma University, Northern Ontario School of Medicine, Sault Area Hospital and Shingwauk Kinooomaage Gamig have been working on a proposal for an institute that will take a holistic approach to mental illness and addictions while integrating Indigenous knowledge and western science. Minister Ross Romano will be bringing both [Minister Tobolo](#) (Associate Minister of Mental Health and Addictions) and [Minister Elliott](#) (Minister of Health) to Sault Ste. Marie on February 14th to give the partners an opportunity to present the proposal to the Ministers.

**Recruitment Officer Hire** - AU & SKG have partnered to hire Noodin Shawanda (AU/SKG alumnus) as Anishinaabe Recruitment Officer. Noodin is an SKG employee. He will spend most of his time training and travelling, including visits with the AU Recruitment team all across Ontario; he will be visiting many First Nations communities to share the many exciting opportunities to study at SKG and at AU's Sault Ste. Marie, Timmins and Brampton campuses. Biindigen, Noodin!

**Special Mission Support:** An *Executive Assistant: Special Mission* position has been developed and supported by the Anishinaabe People's Council (APC). This position will be funded in its first year through a special funding allocation supported by APC and will support the work of the Special Mission. Additionally, a search will begin soon for an *Associate Vice-President: Indigenous Affairs*. This position has been created as part of the restructuring efforts and was developed with the support and advisement of APC. The team will work with an

experienced executive recruitment firm to fill this important position--we expect to have a firm selected by the end of February.

**Fourth Biennial Anishinaabe Inendamowin Research Symposium** - On Feb. 7th, 2020, AID and Anishinaabe faculty and staff at AU & SKG hosted “Mino-Bimaadizidaa (Let’s have a good life)”. The symposium enriches research through the integration of Anishinaabe Inendamowin (thought). Sincere thanks to Dr. Rose Cameron, Director of Social Work, and Melissa Agawa, Anishinaabe Cultural and Social Program Coordinator, for their excellent work in co-organizing the Symposium! It was wonderful to see a group of students, staff and faculty from the AU - Timmins Campus attending the event. They were excited to participate!

**SKG Academic Planning** - Della is working with the SKG board, faculty and staff to develop an enriching suite of courses for students in the Anishinaabemowin and Anishinaabe Studies programs as well as elective options for all students. Della is also leading the development of some exciting new programming to attract new learners to study at SKG.

**Student Success Metrics:**

- The largest-ever ONWAA class came together recently at the SSM campus, delivered in partnership between ONWAA and the CESD Department
- We anticipate that approximately 17 Anishinaabe students will graduate in June 2020

We look forward to sharing more information over the course of the next couple of months as more plans get underway. This is an exciting period to be working together and deepening our partnership.