

# Algoma University Board of Governors OPEN AGENDA

# January 24, 2019 - Doc Brown Lounge 5:30pm

	ITEM		ACTION	TIME ALLOTTED
1.0 INTRODUCTION	N			
Acknowledgement of Traditional Territories We wish to acknowledge that we are on the traditional lands of the Anishinaabek Nation. We also acknowledge that we are on sacred lands set aside for education as envisioned by Chief Shingwauk for our children and for those as yet unborn.				
1.1 Chair's Openin	g Remarks			
Board member	s to declare "conflic	ts of interest"		
1.2 Consent Agend	la			
	tems listed under the approved as reco	ne date January 24, 2019 mmended.	Approval	2 min
Moved by:	Sec	onded by:		
_	eeting dated Janua e meeting dated No			
1.3 Written Report	s from Board Comn	nittees and University Bodies:		
Committee/ University Body	Chair	Report		
Board Executive	David Nanang	Minutes of Nov 19, 2018		
Human Resources	Mark Nogalo	No Report		

<b>Board Finance</b>	Shelley Schell	Minutes of Nov 19, 2018		
Nominating & Governance	Mark Pitcher	No Report	V.	
2.0 PRESENTATIO	<b>NS</b> ning Update – Dr. [	Donna Rogers	Information	10 min
3.0 REPORT FROM President's Report			Information	5 min
4.0 BUSINESS ARIS	SING Iment Update – 201	l8-19 [attached]	Information	10 min
5.0 ITEMS FOR DE	CISION/DISCUSSIO	N		
6.0 NEW BUSINES 6.1 Board Retreat			Discussion	10 min
7.0 INFORMATION ITEMS 7.1 Freedom of Expression Policy [attached]			Information	5 min
8.0 MOVE INTO CLOSED SESSION  MOTION: That the Board move into the CLOSED Session of the January 24, 2019 meeting, for discussion relating to personnel matters.			Approval	1 min

Moved by:	Seconded by:		
17.0 APPROVALS OF	MOTIONS MADE IN CLOSED SESSION		
MOTION: That the Board of Governors approve the motions that were made in CLOSED session.		Approval	1 min
	Seconded by:		

**NEXT MEETING DATE:** March 28, 2019

of Governors be adjourned.

Moved by:

MOTION: That the January 24, 2019 meeting of the Algoma Board

Seconded by:



# Algoma University, Board of Governors Meeting of November 29, 2018 Doc Brown Lounge

#### **OPEN SESSION**

Present: N. Boyle, P. Danquah, I. Imre, C. Jamieson, A. Lambert, R. Linklater, M. Nadeau, D.

Nanang, M. Nogalo [Chair], M. Pitcher, S. Schell, A. Vezina

Regrets: J. Belisle, L. Grawbarger, S. Horn, A-M. Jones, M. Moraca, C. Sayers

Guests: D. Rogers, R. Battisti, D. Marasco, C. Denomme

#### **1.0 INTRODUCTION**

#### 1.1 Chair's Opening Remarks

The Board Chair asked Board members to declare 'conflicts of interest'.

#### 1.2 Consent Agenda

#### **MOTION** Linklater/Imre

That the Board of Governors approve all items listed under the consent agenda for the meeting for November 29, 2018 meeting.

- 1.2a Agenda for the meeting dated November 29, 2018
- 1.2b Minutes of the meeting dated September 20, 2018
- 1.2c Minutes of the meeting dated October 24, 2018

#### Carried

#### 1.3 Written Reports from Board Committees / University Bodies

#### **MOTION** Nanang/Danquah

That the Board of Governors approve the following reports from Board Committees and University Bodies as follows:

Minutes, Board Executive, September 6, 2018

Board of Governors minutes, OPEN, November 29, 2018

Minutes, Board Executive, September 19, 2018
Minutes, Nominating and Governance, November 7, 2018

Carried.

#### 2.0 PRESENTATIONS

#### 2.1 City of Brampton - VISION 2040: Living the Mosaic

Brampton officials presented the VISION 2040 to members of the Board. The Brampton officials included Mr. Harry Schlange [Chief Administrative Officer] and Mr. Paul Aldunate [Expeditor, Office of the CAO].

#### 3.0 REPORT FROM THE PRESIDENT

The President provided the Board with a written report.

#### 4.0 BUSINESS ARISING

#### 4.1 Update and consultation plan - Bill 36 Cannabis Statute Law Amendment Act 2018

The Board was provided with an update and consultation of the University's plan of action regarding the use of recreational cannabis. The University implemented an interim ban on recreational cannabis in mid-October with a commitment to engage in consultation with all stakeholders over the next three months.

#### 4.2 Enrolment Update [January 2019 intake]

The Board was provided with an enrolment update specific to the January 2019 intake.

#### 5.0 ITEMS FOR DECISION/DISCUSSION

# 5.1 Algoma University Draft Pension Plan Financial Statements 2017-18

#### **MOTION** Schell/Boyle

That the Board of Governors accept the recommendation from the Board Finance Committee to approve the Algoma University Draft Pension Plan Financial Statements 2017-18.

Carried.

#### **6.0 NEW BUSINESS**

None

Board of Governors minutes, OPEN, November 29, 2018

#### 7.0 INFORMATION ITEMS

None

#### 8.0 MOVE INTO CLOSED SESSION

# MOTION Imre/Nanang

That the Board move into the CLOSED session of the November 29, 2018 meeting, for discussion relating to personnel matters.

Carried.

# 17.0 APPROVALS OF MOTIONS MADE IN CLOSED SESSION

# **MOTION** Boyle/Linklater

That the Board of Governors approve the motions that were made in CLOSED session. Carried.

#### **18.0 ADJOURNMENT**

#### MOTION Imre/Nadeau

That the November 29, 2018 meeting of the Algoma University Board of Governors be adjourned.

Carried.



Board Executive Committee
OPEN minutes
Meeting of November 19, 2018

Present: M. Nogalo [Chair], R. Linklater, S. Schell, A. Vezina, D. Marasco

Regrets: N. Boyle, M. Nadeau, D. Nanang

#### 1.0 CALL TO ORDER

#### 2.0 AGENDA

MOTION: Linklater/Schell

To approve the OPEN Agenda for November 19, 2018.

Carried.

#### 3.0 APPROVAL OF MINUTES

MOTION: Schell/Linklater

That the Board Executive approve the OPEN minutes of September 6, 2018.

Carried.

4.0 BUSINESS ARISING

None

#### **5.0 PRESIDENT'S REPORT - OPEN**

The President provided the Board Executive an update including the signing of the Covenant with Shingwauk Education Trust and the awarding of the Universities Canada National Building Reconciliation Forum to be co-hosted with University of Northern British Columbia, Cape Breton University, Nipissing University and SKG. The event will take place during the fall 2019 on the campus of Algoma University.

#### 6.0 ITEMS FOR DECISION/DISCUSSION

None

#### 7.0 NEW BUSINESS

#### 7.1 Update and Consultation Plan - Bill 36 Cannabis Statute Amendment Act 2018

Brandi Bell-Tanninen, Health & Safety Officer presented the Board Executive with an update on the consultation process in dealing with Bill 36. It is expected that the governance and other stakeholders will have the opportunity to provide input towards the creation of a policy.

# 7.2 Brampton officials - Mr. Harry Schlange (CAO). Paul Aldunate [Expeditor - Office of the CAO. Al Meneses [Commission. Community Services]

Officials from Brampton will be on campus on November 29 and will be invited to present their Brampton Vision 2040.

#### 7.3 Setting of the Board of Governors Agenda - OPEN

- 1. OPEN Board of Governors minutes [Sept 20, 2018]
- 2. OPEN Board of Governors minutes special meeting [Oct 25, 2018]
- 3. OPEN Board of Governors agenda [Nov 29, 2018]

#### **8.0 MOVE TO CLOSED SESSION**

**MOTION:** Schell/Linklater

That the Board Executive move into CLOSED session of the November 19, 2018 meeting for discussion of personnel, property and/or finance related issues.

Carried.

#### 16.0 APPROVAL OF THE MOTIONS MADE IN CLOSED

MOTION: Linklater/Schell

That the Board Executive approve the motions that were made in CLOSED session.

Carried.

#### 17.0 ADJOURNMENT

MOTION: Linklater/Schell

That the Board Executive adjourn.

Carried.

# Algoma University Minutes of Board Finance Committee Monday, November 19<sup>th</sup>, 2018 NW306, 5:00pm OPEN SESSION

Present: S. Schell, R. Battisti, M. Moraca, R. Linklater, A. Vezina, A. M. Jones, I. Imre

Guests: M. Murtha, B. Grisdale-Briski

Regrets:

#### 1. CALL TO ORDER

S. Schell called the meeting to order at 5:00 pm.

#### 2. APPROVAL OF AGENDA

MOTION M. Moraca/R. Linklater
To approve the Agenda as presented.
Carried.

#### 3. APPROVAL OF THE MINUTES

MOTION M. Moraca/R. Linklater
To approve the minutes of the meeting of October 16, 2018 (open session) as presented.
Carried.

#### 4. ITEMS FOR DECISION

#### 4.1 September 30, 2018 Operating Statements

R. Battisti led a review of the operating statements, noting that 42% of the fiscal has elapsed and 41% of the approved budget has been spent.

MOTION M. Nogalo/I. Imre

To accept the operating statements as at September 30, 2018. Carried.

#### 4.1 2017-18 Draft Audited Statements of the Pension Plan

R. Battisti presented the draft audited pension statements and confirmed that the auditors feel the statements present fairly. He noted that the current size of the plan is \$26.4 M, increasing in value by approximately \$1.6 M over last year. R. Battisti noted that there was an increase in actuary costs because of the recent valuation.

R. Battisti noted that the University will review the manager performance annually.

#### MOTION M. Moraca/M. Nogalo

To accept and recommend for approval the draft audited statements of the pension plan as at June 30, 2018 to the Board of Governors.

Carried.

#### 5. BUSINESS ARISING

None.

#### 7. NEW BUSINESS

#### 7.1 Capital Projects Update

The report was reviewed. It was noted that 81% of the total project budget has been spent and it is on pace to be completed within the approved budget.

#### 8. ITEMS FOR INFORMATION

#### 8.1 2019-2020 Budget Process Review

R. Battisti led a review of the 2019-20 budget process work plan. He noted that administration is looking into a new budget allocation model based and more information on this will be shared at a future meeting. Discussion occurred around the composition of the committee and it was noted that an OSSTF member should be added.

#### 9. CLOSED SESSION

MOTION: A.M. Jones/I. Imre To move into closed session. Carried.

#### 10. CLOSED SESSION

# 11. MOTIONS FROM CLOSED SESSION

MOVED M. Moraca/I. Imre
To ratify any decisions made in closed session and to adjourn the meeting.
Carried.

The meeting was adjourned at 6:00 pm.

**NEXT MEETING DATE: January 8, 2019** 

PRESIDENT'S REPORT JANUARY 2019

Algoma





# President's Report January 2019



Brampton Orientation, Timmins Students, SSM Student Leaders, International Student Scavenger Hunt

# **President's Message**

As we welcome all of our new and returning students and employees to our three campus communities for the winter semester, I want to take this opportunity to provide a brief update on efforts to support our key institutional priorities since my last report from late-November. Algoma is a special place where we value diversity, relationships, and a sense of community and belonging. We have encouraged everyone within our community to take time this month to meet new people, help where needed and showcase the caring, welcoming and inclusive community that makes us unique. I personally look forward to meeting all of the new faces on each campus and have loved seeing the excitement and energy of our newest arrivals (representing over 22 countries).

As we move into this new year, we will be engaging the community in the creation of a Campus Development Plan that will provide a road map for each campus as we consider enrolment goals, program expansion opportunities, facility renovations and new construction required to meet our growth target of 3000 students. Preliminary enrolment indicators are positive and we look forward to an Ontario University Application Centre Fall application update which will be reported upon at our January meeting.

In 2019, we look forward to hosting three important national events that support efforts to raise our institutional profile: the Gathering at the Rapids Pow Wow (Mar 2-3), Taking Care of our Land Symposium (May 6-9), and the Universities Canada National Reconciliation Forum (Oct 2019).

I want to thank the Board of Governors and our Academic Senate for their continued leadership and I look forward to working collaboratively on this exciting transformational journey.

# **Student Experience**

# **International Student Orientation Program & Frost Week Activities**

Staff and student leaders are working hard to ensure that the students arriving from across the globe have a warm welcome and comfortable transition. "Frost Week" events were planned on all three campuses this year as we continue to focus on efforts to enhance student life/experience. Events are designed to increase participation and build a sense of belonging and community.



# New Student Spaces - Responding to Student Consultation

We are in the process of opening four 'newly renovated' student spaces on our Sault Ste. Marie campus: the Anishinaabe Student Life Centre, the Globe (across from the International Student Support Centre), and the Experiential Learning Hubs - a joint initiative of the Office of Research and Innovation, and the Department of Experiential Learning. Expansion at our Brampton facility is also underway, with construction commencing as we renovate a new 6000 square foot space that will showcase our School of Business and Economics (opening this Spring).



#### **Great Lakes International Summer Music Institute**

Aspiring musicians from across the globe will have an exciting new opportunity to hone their craft thanks to an intensive summer music institute launched earlier this month. The one-of-a-kind Great Lakes International Summer Music Institute provides a two-week residential experience within the beautiful surroundings of the Algoma region for a select group of advanced musicians at a



pre-professional level; specifically for students in secondary school (grade 11-12) and/or college/university students. This initiative has been made possible thanks to the generous support of the former Algoma Music Camp, most notably Board President Vic Muenzer.

#### **Campus Cross Country Ski Trails Now Open**

The recent winter weather has allowed us to open approximately 4 kilometres of ski trail for our students, faculty, staff as well as the general public. Currently we have groomed a loop between Anna McCrea Public School, a section through the woods and a loop on the east front lawn. George Leach Centre staff can provide guidance on accessing the trail.



# **Strategic Enrolment Management**

Enhanced strategic enrolment management practices continue to generate positive results towards reaching our long-term goal of 3000 students.

In Sault Ste. Marie, we welcomed a January cohort of over 180 new students, primarily in Computer Science, Biology and Business programs.

Growing enrolment in Brampton has resulted in the need to open two more classrooms, equipped with state-of-the-art educational technology that will support the needs of our expanded student body. I was able to tour this space with Brampton faculty and staff during the first weekend of January and was very impressed with the new learning environment.





At the end of the month we will travel North as we continue to work on program expansion opportunities with Northern College and the City of Timmins (and surrounding region) to ensure students in this part of Northern Ontario have greater access to a university education in their community. We are in the process of working through a feasibility study with NORDIK that will help guide this work.

# **Expanding College Pathways**

Winter is the primary recruitment season for prospective college pathway students. As we prepare for Algoma's recruiters to visit community colleges across the province, we will be signing new partnership agreements with Sault College (Jan. 24th) and Northern College (Jan. 31th) to support our enrolment growth efforts.

# **Support for our Special Mission**

# **Anishinaabe Student Life Centre Opens For Students**

The new Anishinaabe Student Life Centre is now open for student use. The space is an important next step in ongoing efforts to support the University's special mission while enhancing the overall student experience. This project was made possible by the generous financial and/or planning support of the Anishinaabe Peoples Council, Algoma University Students' Union (AUSU), Shingwauk Anishinaabe Students' Association (SASA) and the Algoma U



Anishinaabe Initiatives Division. Federal Government Strategic Infrastructure Funding (SIF) and Provincial funding also helped support this project. A "soft launch" was held during Frost Week with official grand opening ceremony details to be released shortly.

# **Experiential Learning**

In December, the Office of Research and Innovation, alongside the Department of Experiential Learning, launched the opening of the Experiential Learning Hub; a dynamic new innovation space where students, faculty, and employers will be collaborating on a range of research and experiential learning activities.



A key priority of the Office of Research and Innovation is to align research talent with the needs of the local community by facilitating collaborative research efforts between the University, government, and the private sector. Algoma University aims to make a real and lasting impact through the creation of more hands-on experiences and related supports, particularly in the area of research and innovation.



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Topic	Strategic Enrolment Priority  Board Report (OPEN), Enrolment January, 2019	
Purpose of Report	Information	
Prepared by	Brent Krmpotich, Director of Enrolment Management and International Operations Dave Marasco, University Registrar	
Background	Strategic Enrolment Management has been named as one of four strategic priorities of the Boa and Senate. The University is implementing key growth strategies focused on the mandate of increasing enrolment on all three campuses: Sault Ste. Marie, Brampton and Timmins. In January, 2018 projections for the university forecasted an enrolment decline of 2.4%. In April, the Board approved a budget based on 1080 FTE. In September, the projections were modifie to 1205 FTE or about a 12% overall growth.	
Current Status	1.0 FINAL ENROLMENT NUMBERS (2018-2019)	
	Final enrolment numbers for 2018-2019 are 1207 FTE, an increase of 12% or 127.4 FTE as compared to the April 2018 enrolment projection and 14.4% increase beyond the January 2018 projections (2.4% decline). 80 FTE have deferred applications to April intake due to time challenges with study permit processing.	
	1.0 Winter Enrolment (Record Growth) The January 2019 intake was the largest winter intake in the history of Algoma University. The University enrolled over 250 new students this winter. That compares with less than 100 new students in the winter semester last year. Of the new registrations, 182 students joined the Sauli Ste. Marie campus while another 72 enrolled at the Brampton campus. The majority of new winter students are international (70%).	
	Academically the majority of new students are clustered in the following programs: Business (112 students), Biology (30 students) and Computer Science (50 students).	
	1.2 School of Business and Economics - 33.1% Growth	
	The launch of the School of Business and Economics (School of BE) has been a major contributor to enrolment growth at the university this year. Overall, the growth for the School is 95.7 FTE or 33.1%.	
	1.3 International Growth - 40% Growth	
	International enrolment at the University grew by 101.9 FTE in 2018/19, an increase of over 40% The size of the first year International student body more than quadrupled from 42.5 FTE in 2017/18 to 199.30 FTE this year. The largest growth has been from the country of India, as well, 34 Saudi Arabian students returned for the Winter term. The January intake was comprised of students from 22 different countries.	

#### 1.4 Domestic Growth (Ontario) - 34% Growth

The first year domestic student body grew by 34% in 2018/19. The University's new marketing and recruitment strategy and some enhancements to programming is contributing to the success. The growth was driven by increases in the number of students from the Greater Toronto area as well as Sault Ste. Marie. This is exciting news for Algoma as all other Northern Ontario Universities experienced a decline in the number of first year students from across Ontario.

#### 2.0 2019/20 Enrolment

The University is projecting 20% growth or approximately 240 FTE in 2019/20 based on the following factors:

- 1. International applications for 2019 Spring and Fall terms
- 2. OUAC 101 applications

#### 2.1 International Enrolment - SPRING/APRIL

The University's international strategy continues to produce results. As of January 17<sup>th</sup> 2019 the university had 884 international applications for the Spring term compared with 107 at the same time last year. Broken down by campus; 589 of the applications are for the Sault Ste. Marie campus and 295 are for the Brampton campus. The current projection is 200 FTE new international students to enroll in the Spring 2019 term as compared to 11 in Spring 2018.

#### 2.2 OUAC 101 Applications

January 16<sup>th</sup> 2019 was the deadline for Ontario secondary school students to apply to universities for the Fall 2019 term. The University saw significant growth in the number of OUAC 101 applications for the second year in a row. This year Algoma's 101 applications grew by 34.5%, the highest percentage increase in the province for the second year in a row. The majority of the growth came from students living outside of the region. Computer Science, Law and Justice, Psychology, Business, and Biology are the top five programs in terms of 101 applications this year.

#### **Future Status**

The university is continuing to develop a number of Strategic Enrolment Management strategies to achieve its enrolment goal of 3,000 FTE by 2025. This includes expanding 2 + 2 agreements with Sault College, Northern College and others from the college sector as well as focussing on the Indigenous recruitment strategy and entering additional international markets.



# Algoma University Freedom of Expression Policy

Category:

Administration

Number:

AD4

Responsibility:

**President and Vice-Chancellor** 

Approval:

Senior Executive, December 21, 2018

Amendments:

As circumstances or legislation warrant

#### **SCOPE**

This Policy applies to Algoma University faculty, staff, students, administrators, Board of Governors, and visitors to Algoma University.

#### **PRINCIPLES**

- Algoma University values open discussion and free enquiry
- Algoma University does not attempt to shield members of our community or visitors to the University from ideas
  or opinions with which they may disagree or which they may find offensive
- Members of Algoma University are free to criticize and contest views expressed on campus
- Members of Algoma University may not interfere with the freedom of others to express their views
- Speech that violates the law or constitutes harassment or a threat is not permitted

Freedom of expression is a principle fundamental to open discussion and free enquiry, and is essential to the work of a post-secondary academic institution. Freedom of thought, association, and expression are fundamental principles of an open, fair, and inclusive university, and are core to the discovery, critical assessment, and effective dissemination of knowledge.

Act 80-Algoma University Act (2008), Article 3, defines the objects of the University as: "the pursuit of learning through scholarship, teaching and research within a spirit of free enquiry and expression." Freedom of expression is thus enshrined in our very creation as a University, and it is a fundamental principle underpinning all that we do as an institution.

Algoma University is dedicated to the pursuit of truth, knowledge and wisdom. Algoma University believes the common good of society depends upon the search for truth and its free exposition. The fundamental purpose of a university and its unique contribution are the search for new knowledge and the free dissemination of what is known.

As set out in our Academic Freedom Policy (FA3, 2009), Algoma University affirms that all members of the University are able, within the law, to pursue all avenues of inquiry; to teach and to learn unhindered by external or non-academic constraints; and to engage in full and unrestricted consideration of any opinion without fear of reprisal by Algoma University or any third party. This freedom extends not only to members of the University but to all who are invited to participate in its forum.

Existing agreements, policies and codes set out procedures for addressing any violation of this policy (including but not limited to Collective Agreements, Code of Conduct-Respectful Workplace Policy, Student Code of Conduct-Non-Academic).